

# 2023 Local Election Official Survey Crosstabs, Split by **size** Elections & Voting Information Center at Reed College

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# Contents

Introduction	2
Opening Questions	3
Career Trajectory	5
Training	8

Retirement and Departure	12
Job satisfaction	13
Election Preparedness	19
Covid 19 conditions	21

# Introduction

These are crosstabs for the 2020 Local Election Officials Survey, administered by the Elections & Voting Information Center at Reed College, under the direction of Dr. Paul Gronke and Dr. Paul Manson.

The 2020 Survey is the third survey of local elections officials. Previous surveys were conducted in 2018 and 2019. These surveys are a resource for elections officials, researchers, and others in the democracy and election spaces to access important and timely metrics of the state of the election administration profession at the local level across the United States.

The survey project was initiated in 2018 to amplify local election officials' voices in national, regional, and state conversations about election administration, integrity, and conduct. The survey project has evolved to provide ongoing metrics on job satisfaction, retirements and replacement, and staffing and workforce retention; a barometer of attitudes and opinions about election integrity and reform; and new measures developed in response to emerging challenges, demands, and opportunities.

The data is weighted here, so the n values have been rounded to whole numbers. In some cases, this may produce an artifact where n = 0 but the percentage is greater than 0. Statements about question response rates are unweighted - the numerator is the number of respondents that answered a question, and the denominator is the number of respondents that were shown that question. This means that the questions which were not asked of the entire respondent set are balanced to their restricted sample, and survey dropoff is not represented in the percent response figures.

# **Opening Questions**

## Basic breakdown of size

n	%
400	57.8%
185	26.7%
74	10.6%
19	2.8%
15	2.1%
	$     400 \\     185 \\     74 \\     19   $

## Are you the chief election official in your jurisdiction?

SCREENING	n	Overall	0 to 5,000 $$	5,001 to $25,000$	25,001 to $100,000$	100,001 to $250,000$	> 250,000
Yes, I am the chief local election official	616	88.9%	91.3%	88.3%	83.6%	84.9%	62.7%
No, but my office has determined I am the right person to answer this survey.	77	11.1%	8.7%	11.7%	16.4%	15.1%	37.3%
No	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

## 857 out of 857 responding (100.0%)

## What is your title?

Open ended question; top 9 responses shown

TITLE	n	Overall	0 to 5,000 $$	5,001 to $25,000$	25,001 to 100,000	100,001 to $250,000$	> 250,000
TOWN CLERK	111	16.6%	23.7%	10.5%	1.3%	0.0%	0.0%
CLERK	85	12.8%	18.4%	6.4%	3.4%	2.9%	0.0%
TOWNSHIP CLERK	79	11.9%	18.2%	5.1%	0.4%	0.0%	0.0%
COUNTY CLERK	31	4.7%	1.1%	11.2%	8.5%	7.1%	0.0%
CITY CLERK	30	4.5%	3.0%	7.4%	7.3%	0.0%	0.0%
CLERK/TREASURER	22	3.2%	5.6%	0.0%	0.0%	0.0%	0.0%
VILLAGE CLERK	18	2.7%	4.6%	0.3%	0.0%	0.0%	0.0%
DIRECTOR	15	2.2%	0.0%	3.3%	8.5%	14.3%	0.0%
CLERK-TREASURER	13	2.0%	3.1%	0.6%	0.0%	0.0%	0.0%
All other responses	263	39.4%	22.4%	55.2%	70.5%	75.7%	100.0%

830 out of 842 responding (98.6%)

#### How many years have you been in your current position?

Response set truncated for printing; top 9 responses shown

CURPOS_LEN	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
1	35	5.2%	4.6%	5.4%	7.7%	6.9%	4.0%
2	61	9.1%	7.4%	10.6%	12.8%	9.7%	16.0%
4	59	8.9%	9.8%	8.2%	7.7%	4.2%	4.0%
5	39	5.8%	6.5%	4.2%	6.8%	5.6%	6.0%
6	63	9.4%	11.4%	7.8%	4.7%	5.6%	4.0%
10	34	5.1%	6.1%	3.6%	3.8%	4.2%	4.0%
12	36	5.4%	5.4%	5.8%	4.7%	6.9%	2.0%
20 years or more	113	16.8%	18.3%	17.1%	12.8%	6.9%	10.0%
Less than one year	45	6.7%	7.2%	6.4%	6.0%	1.4%	8.0%
All other responses	185	27.5%	23.3%	30.9%	32.9%	48.6%	42.0%

#### 838 out of 842 responding (99.5%)

Were you elected, appointed, or hired? (If you were appointed to fill a vacancy, but will sit for election in the next cycle, indicate elected.)

SELECTTYPE	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
Elected	384	56.7%	64.4%	54.0%	35.9%	31.9%	18.0%
Appointed	193	28.4%	27.3%	27.5%	33.3%	36.1%	36.0%
Hired	100	14.7%	8.3%	18.4%	30.3%	31.9%	44.0%
Contractor	0	0.0%	0.0%	0.0%	0.0%	0.0%	2.0%
Other (please specify):	1	0.1%	0.0%	0.2%	0.4%	0.0%	0.0%

839 out of 842 responding (99.6%)

Does your position have civil service protection (or merited), or do you serve at the will of the individual or board who appointed you? - Selected Choice

CIVSRVC	n	Overall	0 to 5,000	5,001 to $25,000$	25,001 to 100,000	100,001 to $250,000$	> 250,000
My position has civil service protection or is merited	28	9.6%	5.5%	11.2%	12.9%	10.6%	35.0%
My position is an at will position	207	71.5%	71.1%	73.5%	69.4%	78.7%	62.5%
Don't know	43	14.8%	20.9%	11.0%	9.5%	4.3%	0.0%
Other (please specify):	12	4.1%	2.5%	4.4%	8.2%	6.4%	2.5%

445 out of 453 responding (98.2%) - only asked if SELECTTYPE was "Appointed", "Hired", or "Other"

You indicated you were elected to your position, what type of election was that?

ELECTTYPE	n	Overall	0 to 5,000 $$	5,001 to $25,000$	25,001 to $100,000$	100,001 to $250,000$	> 250,000
Partisan election Non-partisan election	-	$\begin{array}{c} 60.8\% \\ 39.2\% \end{array}$	$53.9\%\ 46.1\%$	$74.2\%\ 25.8\%$	$76.2\%\ 23.8\%$	$68.2\%\ 31.8\%$	44.4% 55.6%

380 out of 384 responding (99.0%) - only asked if SELECTTYPE was "Elected"

## Is your current position full-time or part-time? - Selected Choice

FTPTCUR	n	Overall	0 to $5,000$	5,001 to $25,000$	25,001 to 100,000	100,001 to $250,000$	> 250,000
Full-time	422	62.4%	37.0%	96.9%	97.9%	100.0%	100.0%
Part-time	237	35.1%	59.2%	2.1%	1.7%	0.0%	0.0%
Other (please specify):	17	2.5%	3.8%	1.0%	0.4%	0.0%	0.0%

838 out of 841 responding (99.6%)

# **Career Trajectory**

We are interested in how people became engaged in election administration. If you recall, what were you doing just before you were first employed in an elections office? (If you were in multiple categories prior to this first employment, select all that apply.)

PREVIOUSJOB	n	Overall $\%$ of LEOs selecting	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
Non-elections related private business	262	38.9%	44.9%	31.2%	32.9%	27.1%	14.0%
Non-elections related local government employment	143	21.1%	15.4%	29.8%	27.8%	22.9%	36.0%
Elected official	85	12.5%	15.7%	8.3%	6.8%	10.0%	12.0%
Non-elections related state or federal government employment	21	3.2%	1.9%	4.5%	5.6%	7.1%	4.0%
Volunteered or served in an unpaid capacity for an election office	18	2.6%	2.2%	3.4%	3.0%	2.9%	2.0%
Employed in higher education	17	2.5%	3.0%	2.6%	0.9%	1.4%	0.0%
Enrolled in college or graduate school (hired after schooling)	17	2.5%	1.3%	3.0%	3.4%	10.0%	14.0%
Employed with a non-profit organization	14	2.1%	1.2%	3.3%	3.4%	1.4%	6.0%
Volunteered for a political campaign, party, or organization	10	1.5%	0.0%	2.9%	5.6%	5.7%	2.0%
Enrolled in high school (hired after schooling)	9	1.3%	1.5%	1.0%	1.3%	0.0%	2.0%
Employed with a political campaign, party, or organization	6	0.9%	0.4%	1.5%	0.9%	1.4%	6.0%
Election services private business	3	0.4%	0.0%	0.9%	0.4%	1.4%	6.0%
Other (please specify):	147	21.8%	21.4%	21.8%	26.1%	20.0%	14.0%

819 out of 833 selecting any option (98.3%)

#### How were you first employed in election administration? - Selected Choice

STARTWORK	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
I was hired to work in an elections office or in some other office that also handled election	248	37.4%	24.4%	53.3%	57.3%	55.7%	70.0%
administration							
I was elected as a chief local election official	147	22.1%	25.4%	18.9%	15.9%	14.3%	12.0%
I was appointed as a chief local election official	138	20.7%	24.1%	16.2%	16.8%	17.1%	10.0%
Other (please specify):	132	19.8%	26.1%	11.7%	9.9%	12.9%	8.0%

823 out of 827 responding (99.5%)

#### In your first job in election administration, how were you employed?

FTPT	n	Overall	0 to $5,000$	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
Full-time Part-time	$338 \\ 325$	$51.0\%\ 49.0\%$	$29.3\% \\ 70.7\%$	$78.7\% \\ 21.3\%$	85.3% 14.7\%	84.3% 15.7%	82.0% 18.0%

822 out of 827 responding (99.4%)

#### What was the title of this first job in election administration?

Open ended question; top 9 responses shown

FIRSTTITLE	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to $250,000$	> 250,000
CLERK	86	14.3%	20.0%	6.7%	6.5%	6.0%	2.1%
TOWN CLERK	82	13.6%	21.0%	5.1%	0.9%	0.0%	0.0%
TOWNSHIP CLERK	68	11.4%	18.7%	1.5%	0.9%	0.0%	0.0%
DEPUTY CLERK	20	3.3%	1.2%	6.9%	6.1%	3.0%	0.0%
ASSISTANT TOWN CLERK	12	1.9%	1.7%	3.0%	1.4%	0.0%	0.0%
COUNTY CLERK	12	2.0%	0.6%	4.5%	3.3%	6.0%	0.0%
DEPUTY TOWN CLERK	10	1.7%	2.9%	0.0%	0.0%	0.0%	0.0%
VILLAGE CLERK	10	1.7%	2.9%	0.0%	0.0%	0.0%	0.0%
DEPUTY COUNTY CLERK	8	1.4%	0.5%	3.0%	2.8%	0.0%	0.0%
All other responses	293	48.7%	30.5%	69.3%	78.0%	85.1%	97.9%

746 out of 827 responding (90.2%)

## In this first job, for what duration were you hired?

FIRSTJOBDUR	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
Permanently	375	81.5%	79.0%	84.3%	87.6%	85.0%	65.1%
Temporarily/Contracted	85	18.5%	21.0%	15.7%	12.4%	15.0%	34.9%

640 out of 670 responding (95.5%) - only asked if STARTWORK was not "I was elected as a chief local election official"

## What year did you start this first job in election administration?

Response set truncated for printing; top 9 responses shown

FIRSTYEAR	n	Overall	0 to 5,000 $$	5,001 to $25,000$	25,001 to $100,000$	100,001 to $250,000$	> 250,000
2000	41	6.5%	8.8%	3.7%	2.7%	3.0%	0.0%
2007	35	5.5%	6.4%	3.6%	5.0%	6.1%	6.3%
2008	24	3.8%	2.7%	5.7%	5.9%	3.0%	2.1%
2010	26	4.2%	4.5%	3.6%	5.0%	3.0%	0.0%
2014	32	5.1%	6.0%	4.8%	2.7%	0.0%	2.1%
2015	35	5.5%	6.5%	4.8%	3.2%	4.5%	2.1%
2016	36	5.7%	6.6%	5.3%	4.1%	1.5%	0.0%
2017	39	6.2%	8.2%	3.4%	4.5%	1.5%	0.0%
2019	29	4.5%	3.2%	6.9%	6.3%	4.5%	2.1%
All other responses	336	52.9%	47.0%	58.1%	60.8%	72.7%	85.4%

786 out of 821 responding (95.7%)

# Training

When you first became an election official, did you receive training to prepare you for your duties?

TRAINING_HIRE	n	Overall	0 to $5,000$	5,001 to $25,000$	25,001 to $100,000$	100,001 to $250,000$	> 250,000
Yes No	$\begin{array}{c} 561 \\ 99 \end{array}$	$85.0\%\ 15.0\%$	$91.0\%\ 9.0\%$	$79.8\%\ 20.2\%$	75.4% 24.6%	$65.7\%\ 34.3\%$	$\begin{array}{c} 60.0\% \\ 40.0\% \end{array}$

816 out of 820 responding (99.5%)

How would you characterize your initial training as an election official?

