## 2019 LEO Crosstab Report

Early Voting Information Center - Reed College
21 August, 2020


Table 1: Election Workload by Jurisdiction Size

| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | $>250,000$ |
| :--- | ---: | :--- | :--- | :--- | :--- | :--- | :--- |
| All or almost all | 137 | $16.7 \%$ | $4.6 \%$ | $19.5 \%$ | $43.5 \%$ | $54.0 \%$ | $80.1 \%$ |
| Majority | 186 | $22.7 \%$ | $14.6 \%$ | $35.7 \%$ | $30.2 \%$ | $35.1 \%$ | $13.8 \%$ |
| Less than half | 496 | $60.6 \%$ | $80.8 \%$ | $44.9 \%$ | $26.3 \%$ | $10.9 \%$ | $6.1 \%$ |

Table 2: Selection Method by Jurisdiction Size

| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | $>250,000$ |
| :--- | ---: | :--- | :--- | :--- | :--- | :--- | :--- |
| Appointed | 300 | $36.9 \%$ | $28.9 \%$ | $40.0 \%$ | $54.1 \%$ | $56.1 \%$ | $69.3 \%$ |
| Elected | 498 | $61.1 \%$ | $71.1 \%$ | $57.4 \%$ | $36.5 \%$ | $41.1 \%$ | $28.6 \%$ |
| Other | 16 | $2.0 \%$ | $0.0 \%$ | $2.6 \%$ | $9.4 \%$ | $2.9 \%$ | $2.1 \%$ |

Table 3: Election Type by Jurisdiction Size

| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | $>250,000$ |
| :--- | ---: | :--- | :--- | :--- | :--- | :--- | :--- |
| Nonpartisan | 264 | $54.6 \%$ | $68.0 \%$ | $31.9 \%$ | $29.5 \%$ | $33.0 \%$ | $38.0 \%$ |
| Partisan | 220 | $45.4 \%$ | $32.0 \%$ | $68.1 \%$ | $70.5 \%$ | $67.0 \%$ | $62.0 \%$ |

Table 4: Gender by Jurisdiction Size

| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | $>250,000$ |
| :--- | ---: | :--- | :--- | :--- | :--- | :--- | :--- |
| Male | 161 | $20.2 \%$ | $19.0 \%$ | $12.8 \%$ | $30.7 \%$ | $34.3 \%$ | $59.0 \%$ |
| Female | 637 | $79.8 \%$ | $81.0 \%$ | $87.2 \%$ | $69.3 \%$ | $65.7 \%$ | $41.0 \%$ |
| Note: |  |  |  |  |  |  |  |

Two gender categories removed due to no responses in those categories.

Table 5: Race by Jurisdiction Size

| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | $>250,000$ |
| :--- | ---: | :--- | :--- | :--- | :--- | :--- | :--- |
| Asian | 1 | $0.2 \%$ | $0.0 \%$ | $0.0 \%$ | $0.4 \%$ | $0.0 \%$ | $5.1 \%$ |
| Black or African American | 9 | $1.2 \%$ | $0.0 \%$ | $1.8 \%$ | $3.0 \%$ | $5.7 \%$ | $7.6 \%$ |
| White | 738 | $96.6 \%$ | $97.9 \%$ | $97.0 \%$ | $93.6 \%$ | $89.7 \%$ | $87.3 \%$ |
| Two or more races | 15 | $2.0 \%$ | $2.1 \%$ | $1.2 \%$ | $3.0 \%$ | $4.6 \%$ | $0.0 \%$ |

Table 6: Hispanic/Latino Identification by Jurisdiction Size

| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | $>250,000$ |
| :--- | ---: | :--- | :--- | :--- | :--- | :--- | :--- |
| Yes | 19 | $2.4 \%$ | $2.3 \%$ | $1.6 \%$ | $3.8 \%$ | $5.4 \%$ | $2.4 \%$ |
| No | 766 | $97.6 \%$ | $97.7 \%$ | $98.4 \%$ | $96.2 \%$ | $94.6 \%$ | $97.6 \%$ |