INITIALTRAIN	n	Overall	0 to 5,000 $$	5,001 to $25,000$	25,001 to $100,000$	100,001 to $250,000$	> 250,000
Not effective at all	2	0.4%	0.0%	0.8%	0.6%	0.0%	10.0%
Slightly effective	32	5.7%	3.8%	8.1%	10.5%	15.2%	3.3%
Moderately effective	121	21.5%	17.0%	26.2%	32.6%	37.0%	43.3%
Very effective	289	51.7%	58.6%	41.7%	37.2%	34.8%	40.0%
Extremely effective	116	20.7%	20.6%	23.2%	19.2%	13.0%	3.3%

622 out of 623 responding (99.8%) - only asked if TRAINING\_HIRE was "Yes"

Do you receive ongoing or regular professional education and training to prepare you for your duties? (By ongoing or regular, we mean training that you may take at regular intervals or have enrolled in on an ongoing basis, whether it is voluntary or required.)

TRAINING_ONGOING	n	Overall	0 to 5,000 $$	5,001 to $25,000$	25,001 to $100,000$	100,001 to $250,000$	> 250,000
	$\begin{array}{c} 622\\ 35 \end{array}$	$94.6\%\ 5.4\%$	$97.1\%\ 2.9\%$	$94.2\%\ 5.8\%$	$87.6\%\ 12.4\%$	$91.4\%\ 8.6\%$	71.4% 28.6%

812 out of 819 responding (99.1%)

Considering all the ongoing or regular training for elections that you have received in the past year, please indicate which of these statements apply. (Select all that apply.)

ONGOINGWHY	n	Overall $\%$ of LEOs selecting	$0\ {\rm to}\ 5{,}000$	5,001 to $25,000$	25,001 to $100,000$	100,001 to $250,000$	> 250,000
My state mandates training for election officials	474	76.9%	83.5%	69.0%	64.1%	65.6%	54.3%
I voluntarily enroll in ongoing or regular training	281	45.6%	38.8%	54.0%	53.8%	70.3%	71.4%
I participate in training to maintain certification outside of my state's requirements	164	26.7%	24.2%	28.3%	31.3%	34.4%	51.4%
I have not participated in ongoing or regular training in the past year	13	2.0%	1.6%	2.6%	3.1%	3.1%	0.0%

725 out of 728 selecting any option (99.6%) - only asked if TRAINING\_ONGOING was "Yes"

#### How frequently do you receive ongoing training as an election official?

ONGOING_WHEN	n	Overall	0 to 5,000	5,001 to $25,000$	25,001 to 100,000	100,001 to $250,000$	> 250,000
Less than once a year	51	8.3%	10.8%	3.4%	6.2%	6.3%	8.6%
Once a year	137	22.2%	23.5%	20.0%	24.6%	9.4%	17.1%
More than once a year	428	69.6%	65.8%	76.7%	69.2%	84.4%	74.3%

726 out of 728 responding (99.7%) - only asked if TRAINING\_ONGOING was "Yes"

How would you characterize your ongoing training as an election official?

ONGOING_EFF	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
Not effective at all	6	1.0%	1.5%	0.3%	0.0%	0.0%	2.9%
Slightly effective	11	1.8%	1.1%	2.8%	2.6%	1.6%	8.6%
Moderately effective	129	21.1%	19.8%	21.4%	26.2%	21.9%	31.4%
Very effective	278	45.5%	43.9%	47.2%	47.7%	57.8%	45.7%
Extremely effective	186	30.5%	33.7%	28.4%	23.6%	18.8%	11.4%

 $726~{\rm out}~{\rm of}~728~{\rm responding}~(99.7\%)$  - only asked if <code>TRAINING\_ONGOING</code> was "Yes"

Which of the following best describes your job, for the year 2020?

WORKLOAD	n	Overall	0 to 5,000 $$	5,001 to $25,000$	25,001 to $100,000$	$100{,}001$ to $250{,}000$	> 250,000
Election-related matters constitute all or almost all of my workload	102	15.8%	5.2%	17.6%	44.8%	58.6%	78.0%
Election-related matters constitute the majority of my workload, but I have other duties	292	45.1%	41.1%	57.7%	43.5%	37.1%	18.0%
not related to elections as wel							
Election-related matters constitute less than half of my workload	253	39.1%	53.7%	24.8%	11.7%	4.3%	4.0%

802 out of 809 responding (99.1%)

Including yourself, how many permanent FTE (full-time equivalent) work in your office?

FTE	n	Overall	0 to 5,000	5,001 to $25,000$	25,001 to $100,000$	100,001 to $250,000$	> 250,000
No full-time staff, including myself	219	33.8%	57.0%	2.5%	0.0%	0.0%	0.0%
1	112	17.3%	18.4%	23.4%	4.4%	0.0%	2.0%
2-5	238	36.8%	21.9%	62.9%	63.1%	27.1%	4.0%
6-10	43	6.7%	1.1%	8.6%	21.8%	42.9%	10.0%
11-20	23	3.5%	1.5%	2.3%	8.4%	17.1%	28.0%
21-50 More than 50	$\begin{array}{c} 10 \\ 3 \end{array}$	$1.5\%\ 0.5\%$	$0.0\%\ 0.0\%$	$0.4\%\ 0.0\%$	$2.2\%\ 0.0\%$	$\frac{8.6\%}{4.3\%}$	$40.0\%\ 16.0\%$

804 out of 809 responding (99.4%)

How many elections will your office administer from January through December 2020? (This includes state, local, and special elections, and not individual contests.) - Selected Choice

		0 11			<b>2H</b> 0.01 + 1.00,000	100 001 - 050 000	
ELECTIONCOUNT	n	Overall	0  to  5,000	5,001 to $25,000$	25,001 to $100,000$	100,001 to $250,000$	> 250,000
Two or less	111	17.2%	4.8%	31.1%	39.9%	44.9%	30.0%
Three	232	36.0%	42.9%	26.0%	31.4%	17.4%	20.0%
Four	194	30.2%	33.6%	30.9%	14.8%	17.4%	24.0%
Five	79	12.2%	15.3%	8.2%	6.3%	8.7%	14.0%
Six or more	19	2.9%	2.2%	2.1%	5.8%	7.2%	12.0%
Other (please specify):	10	1.5%	1.3%	1.7%	1.8%	4.3%	0.0%

798 out of 801 responding (99.6%)

#### Have you ever worked in another jurisdiction as a local election official?

OTHERLEO	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
Yes No	$99 \\ 545$	$15.3\% \\ 84.7\%$	$16.6\% \\ 83.4\%$	$10.6\%\ 89.4\%$	$14.3\%\ 85.7\%$	24.6% 75.4%	30.0% 70.0%

798 out of 801 responding (99.6%)

#### How many other jurisdictions have you served in as a local election official?

OTHERLEOCOUNT	n	Overall	0 to 5,000	5,001 to $25,000$	25,001 to $100,000$	100,001 to $250,000$	> 250,000
1	63	64.3%	69.9%	56.8%	50.0%	52.9%	60.0%
2	30	30.1%	27.3%	32.0%	34.4%	47.1%	33.3%
3	1	1.3%	0.0%	3.9%	6.3%	0.0%	0.0%
4	2	2.4%	2.8%	0.0%	6.3%	0.0%	0.0%
5	1	0.6%	0.0%	0.0%	3.1%	0.0%	6.7%
7	1	0.8%	0.0%	4.6%	0.0%	0.0%	0.0%
10	0	0.5%	0.0%	2.6%	0.0%	0.0%	0.0%

116 out of 116 responding (100.0%) - only asked if <code>OTHERLEO</code> was "Yes"

# **Retirement and Departure**

Will you be eligible to retire from your work as a local election official within the next four years (any time prior to the November 2024 presidential election)? - Selected Choice

RETIREMENTELIG	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
Yes	222	34.6%	33.0%	36.0%	36.2%	34.8%	52.0%
No	331	51.5%	50.0%	53.2%	56.1%	56.5%	42.0%
Unsure	62	9.7%	12.2%	8.2%	3.2%	4.3%	0.0%
Other (please specify):	27	4.2%	4.8%	2.5%	4.5%	4.3%	6.0%

794 out of 800 responding (99.2%)

#### Are you considering retiring? - Selected Choice

RETIREMENTPLAN	n	Overall	0 to 5,000	5,001 to $25,000$	25,001 to 100,000	100,001 to $250,000$	> 250,000
Yes, before the 2022 election	52	23.4%	22.3%	23.4%	27.5%	29.2%	24.0%
Yes, before the 2024 election	47	21.4%	20.4%	22.8%	20.0%	29.2%	24.0%
No, I am not considering retirement	49	22.1%	24.0%	18.1%	21.2%	20.8%	28.0%
Unsure	67	30.2%	31.9%	31.9%	25.0%	8.3%	24.0%
Other (please specify):	6	2.9%	1.4%	3.8%	6.3%	12.5%	0.0%

287 out of 288 responding (99.7%) - only asked if RETIREMENTELIG was "Yes"

#### What factors are influencing your considerations of retirement? (Select all that apply.)

RETIREMENTREASON	n	Overall $\%$ of LEOs selecting	0 to $5,000$	5,001 to $25,000$	25,001 to 100,000	100,001 to $250,000$	> 250,000
I want to do something else with my time	62	37.3%	46.3%	26.1%	27.6%	33.3%	16.7%
I have served long enough to retire now	58	34.9%	25.9%	45.1%	46.6%	53.3%	50.0%
The political environment	38	23.0%	17.3%	29.0%	27.6%	33.3%	44.4%
My spouse or partner is retiring	32	19.5%	21.0%	22.8%	6.9%	6.7%	16.7%
I no longer enjoy the position	22	13.4%	10.0%	18.2%	17.2%	13.3%	16.7%
I am concerned about my health or safety in light of COVID-19	15	8.9%	12.7%	5.2%	1.7%	6.7%	0.0%
I want to do something else for work	11	6.6%	8.2%	3.6%	3.4%	13.3%	11.1%
I can afford to retire earlier than expected	9	5.4%	4.6%	6.8%	3.4%	0.0%	16.7%
There were changes in my health	$\overline{7}$	4.0%	3.7%	3.7%	3.4%	6.7%	11.1%
I need to care for a spouse, partner, or other family member	1	0.9%	0.0%	0.0%	3.4%	0.0%	16.7%
Other (please specify):	27	16.1%	15.8%	15.6%	19.0%	13.3%	16.7%

199 out of 211 selecting any option (94.3%) - only asked if RETIREMENTPLAN was "Yes, before the 2022 election", "Yes, before the 2024 election", or "Unsure"

Are you considering leaving your work as a local election official within the next four years (anytime prior to the November 2024 presidential election)? - Selected Choice

LEAVELEO	n	Overall	0 to 5,000	5,001 to $25,000$	25,001 to 100,000	100,001 to $250,000$	> 250,000
Yes	43	10.4%	12.1%	6.4%	6.4%	9.3%	33.3%
No	262	62.6%	58.7%	69.8%	70.2%	58.1%	50.0%
Unsure	107	25.5%	27.8%	21.6%	22.0%	30.2%	12.5%
Other (please specify):	7	1.6%	1.3%	2.2%	1.4%	2.3%	4.2%

503 out of 511 responding (98.4%) - only asked if RETIREMENTELIG was not "Yes"

What reasons motivate you to leave working as a local election official? (Select all that apply.)

LEAVEREASON	n	Overall $\%$ of LEOs selecting	0 to $5,000$	5,001 to 25,000	25,001 to 100,000	100,001 to $250,000$	> 250,000
I want to do something else with my time	14	32.5%	39.9%	16.1%	11.1%	25.0%	12.5%
I can move to another position that earns the same, but the workload is more balanced	12	28.7%	30.9%	19.4%	22.2%	25.0%	37.5%
I want to do something else for work	11	25.0%	26.9%	21.4%	22.2%	0.0%	25.0%
I no longer enjoy the position	8	19.4%	20.3%	24.2%	11.1%	0.0%	12.5%
Change in how elections are administered makes the work unsatisfying	8	18.3%	19.2%	14.4%	11.1%	50.0%	12.5%
I can earn more in another position or career	8	18.0%	15.8%	19.4%	11.1%	50.0%	37.5%
The political environment	8	19.2%	14.3%	32.5%	33.3%	50.0%	12.5%
I do not feel I can grow further in this career	2	4.4%	0.0%	14.4%	22.2%	0.0%	12.5%
I do not enjoy the work environment	2	3.6%	0.0%	14.5%	0.0%	0.0%	25.0%
I am concerned about my health or safety in light of COVID-19	1	2.8%	0.0%	9.6%	0.0%	25.0%	12.5%
Other (please specify):	12	28.3%	19.5%	41.3%	66.7%	50.0%	50.0%

47 out of 47 selecting any option (100.0%) - only asked if LEAVELEO was "Yes"

## Job satisfaction

Next we would like to ask you about your personal experience in your role as a local election official. To what extent do you agree or disagree with each of the following statements?

My work gives me a feeling of personal accomplishment

JS_ACCOMPLISH	n	Overall	0 to 5,000	5,001 to $25,000$	25,001 to 100,000	100,001 to $250,000$	> 250,000
Strongly disagree	2	0.3%	0.0%	0.5%	1.4%	0.0%	0.0%
Somewhat disagree	20	3.1%	4.1%	1.6%	1.8%	1.5%	2.2%
Neither agree nor disagree	31	4.9%	4.2%	6.5%	5.5%	3.0%	4.3%
Somewhat agree	216	34.3%	36.8%	31.7%	29.7%	24.2%	34.8%
Strongly agree	361	57.4%	54.9%	59.6%	61.6%	71.2%	58.7%

776 out of 787 responding (98.6%)

## My workload is reasonable

JS_WORKLOAD	n	Overall	0 to 5,000 $$	5,001 to $25,000$	25,001 to $100,000$	100,001 to $250,000$	> 250,000
Strongly disagree	86	13.8%	10.9%	16.4%	20.5%	16.7%	19.6%
Somewhat disagree	192	30.8%	32.9%	27.3%	28.3%	31.8%	30.4%
Neither agree nor disagree	78	12.6%	9.5%	17.0%	16.4%	18.2%	17.4%
Somewhat agree	176	28.2%	29.4%	28.3%	21.9%	25.8%	30.4%
Strongly agree	91	14.6%	17.4%	11.0%	12.8%	7.6%	2.2%

## 773 out of 787 responding (98.2%)

### Our office has enough physical space to do our job well

JS_PHYSSPACE	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
Strongly disagree	82	13.2%	6.3%	19.5%	28.2%	36.4%	15.2%
Somewhat disagree	104	16.6%	13.6%	21.2%	19.1%	24.2%	19.6%
Neither agree nor disagree	74	11.9%	13.6%	9.6%	10.9%	3.0%	10.9%
Somewhat agree	172	27.5%	28.4%	24.9%	25.5%	28.8%	43.5%
Strongly agree	193	30.8%	38.1%	24.8%	16.4%	7.6%	10.9%

777 out of 787 responding (98.7%)

## My work is respected by other county or local officials

JS_LGRESECT	n	Overall	0 to 5,000	5,001 to $25,000$	25,001 to 100,000	100,001 to $250,000$	> 250,000
Strongly disagree	9	1.5%	0.0%	3.3%	5.0%	1.5%	0.0%
Somewhat disagree	32	5.1%	4.0%	7.9%	6.4%	3.0%	0.0%
Neither agree nor disagree	78	12.5%	14.8%	9.8%	9.1%	9.1%	4.3%
Somewhat agree	224	35.9%	34.3%	38.1%	35.0%	43.9%	43.5%
Strongly agree	282	45.0%	46.9%	40.9%	44.5%	42.4%	52.2%

778 out of 787 responding (98.9%)

### My work is respected by citizens

JS_CITIZENRESPECT	n	Overall	0 to 5,000	5,001 to $25,000$	25,001 to $100,000$	100,001 to $250,000$	> 250,000
Strongly disagree	5	0.8%	0.0%	1.8%	2.7%	0.0%	0.0%
Somewhat disagree	43	6.9%	7.3%	4.9%	7.7%	10.6%	10.9%
Neither agree nor disagree	86	13.7%	14.2%	11.9%	14.5%	15.2%	17.4%
Somewhat agree	243	38.8%	37.8%	40.7%	39.4%	36.4%	43.5%
Strongly agree	249	39.8%	40.7%	40.7%	35.7%	37.9%	28.3%

778 out of 787 responding (98.9%)

I am satisfied with my pay

JS_PAY	n	Overall	0 to 5,000 $$	5,001 to $25,000$	25,001 to 100,000	100,001 to $250,000$	> 250,000
Strongly disagree	71	11.3%	8.6%	17.7%	14.1%	4.5%	2.2%
Somewhat disagree	148	23.7%	25.7%	18.8%	25.9%	34.8%	2.2%
Neither agree nor disagree	81	12.9%	12.9%	13.4%	11.4%	7.6%	21.7%
Somewhat agree	207	33.1%	32.7%	34.3%	31.4%	28.8%	43.5%
Strongly agree	119	19.0%	20.1%	15.7%	17.3%	24.2%	30.4%

777 out of 787 responding (98.7%)

A lack of sufficient funding often prevents me from doing my job well

JS_LACKFUNDING	n	Overall	0 to 5,000	5,001 to $25,000$	25,001 to 100,000	100,001 to $250,000$	> 250,000
Strongly disagree	164	26.1%	32.8%	18.5%	14.5%	12.1%	10.9%
Somewhat disagree	132	20.9%	21.4%	18.4%	21.8%	18.2%	37.0%
Neither agree nor disagree	138	21.9%	19.1%	26.9%	24.1%	25.8%	21.7%
Somewhat agree	162	25.7%	24.0%	27.2%	29.1%	31.8%	26.1%
Strongly agree	34	5.4%	2.6%	8.9%	10.5%	12.1%	4.3%

778 out of 787 responding (98.9%)

#### I do not feel I can balance my work and home priorities

JS_NOBALANCE	n	Overall	0 to 5,000 $$	5,001 to $25,000$	25,001 to $100,000$	100,001 to $250,000$	> 250,000
Strongly disagree	201	32.2%	32.0%	36.7%	31.4%	19.7%	4.3%
Somewhat disagree	136	21.8%	22.2%	18.9%	21.8%	31.8%	30.4%
Neither agree nor disagree	154	24.7%	25.8%	24.5%	21.4%	16.7%	23.9%
Somewhat agree	95	15.2%	14.2%	14.1%	18.2%	21.2%	30.4%
Strongly agree	39	6.2%	5.8%	5.7%	7.3%	10.6%	10.9%

#### 777 out of 787 responding (98.7%)

#### I would encourage my own child to pursue a career in local election administration

JS_CHILD	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
Strongly disagree	72	11.4%	9.0%	14.6%	16.3%	12.1%	13.0%
Somewhat disagree	38	6.0%	2.4%	10.3%	10.0%	15.2%	19.6%
Neither agree nor disagree	263	41.6%	46.9%	33.0%	38.5%	30.3%	32.6%
Somewhat agree	163	25.9%	27.4%	26.3%	18.6%	24.2%	17.4%
Strongly agree	96	15.2%	14.4%	15.8%	16.7%	18.2%	17.4%

780 out of 787 responding (99.1%)

My county or local government does not consult me on policy or budget decisions

JS_NOCONSULT	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to $250,000$	> 250,000
Strongly disagree	274	43.4%	50.2%	35.8%	30.0%	30.3%	34.8%
Somewhat disagree	140	22.3%	18.3%	25.3%	27.3%	43.9%	41.3%
Neither agree nor disagree	97	15.4%	14.3%	17.4%	18.6%	7.6%	13.0%
Somewhat agree	81	12.8%	11.9%	14.5%	14.5%	12.1%	8.7%
Strongly agree	39	6.1%	5.3%	6.9%	9.5%	6.1%	2.2%

778 out of 787 responding (98.9%)

My career goals include running for elected office (different than my current position if elected)

JS_HIGHEROFFICE	n	Overall	0 to 5,000 $$	5,001 to $25,000$	25,001 to $100,000$	100,001 to $250,000$	> 250,000
Strongly disagree	395	64.5%	68.3%	58.7%	59.8%	59.1%	65.2%
Somewhat disagree	61	10.0%	10.3%	8.3%	11.4%	7.6%	19.6%
Neither agree nor disagree	104	17.0%	15.4%	20.8%	15.1%	25.8%	10.9%
Somewhat agree	17	2.8%	0.5%	5.2%	8.2%	4.5%	4.3%
Strongly agree	35	5.7%	5.5%	7.1%	5.5%	3.0%	0.0%

772 out of 787 responding (98.1%)

In my job I am able to fully utilize my skills, abilities, and knowledge

JS_SKILLS	n	Overall	0 to 5,000	5,001 to $25,000$	25,001 to 100,000	100,001 to $250,000$	> 250,000
Strongly disagree	7	1.2%	1.1%	0.6%	2.3%	4.5%	0.0%
Somewhat disagree	23	3.8%	4.5%	1.5%	6.3%	3.0%	0.0%
Neither agree nor disagree	38	6.1%	5.4%	7.8%	6.3%	3.0%	6.5%
Somewhat agree	173	27.6%	25.2%	29.4%	34.8%	30.3%	32.6%
Strongly agree	383	61.3%	63.9%	60.7%	50.2%	59.1%	60.9%

778 out of 787 responding (98.9%)

Within the next year, I do not intend to leave my job to seek employment elsewhere

JS_LEAVE	n	Overall	0 to 5,000	5,001 to $25,000$	25,001 to $100,000$	100,001 to $250,000$	> 250,000
Strongly disagree	66	10.5%	11.1%	8.1%	12.3%	10.6%	13.0%
Somewhat disagree	13	2.1%	1.5%	2.0%	4.1%	1.5%	10.9%
Neither agree nor disagree	61	9.7%	9.1%	9.6%	11.8%	15.2%	8.7%
Somewhat agree	56	9.0%	8.8%	8.5%	8.6%	13.6%	13.0%
Strongly agree	434	68.8%	69.4%	71.8%	63.2%	59.1%	54.3%

779 out of 787 responding (99.0%)

#### I am proud to tell people that I work for my department

JS_PRIDE	n	Overall	0 to 5,000 $$	5,001 to $25,000$	25,001 to $100,000$	100,001 to $250,000$	> 250,000
Strongly disagree	1	0.2%	0.0%	0.3%	0.9%	0.0%	0.0%
Somewhat disagree	1	0.2%	0.0%	0.4%	0.9%	0.0%	0.0%
Neither agree nor disagree	51	8.1%	9.2%	7.2%	5.4%	6.1%	6.5%
Somewhat agree	158	25.2%	30.1%	17.8%	20.4%	18.2%	17.4%
Strongly agree	415	66.3%	60.6%	74.4%	72.4%	75.8%	76.1%

## 779 out of 787 responding (99.0%)

## I am able to leave problems at work

JS_PROBLEMS	n	Overall	0 to 5,000 $$	5,001 to $25,000$	25,001 to 100,000	100,001 to $250,000$	> 250,000
Strongly disagree	108	17.3%	14.0%	18.8%	25.0%	28.8%	32.6%
Somewhat disagree	169	27.0%	27.9%	25.5%	24.1%	37.9%	21.7%
Neither agree nor disagree	67	10.8%	8.7%	14.5%	13.2%	7.6%	13.0%
Somewhat agree	183	29.3%	31.7%	25.5%	30.0%	16.7%	23.9%
Strongly agree	98	15.6%	17.7%	15.7%	7.7%	9.1%	8.7%

776 out of 787 responding (98.6%)

All things considered, what is your level of overall satisfaction with your job?

JS_OVERALL	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
Very dissatisfied	2	0.4%	0.0%	1.0%	0.5%	1.5%	0.0%
Dissatisfied	19	3.0%	2.4%	3.9%	3.7%	3.0%	4.3%
Neither satisfied nor dissatisfied	30	4.7%	2.6%	7.7%	8.7%	4.5%	6.5%
Satisfied	346	54.8%	57.2%	51.1%	48.9%	58.2%	58.7%
Very satisfied	235	37.2%	37.8%	36.2%	38.4%	32.8%	30.4%

781 out of 785 responding (99.5%)

# **Election Preparedness**

Looking ahead to the November 2020 election, with respect to polling place or voting center management, how confident are you that your jurisdiction will be able to obtain a sufficient number of each of the following? - Poll workers

PREP_PW	n	Overall	0 to 5,000 $$	5,001 to $25,000$	25,001 to $100,000$	100,001 to $250,000$	> 250,000
Not at all confident	85	13.8%	10.8%	14.8%	25.4%	19.4%	20.0%
Somewhat confident	171	27.7%	23.5%	33.8%	34.7%	32.3%	26.7%
Confident	163	26.4%	26.6%	25.3%	25.4%	30.6%	35.6%
Very confident	194	31.4%	38.5%	25.7%	13.1%	16.1%	15.6%
Not applicable	4	0.7%	0.6%	0.4%	1.4%	1.6%	2.2%

756 out of 763 responding (99.1%) - not asked of Oregon LEOs

Looking ahead to the November 2020 election, with respect to polling place or voting center management, how confident are you that your jurisdiction will be able to obtain a sufficient number of each of the following? - Bilingual poll workers

PREP_BL	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
Not at all confident	135	21.9%	17.2%	28.5%	31.0%	27.4%	18.2%
Somewhat confident	67	10.9%	7.5%	14.5%	15.5%	16.1%	31.8%
Confident	41	6.7%	5.2%	8.9%	7.0%	6.5%	20.5%
Very confident	19	3.1%	2.5%	3.4%	4.2%	6.5%	9.1%
Not applicable	353	57.4%	67.6%	44.7%	42.3%	43.5%	20.5%

 $753~{\rm out}$  of  $763~{\rm responding}~(98.7\%)$  - not asked of Oregon LEOs

Looking ahead to the November 2020 election, with respect to polling place or voting center management, how confident are you that your jurisdiction will be able to obtain a sufficient number of each of the following? - Physical polling places

PREP_POLPLACE	n	Overall	0 to 5,000	5,001 to $25,000$	25,001 to 100,000	100,001 to $250,000$	> 250,000
Not at all confident	10	1.7%	0.0%	3.2%	5.2%	8.1%	4.4%
Somewhat confident	79	12.8%	8.7%	14.6%	22.5%	30.6%	33.3%
Confident	173	28.0%	25.4%	29.5%	34.3%	33.9%	40.0%
Very confident	344	55.7%	63.6%	51.7%	36.6%	25.8%	17.8%
Not applicable	11	1.9%	2.2%	1.1%	1.4%	1.6%	4.4%

756 out of 763 responding (99.1%) - not asked of Oregon LEOs

Looking ahead to the November 2020 election, with respect to polling place or voting center management, how confident are you that your jurisdiction will be able to obtain a sufficient number of each of the following? - Accessible voting machines

PREP_ACCESS	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
Not at all confident	1	0.1%	0.0%	0.2%	0.5%	0.0%	0.0%
Somewhat confident	19	3.1%	2.7%	3.3%	4.7%	3.2%	4.4%
Confident	127	20.5%	21.4%	21.3%	15.0%	19.4%	15.6%
Very confident	454	73.5%	72.0%	73.8%	79.3%	75.8%	77.8%
Not applicable	17	2.7%	3.8%	1.4%	0.5%	1.6%	2.2%

#### 756 out of 763 responding (99.1%) - not asked of Oregon LEOs

Looking ahead to the November 2020 election, to what extent do you agree or disagree with each of the following statements? - Poll workers in my jurisdiction will have the knowledge and skills required to do their jobs effectively

POLLWORKER	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
Strongly disagree	2	0.3%	0.0%	0.7%	0.9%	0.0%	0.0%
Somewhat disagree	13	2.1%	0.0%	4.4%	6.6%	6.5%	2.2%
Somewhat agree	167	27.1%	22.1%	28.3%	39.4%	51.6%	60.0%
Strongly agree	431	69.8%	77.4%	66.1%	51.2%	40.3%	37.8%
Not applicable	4	0.7%	0.6%	0.4%	1.9%	1.6%	0.0%

 $755~{\rm out}$  of  $763~{\rm responding}~(99.0\%)$  - not asked of Oregon LEOs

Looking ahead to the November 2020 election, to what extent do you agree or disagree with each of the following statements? - My jurisdiction will have adequate staff to enter new voter registrations in time for Election Day

ADEQSTAFF	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
Strongly disagree	23	3.6%	3.3%	3.5%	5.5%	4.8%	4.4%
Somewhat disagree	48	7.8%	6.8%	9.7%	8.2%	9.5%	8.9%
Somewhat agree	166	26.7%	23.5%	27.2%	37.9%	38.1%	37.8%
Strongly agree	377	60.8%	65.7%	58.7%	47.5%	41.3%	46.7%
Not applicable	6	1.0%	0.8%	0.9%	0.9%	6.3%	2.2%

763 out of 769 responding (99.2%) - not asked of North Dakota LEOs

Looking ahead to the November 2020 election, to what extent do you agree or disagree with each of the following statements? - My jurisdiction will have adequate time to enter new voter registrations in time for Election Day

ADEQTIME	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
Strongly disagree	28	4.5%	3.9%	4.6%	7.3%	4.8%	4.4%
Somewhat disagree	48	7.7%	6.3%	9.8%	10.1%	7.9%	8.9%
Somewhat agree	178	28.8%	26.4%	29.0%	35.3%	44.4%	40.0%
Strongly agree	358	57.8%	62.7%	55.7%	45.9%	36.5%	40.0%
Not applicable	7	1.2%	0.8%	0.9%	1.4%	6.3%	6.7%

762 out of 769 responding (99.1%) - not asked of North Dakota LEOs

## Covid 19 conditions

Next, we would like you to think about the impacts of the COVID-19 pandemic. How confident are you that each of the following will occur in the November 2020 election? - My jurisdiction will have sufficient personal protective equipment for my staff, poll workers, and volunteers for Election Day (e.g. masks, gloves, sanitizing equipment or cleaners)

COVID_1	n	Overall	0 to 5,000	5,001 to $25,000$	25,001 to 100,000	100,001 to $250,000$	> 250,000
Very confident	372	60.1%	61.6%	60.3%	55.8%	56.2%	46.7%
Confident	166	26.8%	25.2%	27.6%	29.0%	31.3%	42.2%
Somewhat confident	71	11.5%	11.9%	10.1%	12.9%	12.5%	11.1%
Not at all confident	10	1.6%	1.3%	2.0%	2.3%	0.0%	0.0%

765 out of 772 responding (99.1%)

Next, we would like you to think about the impacts of the COVID-19 pandemic. How confident are you that each of the following will occur in the November 2020 election? - I will be able to utilize my traditional locations for polling places

COVID_2	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
Very confident	369	60.4%	68.4%	58.1%	41.6%	18.0%	13.6%
Confident	143	23.5%	22.1%	23.0%	27.8%	27.9%	40.9%
Somewhat confident	54	8.9%	3.3%	12.2%	20.6%	36.1%	29.5%
Not at all confident	44	7.3%	6.2%	6.8%	10.0%	18.0%	15.9%

#### 746 out of 758 responding (98.4%) - not asked of Oregon LEOs

Next, we would like you to think about the impacts of the COVID-19 pandemic. How confident are you that each of the following will occur in the November 2020 election? - My offices and workspaces can safely accommodate staff and volunteers for administering the election

COVID_3	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
Very confident	310	50.1%	58.2%	44.3%	37.2%	14.1%	11.1%
Confident	178	28.7%	26.4%	32.4%	27.4%	34.4%	46.7%
Somewhat confident	86	13.9%	9.2%	15.6%	26.5%	37.5%	26.7%
Not at all confident	45	7.3%	6.2%	7.7%	8.8%	14.1%	15.6%

#### 763 out of 772 responding (98.8%)

Next, we would like you to think about the impacts of the COVID-19 pandemic. How confident are you that each of the following will occur in the November 2020 election? - My permanent workforce will be available for the November 2020 election

COVID_4	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
Very confident	322	52.5%	51.5%	58.3%	48.8%	39.1%	42.2%
Confident	179	29.2%	29.5%	27.4%	29.0%	35.9%	33.3%
Somewhat confident	87	14.2%	14.4%	11.0%	19.4%	18.8%	17.8%
Not at all confident	25	4.1%	4.6%	3.3%	2.8%	6.3%	6.7%

#### 762 out of 772 responding (98.7%)

Next, we would like you to think about the impacts of the COVID-19 pandemic. How confident are you that each of the following will occur in the November 2020 election? - I can recruit sufficient poll workers for the November 2020 election

COVID_5	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to $250,000$	> 250,000
Very confident	212	34.7%	40.4%	32.8%	16.2%	13.3%	20.0%
Confident	179	29.3%	31.0%	23.9%	31.0%	35.0%	35.6%
Somewhat confident	157	25.7%	20.3%	33.2%	32.4%	36.7%	33.3%
Not at all confident	63	10.3%	8.4%	10.0%	20.5%	15.0%	11.1%

748 out of 758 responding (98.7%) - not asked of Oregon LEOs

Do you anticipate that you will consolidate polling places or voting centers prior to the November 2020 election?

COVID_CONS	n	Overall	0 to 5,000 $$	5,001 to $25,000$	25,001 to $100,000$	100,001 to $250,000$	> 250,000
Yes	56	9.2%	3.3%	14.6%	18.6%	31.1%	31.1%
No	504	82.1%	95.6%	67.1%	62.4%	44.3%	42.2%
Uncertain at this time	53	8.7%	1.1%	18.4%	19.0%	24.6%	26.7%

#### 751 out of 758 responding (99.1%) - not asked of Oregon LEOs

#### What are the reasons for considering the consolidation of polling places? (Select all that apply.)

COVID_CONSREASON	n	Overall $\%$ of LEOs selecting	0 to $5,000$	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
Facilities constraints	37	64.8%	69.1%	58.8%	59.0%	73.7%	92.9%
Poll worker constraints	26	45.7%	16.4%	48.8%	66.7%	52.6%	42.9%
Resource constraints	15	26.0%	14.5%	28.7%	30.8%	15.8%	42.9%
Staffing constraints	14	24.6%	16.4%	17.1%	33.3%	31.6%	57.1%
Required to by state election official or state order	8	14.3%	0.0%	17.1%	17.9%	26.3%	14.3%
Other (Please specify):	8	14.7%	0.0%	19.3%	15.4%	21.1%	21.4%

128 out of 128 selecting any option (100.0%) - only asked if COVID\_CONS was "Yes"

Looking ahead to absentee or by-mail voting in the November 2020 election, how confident are you in each of the following statements? - I have sufficient staff and resources to process increased numbers of absentee or by-mail ballot applications

VBM_APPLICAT	n	Overall	0 to 5,000	5,001 to $25,000$	25,001 to 100,000	100,001 to $250,000$	> 250,000
Very confident	248	41.5%	48.8%	36.0%	23.6%	15.5%	23.1%
Confident	129	21.6%	16.4%	29.0%	28.1%	25.9%	41.0%
Somewhat confident	144	24.1%	22.4%	24.2%	29.1%	39.7%	28.2%
Not at all confident	74	12.5%	12.4%	10.8%	18.1%	13.8%	5.1%
Not applicable	2	0.3%	0.0%	0.0%	1.0%	5.2%	2.6%

718 out of 725 responding (99.0%) - not asked of Colorado, Hawaii, Oregon, Utah, or Washington LEOs

Looking ahead to absentee or by-mail voting in the November 2020 election, how confident are you in each of the following statements? - My office can print or obtain sufficient ballots and envelopes to meet expanded demand for absentee or by-mail voting

VBM_PRINTINGABS	n	Overall	0 to 5,000	5,001 to $25,000$	25,001 to $100,000$	100,001 to $250,000$	> 250,000
Very confident	297	49.8%	50.8%	48.5%	50.3%	41.4%	46.2%
Confident	161	26.9%	23.0%	33.3%	28.1%	41.4%	33.3%
Somewhat confident	71	12.0%	11.4%	12.3%	14.1%	12.1%	12.8%
Not at all confident	13	2.1%	1.7%	2.4%	3.0%	3.4%	5.1%
Not applicable	55	9.2%	13.0%	3.6%	4.5%	1.7%	2.6%

718 out of 725 responding (99.0%) - not asked of Colorado, Hawaii, Oregon, Utah, or Washington LEOs

Looking ahead to absentee or by-mail voting in the November 2020 election, how confident are you in each of the following statements? - My office can acquire the technology to sort and manage expanded absentee or by-mail ballots

VBM_SORTER	n	Overall	0 to 5,000	5,001 to $25,000$	25,001 to 100,000	100,001 to $250,000$	> 250,000
Very confident	198	33.3%	35.9%	33.2%	22.6%	19.0%	30.8%
Confident	161	27.1%	25.9%	28.5%	27.6%	29.3%	41.0%
Somewhat confident	81	13.7%	10.2%	14.7%	26.6%	27.6%	15.4%
Not at all confident	64	10.7%	10.3%	11.8%	10.6%	12.1%	5.1%
Not applicable	90	15.2%	17.6%	11.8%	12.6%	12.1%	7.7%

717 out of 725 responding (98.9%) - not asked of Colorado, Hawaii, Oregon, Utah, or Washington LEOs

Looking ahead to absentee or by-mail voting in the November 2020 election, how confident are you in each of the following statements? - Our signature verification system can handle expanded absentee or by-mail ballots

VBM_SIGNATURE	n	Overall	0 to 5,000	5,001 to $25,000$	25,001 to 100,000	100,001 to $250,000$	> 250,000
Very confident	216	36.3%	42.9%	29.0%	22.2%	19.3%	28.2%
Confident	114	19.1%	15.3%	24.6%	22.7%	26.3%	30.8%
Somewhat confident	72	12.0%	9.5%	13.9%	21.2%	15.8%	10.3%
Not at all confident	31	5.1%	5.5%	4.0%	6.1%	3.5%	5.1%
Not applicable	164	27.5%	26.8%	28.4%	27.8%	35.1%	25.6%

716 out of 725 responding (98.8%) - not asked of Colorado, Hawaii, Oregon, Utah, or Washington LEOs

Looking ahead to absentee or by-mail voting in the November 2020 election, how confident are you in each of the following statements? - My state's timeline for requesting, sending, and returning absentee or by mail ballots is sufficient to accommodate expanded demand

VBM_TIMELINE	n	Overall	0 to 5,000	5,001 to $25,000$	25,001 to $100,000$	100,001 to $250,000$	> 250,000
Very confident	183	30.6%	32.2%	33.8%	18.1%	20.7%	17.9%
Confident	183	30.6%	30.2%	30.5%	31.7%	34.5%	35.9%
Somewhat confident	126	21.1%	20.2%	20.8%	24.1%	25.9%	30.8%
Not at all confident	98	16.4%	15.7%	14.9%	24.6%	17.2%	12.8%
Not applicable	7	1.2%	1.7%	0.0%	1.5%	1.7%	2.6%

718 out of 725 responding (99.0%) - not asked of Colorado, Hawaii, Oregon, Utah, or Washington LEOs

Looking ahead to absentee or by-mail voting in the November 2020 election, how confident are you in each of the following statements? - Voter are sufficiently informed about USPS standard of delivery times in our area

VBM_USPS	n	Overall	0 to 5,000	5,001 to $25,000$	25,001 to 100,000	100,001 to $250,000$	> 250,000
Very confident	126	21.2%	23.4%	22.8%	12.1%	3.4%	7.7%
Confident	162	27.3%	29.9%	25.8%	19.1%	20.7%	20.5%
Somewhat confident	163	27.4%	25.6%	27.2%	32.2%	37.9%	43.6%
Not at all confident	133	22.5%	19.4%	23.1%	34.2%	37.9%	25.6%
Not applicable	9	1.6%	1.7%	1.1%	2.5%	0.0%	2.6%

717 out of 725 responding (98.9%) - not asked of Colorado, Hawaii, Oregon, Utah, or Washington LEOs

Looking ahead to absentee or by-mail voting in the November 2020 election, how confident are you in each of the following statements? - There will be sufficient time for voters to resolve issues with their absentee ballot

VBM_CURING	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
Very confident	163	27.3%	30.2%	27.9%	17.8%	6.9%	10.3%
Confident	175	29.4%	29.6%	30.7%	22.3%	32.8%	35.9%
Somewhat confident	180	30.2%	28.0%	27.9%	43.7%	46.6%	33.3%
Not at all confident	67	11.3%	10.5%	11.6%	13.7%	12.1%	17.9%
Not applicable	11	1.8%	1.7%	1.9%	2.5%	1.7%	2.6%

716 out of 725 responding (98.8%) - not asked of Colorado, Hawaii, Oregon, Utah, or Washington LEOs

Have you had to adjust your planning for election administration due to COVID-19?

CVDSCREEN	n	Overall	0 to 5,000 $$	5,001 to $25,000$	25,001 to $100,000$	100,001 to $250,000$	> 250,000
Yes No	$535 \\ 75$	$87.7\%\ 12.3\%$	$85.6\%\ 14.4\%$	$87.0\%\ 13.0\%$	$94.9\%\ 5.1\%$	$100.0\% \\ 0.0\%$	$100.0\% \\ 0.0\%$

756 out of 764 responding (99.0%)

Have you used any of the following sources to inform your November 2020 election planning in response to COVID-19?

CVD	n	Overall $\%$ of LEOs selecting	0 to $5,000$	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
My state elections office or board	360	66.6%	61.1%	70.4%	79.4%	81.5%	71.1%
My state association of local election officials	324	60.1%	51.0%	69.2%	71.6%	90.8%	75.6%
Local or state health authority	277	51.4%	43.4%	56.9%	64.2%	78.5%	80.0%
Centers for Disease Control (CDC)	185	34.2%	28.1%	36.3%	43.1%	67.7%	66.7%
Federal Voting Assistance Program (FVAP)	87	16.2%	12.2%	17.0%	25.5%	36.9%	26.7%
Department of Homeland Security	69	12.7%	5.8%	15.8%	23.5%	46.2%	44.4%
Election Assistance Commission (EAC)	60	11.0%	5.5%	12.7%	20.1%	44.6%	33.3%
Non-governmental organizations	57	10.6%	3.7%	13.0%	25.0%	46.2%	26.7%
Other resource (Please specify):	33	6.0%	5.6%	5.8%	8.3%	4.6%	8.9%

658 out of 694 selecting any option (94.8%) - only asked if CVDSCREEN was not "No"

How helpful have the following sources been in your planning in response to COVID-19? - My state association of local election officials

CVD_H_STATEASSOC	n	Overall	0 to 5,000 $$	5,001 to $25,000$	25,001 to $100,000$	100,001 to $250,000$	> 250,000
Not at all helpful	3	0.9%	0.0%	1.3%	1.4%	3.4%	5.9%
Somewhat helpful	84	26.0%	24.0%	26.3%	26.4%	40.7%	29.4%
Very helpful	236	73.1%	76.0%	72.4%	72.2%	55.9%	64.7%

487 out of 490 responding (99.4%) - only asked if CVD selection included "My state association of local election officials"

How helpful have the following sources been in your planning in response to COVID-19? - My state elections office or board

CVD_H_STATEOFCBRD	n	Overall	0 to $5,000$	5,001 to $25,000$	25,001 to 100,000	100,001 to $250,000$	> 250,000
Not at all helpful	5	1.5%	0.0%	2.6%	3.7%	3.8%	3.1%
Somewhat helpful	91	25.4%	20.9%	27.5%	30.6%	34.0%	50.0%
Very helpful	262	73.2%	79.1%	69.9%	65.6%	62.3%	46.9%

507 out of 510 responding (99.4%) - only asked if CVD selection included "My state elections office or board"

How helpful have the following sources been in your planning in response to COVID-19? - The Election Assistance Commission

	,	> 250,000
Not at all helpful         1 $2.3\%$ $0.0\%$ $4.2\%$ $2.6\%$ Somewhat helpful         27 $46.4\%$ $18.3\%$ $49.2\%$ $66.7\%$ Very helpful         30 $51.3\%$ $81.7\%$ $46.5\%$ $30.8\%$	$3.4\% \\ 62.1\% \\ 34.5\%$	$0.0\% \\ 60.0\% \\ 40.0\%$

129 out of 133 responding (97.0%) - only asked if CVD selection included "Election Assistance Commission (EAC)"

How helpful have the following sources been in your planning in response to COVID-19? - Non-governmental organizations

CVD_H_NGO	n	Overall	0 to 5,000	5,001 to $25,000$	25,001 to $100,000$	100,001 to $250,000$	> 250,000
Not at all helpful	1	2.1%	0.0%	1.8%	2.0%	3.3%	8.3%
Somewhat helpful	22	38.5%	0.0%	43.8%	54.0%	53.3%	33.3%
Very helpful	34	59.4%	100.0%	54.4%	44.0%	43.3%	58.3%

137 out of 137 responding (100.0%) - only asked if CVD selection included "Non-governmental organizations"

How helpful have the following sources been in your planning in response to COVID-19? - Centers for Disease Control

CVD_H_CDC	n	Overall	0 to $5,000$	5,001 to $25,000$	25,001 to $100,000$	100,001 to $250,000$	> 250,000
Not at all helpful	8	4.3%	6.9%	1.4%	4.6%	0.0%	0.0%
Somewhat helpful	78	42.6%	30.2%	53.1%	55.2%	45.5%	60.0%
Very helpful	98	53.1%	62.9%	45.4%	40.2%	54.5%	40.0%

289 out of 290 responding (99.7%) - only asked if CVD selection included "Centers for Disease Control (CDC)"

How helpful have the following sources been in your planning in response to COVID-19? - Department of Homeland Security

CVD_H_DHS	n	Overall	0 to 5,000 $$	5,001 to $25,000$	25,001 to $100,000$	100,001 to $250,000$	> 250,000
Not at all helpful Somewhat helpful	$0 \\ 30$	$0.0\% \\ 44.1\%$	$0.0\% \\ 33.9\%$	$0.0\%\ 43.2\%$	$0.0\% \\ 52.1\%$	$0.0\% \\ 50.0\%$	$0.0\% \\ 50.0\%$
Very helpful	38	55.9%	66.1%	56.8%	47.9%	50.0%	50.0%

151 out of 153 responding (98.7%) - only asked if CVD selection included "Department of Homeland Security"

How helpful have the following sources been in your planning in response to COVID-19? - Federal Voting Assistance Program (FVAP)

CVD_H_91	n	Overall	0 to 5,000 $$	5,001 to $25,000$	25,001 to $100,000$	100,001 to $250,000$	> 250,000
Not at all helpful	1	0.9%	0.0%	3.1%	0.0%	0.0%	0.0%
Somewhat helpful	40	45.7%	39.9%	44.7%	59.6%	50.0%	41.7%
Very helpful	47	53.5%	60.1%	52.2%	40.4%	50.0%	58.3%

153 out of 153 responding (100.0%) - only asked if CVD selection included "Federal Voting Assistance Program (FVAP)"

How helpful have the following sources been in your planning in response to COVID-19? - Local or state health authority

CVD_H_HEALTHAUTH	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
Not at all helpful	17	6.0%	9.0%	2.8%	4.7%	3.9%	0.0%
Somewhat helpful	92	33.4%	27.0%	38.4%	43.7%	39.2%	27.8%
Very helpful	168	60.7%	64.0%	58.7%	51.6%	56.9%	72.2%

421 out of 424 responding (99.3%) - only asked if CVD selection included "Local or state health authority"

What materials or resources have you used from the following sources in your planning in response to COVID-19? (Select all that apply.) - My state association of local election officials

CVD_M_STATEASSOC	n	Overall $\%$ of LEOs selecting	0 to 5,000	5,001 to $25,000$	25,001 to 100,000	100,001 to $250,000$	> 250,000
Webinars	160	49.3%	50.3%	49.3%	51.0%	44.1%	32.4%
Written guidance provided to your office	216	66.8%	70.3%	68.0%	61.4%	44.1%	58.8%
Written materials accessed on their website	154	47.5%	53.0%	47.8%	35.2%	35.6%	32.4%
Other	42	13.0%	7.2%	15.7%	17.9%	32.2%	23.5%

474 out of 490 selecting any option (96.7%) - only asked if CVD selection included "My state association of local election officials"

What materials or resources have you used from the following sources in your planning in response to COVID-19? (Select all that apply.) - My state elections office or board

CVD_M_STATEOFCBRD	n	Overall $\%$ of LEOs selecting	0 to 5,000	5,001 to $25,000$	25,001 to 100,000	100,001 to $250,000$	> 250,000
Webinars	258	71.9%	82.8%	60.0%	59.0%	58.5%	71.9%
Written guidance provided to your office	284	79.2%	75.7%	83.6%	79.5%	84.9%	90.6%
Written materials accessed on their website	198	55.2%	54.4%	61.4%	47.2%	54.7%	50.0%
Other	18	5.0%	2.6%	6.2%	9.3%	9.4%	9.4%

495 out of 510 selecting any option (97.1%) - only asked if CVD selection included "My state elections office or board"

What materials or resources have you used from the following sources in your planning in response to COVID-19? (Select all that apply.) - Election Assistance Commission

CVD_M_EAC	n	Overall $\%$ of LEOs selecting	0 to 5,000	5,001 to $25,000$	25,001 to $100,000$	100,001 to $250,000$	> 250,000
Webinars	16	27.5%	34.6%	22.0%	17.1%	27.6%	53.3%
Written guidance provided to your office	27	45.7%	64.6%	45.1%	36.6%	27.6%	33.3%
Written materials accessed on their website	41	68.1%	81.7%	60.7%	58.5%	72.4%	66.7%
Other	4	6.3%	0.0%	11.3%	2.4%	6.9%	20.0%

124 out of 133 selecting any option (93.2%) - only asked if CVD selection included "Election Assistance Commission (EAC)"

What materials or resources have you used from the following sources in your planning in response to COVID-19? (Select all that apply.) - Non-governmental organizations

CVD_M_NGO	n	Overall $\%$ of LEOs selecting	0 to 5,000 $$	5,001 to $25,000$	25,001 to $100,000$	100,001 to $250,000$	> 250,000
Webinars	17	30.0%	0.0%	43.5%	28.0%	33.3%	58.3%
Written guidance provided to your office	31	54.0%	85.6%	54.1%	42.0%	30.0%	58.3%
Written materials accessed on their website	23	40.8%	33.6%	37.0%	44.0%	53.3%	41.7%
Other	10	17.6%	14.4%	18.6%	14.0%	23.3%	25.0%

125 out of 137 selecting any option (91.2%) - only asked if CVD selection included "Non-governmental organizations"

What materials or resources have you used from the following sources in your planning in response to COVID-19? (Select all that apply.) - Centers for Disease Control

CVD_M_CDC	n	Overall $\%$ of LEOs selecting	0 to 5,000	5,001 to $25,000$	25,001 to 100,000	100,001 to $250,000$	> 250,000
Webinars	13	7.0%	4.1%	10.8%	6.9%	9.1%	10.0%
Written guidance provided to your office	50	27.2%	20.6%	30.8%	37.9%	36.4%	26.7%
Written materials accessed on their website	149	80.7%	85.0%	81.7%	66.7%	77.3%	80.0%
Other	5	2.5%	0.0%	5.9%	3.4%	2.3%	3.3%

283 out of 290 selecting any option (97.6%) - only asked if CVD selection included "Centers for Disease Control (CDC)"

What materials or resources have you used from the following sources in your planning in response to COVID-19? (Select all that apply.) - Department of Homeland Security

CVD_M_DHS	n	Overall $\%$ of LEOs selecting	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
Webinars	20	28.6%	0.0%	45.4%	22.9%	50.0%	35.0%
Written guidance provided to your office	37	53.4%	39.8%	55.7%	68.8%	43.3%	60.0%
Written materials accessed on their website	41	60.0%	60.2%	69.1%	45.8%	60.0%	60.0%
Other	6	8.9%	0.0%	17.3%	4.2%	16.7%	5.0%

150 out of 153 selecting any option (98.0%) - only asked if CVD selection included "Department of Homeland Security"

What materials or resources have you used from the following sources in your planning in response to COVID-19? (Select all that	t
apply.) - Federal Voting Assistance Program (FVAP)	

CVD_M_91	n	Overall $\%$ of LEOs selecting	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
Webinars	8	9.2%	5.3%	10.8%	7.7%	20.8%	25.0%
Written guidance provided to your office	41	46.7%	47.5%	42.7%	53.8%	37.5%	50.0%
Written materials accessed on their website	65	74.2%	82.0%	73.5%	53.8%	91.7%	58.3%
Other	4	4.5%	0.0%	7.5%	7.7%	0.0%	25.0%

147 out of 153 selecting any option (96.1%) - only asked if CVD selection included "Federal Voting Assistance Program (FVAP)"

What materials or resources have you used from the following sources in your planning in response to COVID-19? (Select all that apply.) - Local or state health Authority

CVD_M_HEALTHAUTH	n	Overall $\%$ of LEOs selecting	0 to 5,000 $$	5,001 to $25,000$	25,001 to 100,000	100,001 to $250,000$	> 250,000
Webinars	34	12.2%	9.8%	16.4%	6.9%	15.7%	25.0%
Written guidance provided to your office	147	53.1%	47.7%	53.5%	64.6%	54.9%	72.2%
Written materials accessed on their website	156	56.4%	67.8%	50.3%	34.6%	52.9%	47.2%
Other	35	12.5%	2.2%	22.0%	20.0%	27.5%	22.2%

406 out of 424 selecting any option (95.8%) - only asked if CVD selection included "Local or state health authority"

The following is a list of ideas people sometimes propose, arguing that they will make elections more convenient or more secure. Please indicate how much you support or oppose each of these ideas regardless of whether or not they are in place in your state. - Run all elections by mail

POL_ALLMAIL	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
Strongly oppose	172	29.0%	32.5%	27.1%	22.9%	15.4%	6.7%
Somewhat oppose	75	12.7%	12.5%	14.1%	12.7%	7.7%	6.7%
Neutral	96	16.1%	13.3%	20.6%	18.5%	12.3%	31.1%
Somewhat support	133	22.3%	23.5%	18.5%	20.0%	41.5%	20.0%
Strongly support	119	19.9%	18.2%	19.7%	25.9%	23.1%	35.6%

#### 737 out of 747 responding (98.7%)

The following is a list of ideas people sometimes propose, arguing that they will make elections more convenient or more secure. Please indicate how much you support or oppose each of these ideas regardless of whether or not they are in place in your state. - Allow people to register to vote on Election Day at the polls

POL_EDR	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
Strongly oppose	229	38.5%	31.6%	48.1%	54.6%	36.9%	33.3%
Somewhat oppose	59	9.9%	9.1%	11.6%	9.8%	12.3%	6.7%
Neutral	72	12.1%	11.9%	12.7%	9.8%	20.0%	11.1%
Somewhat support	72	12.2%	13.6%	10.1%	6.8%	15.4%	20.0%
Strongly support	162	27.3%	33.8%	17.5%	19.0%	15.4%	28.9%

#### 735 out of 747 responding (98.4%)

The following is a list of ideas people sometimes propose, arguing that they will make elections more convenient or more secure. Please indicate how much you support or oppose each of these ideas regardless of whether or not they are in place in your state. - Move Election Day to a weekend

POL_EDWKND	n	Overall	0 to 5,000	5,001 to $25,000$	25,001 to $100,000$	100,001 to $250,000$	> 250,000
Strongly oppose	295	49.6%	57.7%	40.7%	42.2%	23.1%	13.3%
Somewhat oppose	99	16.6%	16.3%	19.9%	8.8%	20.0%	17.8%
Neutral	121	20.4%	15.1%	26.3%	26.0%	29.2%	51.1%
Somewhat support	39	6.5%	4.9%	7.0%	12.3%	15.4%	4.4%
Strongly support	41	6.9%	6.0%	6.2%	10.8%	12.3%	13.3%

#### 735 out of 747 responding (98.4%)

The following is a list of ideas people sometimes propose, arguing that they will make elections more convenient or more secure. Please indicate how much you support or oppose each of these ideas regardless of whether or not they are in place in your state. - Make Election Day a national holiday

POL_EDHOLIDAY	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
Strongly oppose	110	18.5%	23.7%	12.7%	7.8%	9.2%	13.3%
Somewhat oppose	51	8.6%	10.4%	7.1%	3.4%	4.6%	11.1%
Neutral	190	32.0%	36.3%	29.4%	21.4%	21.5%	13.3%
Somewhat support	64	10.8%	5.8%	16.7%	18.9%	23.1%	15.6%
Strongly support	179	30.2%	23.8%	34.1%	48.5%	41.5%	46.7%

#### 737 out of 747 responding (98.7%)

The following is a list of ideas people sometimes propose, arguing that they will make elections more convenient or more secure. Please indicate how much you support or oppose each of these ideas regardless of whether or not they are in place in your state. - Consolidate local, state, and federal elections to take place at the same time

POL_CONSOLIDATE	n	Overall	0 to 5,000	5,001 to $25,000$	25,001 to 100,000	100,001 to $250,000$	> 250,000
Strongly oppose	71	11.9%	12.1%	11.2%	12.1%	10.8%	15.6%
Somewhat oppose	66	11.2%	12.2%	10.0%	8.3%	9.2%	15.6%
Neutral	152	25.6%	23.8%	27.3%	29.6%	29.2%	28.9%
Somewhat support	119	20.1%	20.7%	21.8%	14.6%	12.3%	20.0%
Strongly support	186	31.3%	31.3%	29.7%	35.4%	38.5%	20.0%

735 out of 747 responding (98.4%)

The following is a list of ideas people sometimes propose, arguing that they will make elections more convenient or more secure. Please indicate how much you support or oppose each of these ideas regardless of whether or not they are in place in your state. - Increase the use of Internet voting (online voting)

POL_INTERNETVOTE	n	Overall	0 to 5,000	5,001 to $25,000$	25,001 to $100,000$	100,001 to $250,000$	> 250,000
Strongly oppose	330	55.5%	56.3%	54.7%	59.7%	44.6%	40.0%
Somewhat oppose	98	16.4%	16.4%	17.5%	11.7%	24.6%	17.8%
Neutral	92	15.4%	13.4%	18.6%	15.5%	16.9%	28.9%
Somewhat support	48	8.1%	9.5%	5.2%	7.8%	6.2%	8.9%
Strongly support	27	4.5%	4.4%	4.0%	5.3%	7.7%	4.4%

#### 737 out of 747 responding (98.7%)

The following is a list of ideas people sometimes propose, arguing that they will make elections more convenient or more secure. Please indicate how much you support or oppose each of these ideas regardless of whether or not they are in place in your state. - Require the use of photo identification for voting

POL_PHOTOID	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
Strongly oppose	31	5.2%	2.9%	5.1%	12.1%	15.4%	17.8%
Somewhat oppose	27	4.5%	3.4%	4.8%	7.3%	7.7%	13.3%
Neutral	77	13.0%	10.8%	13.8%	17.5%	23.1%	26.7%
Somewhat support	76	12.8%	10.6%	16.5%	14.1%	15.4%	20.0%
Strongly support	383	64.4%	72.2%	59.8%	49.0%	38.5%	22.2%

737 out of 747 responding (98.7%)

Looking ahead to the November 2020 election, to what extent are you confident about each of the following statements? - Voter registration lists nationwide will be secure from outside interference

NATIONLIST	n	Overall	0 to 5,000	5,001 to $25,000$	25,001 to $100,000$	100,001 to $250,000$	> 250,000
I don't know	98	16.7%	20.9%	12.8%	8.8%	6.3%	4.4%
Not at all confident	33	5.6%	6.5%	4.6%	4.4%	4.8%	2.2%
Not too confident	135	23.1%	25.4%	21.8%	18.1%	14.3%	15.6%
Somewhat confident	246	42.0%	36.2%	45.2%	54.9%	65.1%	62.2%
Very confident	74	12.6%	11.2%	15.5%	13.7%	9.5%	15.6%

730 out of 741 responding (98.5%)

Looking ahead to the November 2020 election, to what extent are you confident about each of the following statements? - Voter registration lists in my state will be secure from outside interference

STATELIST	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
I don't know	23	4.0%	4.9%	3.3%	1.5%	1.6%	2.2%
Not at all confident	7	1.2%	1.4%	1.2%	0.5%	0.0%	0.0%
Not too confident	31	5.3%	4.7%	7.8%	3.9%	3.2%	2.2%
Somewhat confident	201	34.2%	34.8%	30.1%	39.2%	34.9%	44.4%
Very confident	324	55.2%	54.1%	57.7%	54.9%	60.3%	51.1%

731 out of 741 responding (98.7%)

Looking ahead to the November 2020 election, to what extent are you confident about each of the following statements? - Votes nationwide will be counted as intended

NATIONCONF	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
I don't know	76	12.9%	15.4%	12.7%	4.9%	4.8%	0.0%
Not at all confident	18	3.0%	1.8%	4.9%	5.9%	0.0%	0.0%
Not too confident	106	18.1%	20.6%	16.4%	13.8%	9.5%	4.4%
Somewhat confident	278	47.5%	48.2%	46.2%	44.3%	52.4%	53.3%
Very confident	108	18.5%	13.9%	19.8%	31.0%	33.3%	42.2%

730 out of 741 responding (98.5%)

Looking ahead to the November 2020 election, to what extent are you confident about each of the following statements? - Votes in my state will be counted as intended

STATECONF	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
I don't know	8	1.4%	1.2%	2.2%	1.5%	0.0%	0.0%
Not at all confident	2	0.3%	0.0%	0.9%	0.5%	0.0%	0.0%
Not too confident	15	2.5%	2.7%	3.2%	0.5%	0.0%	2.2%
Somewhat confident	144	24.5%	29.8%	15.8%	21.2%	17.2%	17.8%
Very confident	417	71.3%	66.4%	77.9%	76.4%	82.8%	80.0%

730 out of 741 responding (98.5%)

To what extent do you agree or disagree with the following statement? - My jurisdiction has received sufficient guidance from state and/or federal authorities regarding the security of our election systems

GUIDANCE	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
Strongly disagree	3	0.5%	0.0%	1.1%	2.0%	0.0%	0.0%
Somewhat disagree	10	1.7%	1.2%	2.4%	2.5%	3.1%	0.0%
Neither agree nor disagree	38	6.5%	7.2%	5.4%	5.4%	3.1%	8.9%
Somewhat agree	144	24.7%	23.1%	24.0%	27.0%	39.1%	44.4%
Strongly agree	390	66.7%	68.5%	67.2%	63.2%	54.7%	46.7%

732 out of 741 responding (98.8%)

With reference to cybersecurity, have you done the following in the past year, or do you plan on doing in time for the November 2020 election? Attended a training session about cybersecurity

CYBERTRAINSELF	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
I have done this in the past year	414	70.9%	61.6%	81.0%	87.7%	89.1%	86.7%
I plan to do this before the November 2020 election	32	5.5%	5.6%	6.4%	4.4%	3.1%	0.0%
Responsibility is handled by another local office	17	2.9%	2.9%	2.1%	3.4%	4.7%	6.7%
Responsibility is handled by the state elections office/board	84	14.3%	19.5%	9.3%	3.9%	1.6%	6.7%
Not applicable to my situation	37	6.4%	10.4%	1.2%	0.5%	1.6%	0.0%

728 out of 738 responding (98.6%)

With reference to cybersecurity, have you done the following in the past year, or do you plan on doing in time for the November 2020 election? Held cybersecurity training sessions for my employees or election workers

CYBERTRAINTEAM	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
I have done this in the past year	242	42.7%	32.0%	52.9%	62.6%	71.4%	68.9%
I plan to do this before the November 2020 election	84	14.8%	17.9%	12.3%	8.4%	6.3%	4.4%
Responsibility is handled by another local office	44	7.7%	6.6%	9.0%	8.4%	12.7%	11.1%
Responsibility is handled by the state elections office/board	87	15.4%	15.0%	18.0%	15.8%	6.3%	6.7%
Not applicable to my situation	110	19.4%	28.4%	7.9%	4.9%	3.2%	8.9%

#### 703 out of 737 responding (95.4%)

With reference to cybersecurity, have you done the following in the past year, or do you plan on doing in time for the November 2020 election? Developed a plan to improve security of my computer systems against hacking

CYBERPLAN	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
I have done this in the past year	305	53.9%	59.5%	42.7%	47.8%	56.2%	70.5%
I plan to do this before the November 2020 election	36	6.3%	5.5%	8.4%	6.9%	4.7%	2.3%
Responsibility is handled by another local office	99	17.5%	12.9%	19.7%	30.5%	35.9%	20.5%
Responsibility is handled by the state elections office/board	93	16.4%	14.8%	24.7%	11.8%	1.6%	4.5%
Not applicable to my situation	33	5.8%	7.3%	4.6%	3.0%	1.6%	2.3%

#### 717 out of 737 responding (97.3%)

With reference to cybersecurity, have you done the following in the past year, or do you plan on doing in time for the November 2020 election? Developed a communication plan to guide the office if a cybersecurity attack were to affect elections in my jurisdiction

CYBERCOMM	n	Overall	0 to 5,000	5,001 to $25,000$	25,001 to 100,000	100,001 to $250,000$	> 250,000
I have done this in the past year	186	34.0%	30.5%	34.6%	40.8%	46.0%	64.4%
I plan to do this before the November 2020 election	77	14.0%	11.7%	16.7%	16.4%	27.0%	13.3%
Responsibility is handled by another local office	96	17.5%	16.0%	19.6%	19.4%	20.6%	15.6%
Responsibility is handled by the state elections office/board	150	27.4%	31.4%	26.0%	20.4%	6.3%	6.7%
Not applicable to my situation	39	7.1%	10.4%	3.1%	3.0%	0.0%	0.0%

704 out of 736 responding (95.7%)

With reference to cybersecurity, have you done the following in the past year, or do you plan on doing in time for the November 2020 election? Had my office's computer system audited for potential vulnerabilities

CYBERAUDIT	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
I have done this in the past year	316	56.3%	60.3%	49.6%	46.8%	60.9%	71.1%
I plan to do this before the November 2020 election	46	8.3%	11.4%	3.4%	5.4%	6.3%	2.2%
Responsibility is handled by another local office	121	21.7%	15.1%	29.9%	34.5%	25.0%	24.4%
Responsibility is handled by the state elections office/board	63	11.2%	11.1%	13.1%	10.3%	6.3%	2.2%
Not applicable to my situation	14	2.6%	2.0%	3.9%	3.0%	1.6%	0.0%

### 712 out of 736 responding (96.7%)

With reference to cybersecurity, have you done the following in the past year, or do you plan on doing in time for the November 2020 election? Conducted criminal background checks for all staff, vendors, contracts, and others supporting elections

CYBERBG	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
I have done this in the past year	115	20.9%	15.9%	24.7%	27.1%	40.7%	50.0%
I plan to do this before the November 2020 election	31	5.7%	7.0%	4.0%	4.2%	3.4%	2.3%
Responsibility is handled by another local office	136	24.8%	23.3%	23.7%	33.9%	32.2%	20.5%
Responsibility is handled by the state elections office/board	89	16.3%	21.4%	10.3%	8.9%	6.8%	6.8%
Not applicable to my situation	177	32.3%	32.4%	37.3%	26.0%	16.9%	20.5%

#### 686 out of 736 responding (93.2%)

With reference to cybersecurity, have you done the following in the past year, or do you plan on doing in time for the November 2020 election? Required the use of multi-factor authentication for all administrative access

CYBERMFA	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to $250,000$	> 250,000
I have done this in the past year	231	41.9%	34.5%	52.8%	46.4%	58.1%	56.8%
I plan to do this before the November 2020 election	36	6.5%	7.3%	4.4%	6.8%	8.1%	9.1%
Responsibility is handled by another local office	75	13.6%	12.9%	12.7%	17.7%	17.7%	15.9%
Responsibility is handled by the state elections office/board	173	31.4%	37.0%	26.1%	25.0%	12.9%	11.4%
Not applicable to my situation	36	6.5%	8.3%	4.0%	4.2%	3.2%	6.8%

#### 700 out of 735 responding (95.2%)

With reference to cybersecurity, have you done the following in the past year, or do you plan on doing in time for the November 2020 election? Disabled wireless peripheral access to computer devices unless required for a documented business need

CYBERDISABWL	n	Overall	0 to 5,000	5,001 to $25,000$	25,001 to $100,000$	100,001 to $250,000$	> 250,000
I have done this in the past year	254	46.6%	46.1%	44.0%	49.2%	55.2%	65.9%
I plan to do this before the November 2020 election	12	2.3%	2.4%	2.6%	1.6%	1.7%	0.0%
Responsibility is handled by another local office	121	22.2%	18.1%	26.1%	30.4%	37.9%	22.7%
Responsibility is handled by the state elections office/board	58	10.7%	10.8%	13.0%	8.4%	1.7%	4.5%
Not applicable to my situation	99	18.1%	22.5%	14.3%	10.5%	3.4%	6.8%

685 out of 731 responding (93.7%)

With reference to cybersecurity, have you done the following in the past year, or do you plan on doing in time for the November 2020 election? Made sure that administrative tasks related to election preparation are conducted on machines that are isolated from the Internet

CYBERINTERNETISO	n	Overall	0 to 5,000 $$	5,001 to $25,000$	25,001 to $100,000$	100,001 to $250,000$	> 250,000
I have done this in the past year	354	64.9%	62.3%	64.2%	70.3%	83.1%	86.4%
I plan to do this before the November 2020 election	27	4.9%	5.6%	5.2%	2.6%	3.4%	0.0%
Responsibility is handled by another local office	38	7.0%	6.7%	7.0%	9.7%	3.4%	6.8%
Responsibility is handled by the state elections office/board	94	17.2%	19.6%	16.5%	13.3%	3.4%	4.5%
Not applicable to my situation	32	5.9%	5.9%	7.0%	4.1%	6.8%	2.3%

693 out of 730 responding (94.9%)

Based on your expertise and knowledge of election administration, and considering the uncertainties of this time, how confident are you that: - My office will be fully prepared to administer a safe, secure, and accessible election in November

LOCAL_PREP	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
Not at all confident	11	1.9%	3.2%	0.0%	1.0%	0.0%	0.0%
Somewhat confident	25	4.3%	4.2%	4.2%	4.5%	6.3%	4.4%
Confident	103	17.6%	12.5%	21.9%	28.8%	31.7%	33.3%
Very confident	443	76.1%	80.1%	73.9%	65.7%	61.9%	62.2%

### 717 out of 727 responding (98.6%)

Based on your expertise and knowledge of election administration, and considering the uncertainties of this time, how confident are you that: - My office will be sufficiently funded to administer a safe, secure, and accessible election in November

LOCAL_FUND	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to $250,000$	> 250,000
Not at all confident	26	4.5%	5.2%	3.5%	4.5%	4.8%	0.0%
Somewhat confident	72	12.3%	9.9%	13.7%	20.7%	19.0%	11.1%
Confident	168	28.9%	26.2%	32.8%	30.8%	33.3%	42.2%
Very confident	315	54.2%	58.7%	50.0%	43.9%	42.9%	46.7%

716 out of 727 responding (98.5%)

Based on your expertise and knowledge of election administration, and considering the uncertainties of this time, how confident are you that: - Other election offices in my state will be fully prepared to administer a safe, secure, and accessible election in November

STATE_PREP	n	Overall	0 to 5,000 $$	5,001 to $25,000$	25,001 to $100,000$	100,001 to $250,000$	> 250,000
Not at all confident	20	3.5%	4.0%	2.2%	4.1%	4.8%	0.0%
Somewhat confident	83	14.8%	15.7%	11.8%	14.8%	17.5%	22.7%
Confident	211	37.3%	35.1%	40.4%	36.2%	41.3%	56.8%
Very confident	251	44.4%	45.2%	45.6%	44.9%	36.5%	20.5%

### 709 out of 727 responding (97.5%)

Based on your expertise and knowledge of election administration, and considering the uncertainties of this time, how confident are you that: - Election offices around the nation will be fully prepared to administer a safe, secure, and accessible election in November

NATION_PREP	n	Overall	0 to 5,000 $$	5,001 to $25,000$	25,001 to $100,000$	100,001 to $250,000$	> 250,000
Not at all confident	90	16.1%	18.8%	11.9%	13.8%	12.7%	9.1%
Somewhat confident	208	37.1%	36.7%	38.3%	33.8%	50.8%	31.8%
Confident	214	38.2%	37.0%	39.2%	40.5%	30.2%	54.5%
Very confident	49	8.7%	7.5%	10.6%	11.8%	6.3%	4.5%

702 out of 727 responding (96.6%)

To what extent do you agree or disagree with each of the following statements regarding the relationship between local election officials and the general public? - I enjoy educating citizens about voting rules and procedures

RELATE_ENJOY	n	Overall	0 to 5,000	5,001 to $25,000$	25,001 to 100,000	100,001 to $250,000$	> 250,000
Strongly disagree	0	0.1%	0.0%	0.0%	0.0%	0.0%	2.2%
Somewhat disagree	11	2.0%	2.7%	1.1%	1.0%	0.0%	0.0%
Neither agree nor disagree	55	9.5%	12.5%	4.9%	6.1%	4.8%	6.7%
Somewhat agree	165	28.7%	33.7%	22.7%	19.2%	22.2%	22.2%
Strongly agree	345	59.8%	51.1%	71.3%	73.7%	73.0%	68.9%

712 out of 724 responding (98.3%)

To what extent do you agree or disagree with each of the following statements regarding the relationship between local election officials and the general public? - The lack of citizen knowledge about voting rules and procedures causes significant problems when people go to vote

RELATE_CITKNOW	n	Overall	0 to 5,000	5,001 to $25,000$	25,001 to 100,000	100,001 to $250,000$	> 250,000
Strongly disagree	17	3.0%	4.0%	1.9%	1.5%	1.6%	0.0%
Somewhat disagree	60	10.3%	14.2%	4.9%	3.6%	6.3%	11.1%
Neither agree nor disagree	86	14.8%	15.5%	15.8%	9.6%	14.3%	13.3%
Somewhat agree	279	48.4%	50.1%	47.3%	45.7%	36.5%	42.2%
Strongly agree	135	23.4%	16.2%	30.2%	39.6%	41.3%	33.3%

### 711 out of 724 responding (98.2%)

To what extent do you agree or disagree with each of the following statements regarding the relationship between local election officials and the general public? - The primary responsibility of local election officials is to conduct the election, not worry about voter education or voter satisfaction

RELATE_CONDUCT	n	Overall	0 to 5,000	5,001 to $25,000$	25,001 to 100,000	100,001 to $250,000$	> 250,000
Strongly disagree	229	39.7%	37.1%	42.9%	43.4%	47.6%	42.2%
Somewhat disagree	164	28.4%	24.7%	34.7%	33.3%	27.0%	28.9%
Neither agree nor disagree	100	17.3%	22.4%	8.9%	11.6%	9.5%	17.8%
Somewhat agree	70	12.2%	13.3%	11.1%	8.1%	15.9%	11.1%
Strongly agree	14	2.4%	2.4%	2.4%	3.5%	0.0%	0.0%

713 out of 724 responding (98.5%)

To what extent do you agree or disagree with each of the following statements regarding the relationship between local election officials and the general public? - Local election officials should consider it part of their responsibilities to work on voter education and voter satisfaction

RELATE_EDURESP	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
Strongly disagree	16	2.7%	3.0%	2.6%	1.5%	1.6%	4.4%
Somewhat disagree	35	6.0%	7.1%	4.6%	5.1%	3.2%	4.4%
Neither agree nor disagree	113	19.6%	27.4%	8.0%	11.2%	6.3%	8.9%
Somewhat agree	198	34.4%	34.4%	35.9%	29.9%	39.7%	31.1%
Strongly agree	214	37.2%	28.1%	48.9%	52.3%	49.2%	51.1%

## 710 out of 724 responding (98.1%)

To what extent do you agree or disagree with each of the following statements regarding the relationship between local election officials and the general public? - My office has enough time and resources to work on educating voters, along with conducting the election

RELATE_TIMEEDU	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
Strongly disagree	88	15.2%	13.0%	18.3%	18.2%	17.5%	20.0%
Somewhat disagree	193	33.4%	36.5%	26.7%	32.8%	30.2%	37.8%
Neither agree nor disagree	92	16.0%	18.1%	11.6%	17.7%	9.5%	11.1%
Somewhat agree	134	23.2%	15.9%	36.7%	24.2%	39.7%	28.9%
Strongly agree	71	12.3%	16.5%	6.7%	7.1%	3.2%	2.2%

### 711 out of 724 responding (98.2%)

To what extent do you agree or disagree with each of the following statements regarding the relationship between local election officials and the general public? - It is part of my job to encourage voter turnout

RELATE_TURNOUT	n	Overall	0 to $5,000$	5,001 to 25,000	25,001 to 100,000	100,001 to $250,000$	> 250,000
Strongly disagree	29	5.0%	4.6%	6.0%	4.6%	3.2%	8.9%
Somewhat disagree	28	4.8%	4.6%	3.6%	6.6%	7.9%	13.3%
Neither agree nor disagree	132	23.0%	28.1%	14.8%	17.8%	17.5%	17.8%
Somewhat agree	156	27.1%	27.1%	28.5%	21.3%	31.7%	33.3%
Strongly agree	231	40.0%	35.7%	47.1%	49.7%	39.7%	26.7%

711 out of 724 responding (98.2%)

To what extent do you agree or disagree with each of the following statements regarding the relationship between local election officials and the general public? - Local election officials should work to reduce demographic disparities in voter turnout

RELATE_INCLUSION	n	Overall	0 to 5,000	5,001 to $25,000$	25,001 to 100,000	100,001 to $250,000$	> 250,000
Strongly disagree	37	6.7%	8.1%	4.7%	4.7%	1.6%	8.9%
Somewhat disagree	34	6.1%	5.7%	7.1%	6.2%	7.9%	2.2%
Neither agree nor disagree	220	39.2%	44.1%	34.8%	30.1%	20.6%	33.3%
Somewhat agree	147	26.2%	27.0%	24.2%	23.8%	34.9%	28.9%
Strongly agree	122	21.8%	15.0%	29.2%	35.2%	34.9%	26.7%

## 701 out of 724 responding (96.8%)

Next we list several pairs of phrases that might be used to describe voting and elections. Please indicate how you fall between these two phrases by selecting a value along the spectrum from "Strongly agree with Statement A" to "Strongly agree with Statement B". Statement A: I prefer that all voters cast ballots on Election Day at a polling place or voting center Statement B: I prefer that voters have lots of options at home or early in-person voting along with Election Day voting

PC_EDEARLY	n	Overall	0 to $5,000$	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
Strongly agree with Statement A 1	22	3.7%	4.4%	3.1%	3.1%	0.0%	2.2%
2	17	3.0%	3.8%	2.9%	0.5%	0.0%	0.0%
3	22	3.7%	4.2%	3.3%	2.6%	1.6%	4.4%
Neutral 4	89	15.4%	17.6%	14.9%	10.7%	0.0%	4.4%
5	71	12.3%	14.3%	9.9%	9.2%	11.3%	4.4%
6	83	14.3%	15.8%	11.5%	11.7%	21.0%	8.9%
Strongly agree with Statement B 7	276	47.5%	39.9%	54.5%	62.2%	66.1%	75.6%

#### 710 out of 723 responding (98.2%)

Please indicate how you fall between these two phrases by selecting a value along the spectrum from "Strongly agree with Statement A" to "Strongly agree with Statement B". Statement A: It is important to establish processes that make it easy for people to exercise the right to vote, even if doing so presents some security risks Statement B: It is important to make voting as secure as possible, even if doing so makes it harder for eligible citizens to exercise the right to vote

PC_ACCESSSECURE	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
Strongly agree with Statement A 1	35	6.1%	6.5%	4.8%	6.2%	8.1%	11.1%
2	29	5.0%	3.6%	5.5%	7.2%	17.7%	11.1%
3	39	6.7%	5.4%	7.2%	8.2%	16.1%	17.8%
Neutral 4	148	25.6%	22.1%	33.5%	29.2%	16.1%	22.2%
5	96	16.6%	15.0%	17.0%	22.6%	19.4%	22.2%
6	119	20.5%	25.2%	15.6%	9.7%	12.9%	13.3%
Strongly agree with Statement B 7	112	19.3%	22.2%	16.4%	16.9%	9.7%	2.2%

705 out of 722 responding (97.6%)

Please indicate how you fall between these two phrases by selecting a value along the spectrum from "Strongly agree with Statement A" to "Strongly agree with Statement B". Statement A: Individuals ought to take responsibility for making sure they're registered to vote Statement B: Government ought to take responsibility for making sure all eligible voters are registered to vote

PC_INDIVGOVT	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
Strongly agree with Statement A 1	374	64.6%	69.1%	62.3%	56.9%	45.2%	31.1%
2	81	14.1%	14.1%	13.7%	16.4%	6.5%	15.6%
3	44	7.6%	6.5%	9.1%	6.2%	17.7%	13.3%
Neutral 4	48	8.4%	6.7%	10.0%	11.8%	6.5%	20.0%
5	12	2.1%	1.0%	1.9%	5.6%	6.5%	11.1%
6	9	1.6%	1.6%	0.7%	1.0%	11.3%	2.2%
Strongly agree with Statement B 7	10	1.7%	1.0%	2.3%	2.1%	6.5%	6.7%

#### 706 out of 721 responding (97.9%)

Please indicate how you fall between these two phrases by selecting a value along the spectrum from "Strongly agree with Statement A" to "Strongly agree with Statement B". Statement A: Voting is a duty, people should vote in every election no matter how they feel about the candidates and parties Statement B: Voting is a choice, people can choose to vote or not to vote depending on how they feel about the candidates and parties

PC_DUTYCHOICE	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
Strongly agree with Statement A 1	61	10.6%	8.5%	13.4%	13.8%	14.5%	11.1%
2	48	8.3%	8.0%	9.1%	7.7%	9.7%	8.9%
3	64	11.0%	13.4%	6.9%	8.7%	11.3%	6.7%
Neutral 4	110	19.0%	18.1%	19.6%	23.5%	14.5%	22.2%
5	60	10.3%	10.2%	10.2%	9.2%	14.5%	13.3%
6	50	8.6%	8.7%	9.0%	8.2%	6.5%	8.9%
Strongly agree with Statement B 7	186	32.1%	33.1%	31.7%	29.1%	29.0%	28.9%

### 707 out of 721 responding (98.1%)

Do you agree or disagree with the following statement about chief election authorities or bodies nationwide (secretaries of state in the majority of states, the lieutenant governor in some states, and an election board in other states): "Chief election authorities tend to operate in a neutral and nonpartisan fashion and do not try to help their party do better in elections."

CHEIFELECOFCASSESS	n	Overall	0 to 5,000	5,001 to $25,000$	25,001 to 100,000	100,001 to $250,000$	> 250,000
Strongly agree	259	45.7%	44.2%	48.0%	50.8%	40.3%	40.0%
Somewhat agree	126	22.2%	23.1%	20.5%	19.0%	27.4%	26.7%
Neither agree nor disagree	125	22.0%	23.5%	23.0%	14.4%	17.7%	15.6%
Somewhat disagree	40	7.1%	6.7%	5.9%	10.8%	8.1%	11.1%
Strongly disagree	17	3.0%	2.5%	2.6%	5.1%	6.5%	6.7%

### 702 out of 721 responding (97.4%)

Please indicate how common you think the following types of election fraud occur nationwide. - Voting more than once in an election

FRAUD_NVOTE	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
It almost never occurs	258	46.1%	45.4%	43.0%	52.6%	58.1%	53.3%
It occurs infrequently	99	17.7%	15.2%	18.5%	23.7%	22.6%	37.8%
It occurs occasionally	92	16.4%	18.5%	17.1%	8.8%	6.5%	2.2%
It is very common	13	2.3%	2.5%	1.5%	3.1%	1.6%	2.2%
I don't know	98	17.5%	18.4%	19.9%	11.9%	11.3%	4.4%

695 out of 720 responding (96.5%)

Please indicate how common you think the following types of election fraud occur nationwide. - Stealing or tampering with votes

FRAUD_NTAMPER	n	Overall	0 to 5,000	5,001 to $25,000$	25,001 to 100,000	100,001 to $250,000$	> 250,000
It almost never occurs	252	45.3%	43.1%	41.4%	56.2%	59.7%	75.6%
It occurs infrequently	95	17.0%	16.5%	17.9%	19.1%	14.5%	15.6%
It occurs occasionally	68	12.2%	14.3%	12.1%	4.1%	11.3%	0.0%
It is very common	9	1.6%	0.7%	3.2%	3.1%	0.0%	0.0%
I don't know	133	23.9%	25.4%	25.4%	17.5%	14.5%	8.9%

### 691 out of 720 responding (96.0%)

Please indicate how common you think the following types of election fraud occur nationwide. - Falsely claiming to be someone else, in order to vote (i.e., voter impersonation)

FRAUD_NFALSE	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
It almost never occurs	248	44.2%	43.1%	40.0%	51.0%	66.1%	60.0%
It occurs infrequently	102	18.3%	17.1%	19.6%	21.6%	11.3%	26.7%
It occurs occasionally	85	15.2%	17.3%	14.7%	9.3%	9.7%	2.2%
It is very common	8	1.5%	0.8%	2.6%	2.6%	1.6%	0.0%
I don't know	117	20.9%	21.7%	23.1%	15.5%	11.3%	11.1%

## 694 out of 720 responding (96.4%)

Please indicate how common you think the following types of election fraud occur nationwide. - Voting by non-citizens

FRAUD_NNONCITZ	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
It almost never occurs	192	34.2%	30.7%	35.2%	44.8%	48.4%	44.4%
It occurs infrequently	116	20.7%	20.0%	18.0%	26.3%	22.6%	37.8%
It occurs occasionally	66	11.8%	10.3%	15.4%	10.8%	16.1%	8.9%
It is very common	33	5.8%	6.2%	6.2%	4.6%	4.8%	0.0%
I don't know	154	27.5%	32.7%	25.2%	13.4%	8.1%	8.9%

### 694 out of 720 responding (96.4%)

Please indicate how common you think the following types of election fraud occur nationwide. - Voting by people who are not legal residents of the county or city they vote in

FRAUD_NNONRES	n	Overall	0 to 5,000	5,001 to $25,000$	25,001 to 100,000	100,001 to $250,000$	> 250,000
It almost never occurs	183	32.6%	31.4%	30.2%	40.9%	43.5%	37.8%
It occurs infrequently	132	23.6%	24.0%	21.6%	26.9%	17.7%	28.9%
It occurs occasionally	103	18.4%	16.4%	22.3%	15.5%	27.4%	24.4%
It is very common	15	2.7%	1.9%	4.3%	4.1%	3.2%	0.0%
I don't know	127	22.7%	26.3%	21.5%	12.4%	8.1%	8.9%

693 out of 720 responding (96.2%)

## What is your age?

Age	n	Overall	0 to 5,000 $$	5,001 to $25,000$	25,001 to $100,000$	100,001 to $250,000$	> 250,000
18-25	8	1.4%	1.6%	0.7%	1.5%	0.0%	4.4%
26-34	23	4.0%	3.1%	5.2%	4.5%	9.7%	4.4%
35-49	119	20.5%	17.7%	23.0%	27.3%	22.6%	28.9%
50-64	278	48.0%	43.1%	58.3%	51.0%	48.4%	44.4%
65 +	141	24.3%	32.8%	10.8%	13.6%	19.4%	15.6%
I prefer not to answer	10	1.8%	1.7%	2.0%	2.0%	0.0%	2.2%

## 711 out of 718 responding (99.0%)

## How do you describe yourself?

Gender	n	Overall	0 to 5,000	5,001 to 25,000	25,001 to 100,000	100,001 to 250,000	> 250,000
Male	104	18.3%	15.5%	14.7%	30.5%	35.5%	51.1%
Female	455	80.1%	83.1%	83.5%	67.5%	64.5%	44.4%
Other	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
I prefer not to answer	9	1.6%	1.4%	1.8%	2.0%	0.0%	4.4%

708 out of 718 responding (98.6%)

# Are you of Hispanic, Latino, or Spanish origin?

Ethnicity	n	Overall	0 to $5,000$	5,001 to $25,000$	25,001 to 100,000	100,001 to $250,000$	> 250,000
Yes	26	4.5%	5.2%	2.4%	5.1%	3.3%	8.9%
No	521	91.1%	90.1%	93.2%	91.3%	95.0%	86.7%
I prefer not to answer	25	4.5%	4.7%	4.5%	3.6%	1.7%	4.4%

# 704 out of 718 responding (98.1%)

## How would you describe yourself?

Race	n	Overall	0 to 5,000	5,001 to $25,000$	25,001 to $100,000$	100,001 to $250,000$	> 250,000
American Indian or Alaskan Native	3	0.5%	0.0%	1.7%	1.0%	0.0%	0.0%
Asian	1	0.3%	0.0%	0.6%	0.0%	0.0%	4.4%
Black or African American	12	2.1%	1.8%	2.7%	2.1%	1.6%	4.4%
Native Hawaiian or other Pacific Islander	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
White	499	87.3%	88.1%	87.5%	84.5%	90.2%	73.3%
2 or more races I prefer not to answer	$\begin{array}{c} 15\\ 41 \end{array}$	$2.6\% \\ 7.2\%$	$2.9\% \ 7.3\%$	${1.4\%} \\ {6.2\%}$	$4.1\% \\ 8.2\%$	$1.6\% \\ 6.6\%$	$4.4\% \\ 13.3\%$

704 out of 718 responding (98.1%)

## What is the highest level of education you have completed?

Education	n	Overall	0 to 5,000	5,001 to $25,000$	25,001 to 100,000	100,001 to $250,000$	> 250,000
Some high school	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
High school	86	15.0%	17.2%	13.0%	10.7%	11.3%	4.4%
Some college	198	34.6%	39.0%	30.8%	31.1%	11.3%	13.3%
College	193	33.6%	31.5%	36.6%	34.7%	41.9%	37.8%
Some graduate school	14	2.4%	0.0%	5.6%	4.6%	9.7%	6.7%
Graduate school	75	13.1%	11.6%	11.3%	17.3%	25.8%	37.8%
I prefer not to answer	7	1.3%	0.7%	2.7%	1.5%	0.0%	0.0%

708 out of 718 responding (98.6%)

Please select your salary range.

Salary	n	Overall	0 to 5,000	5,001 to $25,000$	25,001 to 100,000	100,001 to $250,000$	> 250,000
Less than \$20,000	84	14.6%	24.8%	0.4%	0.5%	0.0%	0.0%
\$20,000 to \$34,999	92	16.0%	23.1%	7.9%	4.1%	0.0%	2.2%
\$35,000 to \$49,999	110	19.2%	21.3%	20.1%	13.8%	1.6%	2.2%
\$50,000 to \$74,999	152	26.5%	17.6%	41.3%	43.6%	25.8%	8.9%
75,000 +	84	14.6%	3.3%	21.6%	32.3%	62.9%	82.2%
I prefer not to answer	52	9.0%	10.0%	8.6%	5.6%	9.7%	4.4%

707 out of 718 responding (98.5%)

## Where would you place yourself on the following scale?

Ideology	n	Overall	0 to 5,000 $$	5,001 to $25,000$	25,001 to $100,000$	100,001 to $250,000$	> 250,000
Strong Democrat	63	11.1%	10.2%	8.9%	16.8%	26.2%	11.1%
Not very strong Democrat	17	3.0%	1.8%	4.2%	4.6%	8.2%	6.7%
Independent, lean Democrat	46	8.1%	8.5%	7.1%	7.1%	8.2%	13.3%
Independent	84	14.7%	16.7%	10.7%	13.7%	6.6%	24.4%
Independent, lean Republican	47	8.1%	8.2%	8.4%	8.6%	4.9%	4.4%
Not very strong Republican	41	7.1%	7.8%	6.5%	6.6%	4.9%	2.2%
Strong Republican	80	14.1%	13.2%	16.4%	15.7%	11.5%	4.4%
I prefer not to answer	194	33.8%	33.6%	37.8%	26.9%	29.5%	33.3%

706 out of 718 responding (98.3%)

## Are you a member of any of the following professional election organizations? Select all that apply.

Membership	n	Overall $\%$ of LEOs selecting	0 to 5,000 $$	5,001 to $25,000$	25,001 to $100,000$	100,001 to $250,000$	> 250,000
My state association of local election officials	281	48.2%	28.2%	71.8%	80.4%	90.5%	91.1%
My regional and/or local association of election officials	166	28.5%	22.5%	39.7%	33.2%	27.0%	33.3%
Election Center (National Association of Election Officials)	41	7.0%	0.0%	7.5%	19.1%	50.8%	68.9%
International Association of Government Officials (iGO)	15	2.6%	0.0%	3.6%	5.5%	14.3%	31.1%

570 out of 718 selecting any option (79.4%)