Table 7: Age by Jurisdiction Size

| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | $>250,000$ |
| :--- | ---: | :--- | :--- | :--- | :--- | :--- | :--- |
| 18 to 25 | 6 | $0.7 \%$ | $0.9 \%$ | $0.2 \%$ | $1.3 \%$ | $0.0 \%$ | $0.0 \%$ |
| 26 to 34 | 31 | $3.9 \%$ | $3.4 \%$ | $3.3 \%$ | $6.4 \%$ | $8.3 \%$ | $2.2 \%$ |
| 35 to 49 | 150 | $18.4 \%$ | $13.5 \%$ | $22.9 \%$ | $28.1 \%$ | $20.9 \%$ | $35.3 \%$ |
| 50 to 64 | 398 | $48.8 \%$ | $41.8 \%$ | $61.8 \%$ | $52.2 \%$ | $52.7 \%$ | $45.7 \%$ |
| 65 or more | 229 | $28.1 \%$ | $40.4 \%$ | $11.8 \%$ | $12.0 \%$ | $18.1 \%$ | $16.8 \%$ |

Table 8: Educational Attainment by Jurisdiction Size

| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | $>250,000$ |
| :--- | ---: | :--- | :--- | :--- | :--- | :--- | :--- |
| High school | 175 | $21.6 \%$ | $30.7 \%$ | $11.6 \%$ | $10.0 \%$ | $4.2 \%$ | $2.1 \%$ |
| Some college | 212 | $26.2 \%$ | $23.1 \%$ | $34.7 \%$ | $28.1 \%$ | $16.1 \%$ | $10.1 \%$ |
| College | 281 | $34.7 \%$ | $30.9 \%$ | $38.5 \%$ | $39.3 \%$ | $43.2 \%$ | $44.7 \%$ |
| Some graduate school | 45 | $5.6 \%$ | $5.6 \%$ | $5.9 \%$ | $4.8 \%$ | $8.1 \%$ | $2.1 \%$ |
| Graduate school | 97 | $11.9 \%$ | $9.7 \%$ | $9.4 \%$ | $17.7 \%$ | $28.4 \%$ | $41.0 \%$ |

Table 9: Salary by Jurisdiction Size

| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | $>250,000$ |
| :--- | ---: | :--- | :--- | :--- | :--- | :--- | :--- |
| Less than $\$ 20,000$ | 134 | $17.8 \%$ | $32.0 \%$ | $0.7 \%$ | $0.4 \%$ | $0.0 \%$ | $0.0 \%$ |
| $\$ 20,000$ to $\$ 34,999$ | 122 | $16.2 \%$ | $24.9 \%$ | $8.1 \%$ | $2.5 \%$ | $0.0 \%$ | $1.5 \%$ |
| $\$ 35,000$ to $\$ 49,999$ | 138 | $18.2 \%$ | $19.9 \%$ | $20.5 \%$ | $14.0 \%$ | $19.8 \%$ | $0.0 \%$ |
| $\$ 50,000$ to $\$ 74,999$ | 218 | $28.8 \%$ | $16.0 \%$ | $51.0 \%$ | $43.1 \%$ | $8.7 \%$ |  |
| $\$ 75,000$ to $\$ 99,999$ | 103 | $13.6 \%$ | $7.1 \%$ | $17.5 \%$ | $27.4 \%$ | $35.2 \%$ | $13.4 \%$ |
| $\$ 100,000$ and greater | 42 | $5.5 \%$ | $0.0 \%$ | $2.2 \%$ | $12.6 \%$ | $43.6 \%$ | $77.9 \%$ |

Table 10: Salary by Gender

| All Responses | n | Overall Pct | Male | Female |
| :--- | ---: | :--- | :--- | :--- |
| Less than $\$ 20,000$ | 134 | $17.8 \%$ | $20.9 \%$ | $17.5 \%$ |
| $\$ 20,000$ to $\$ 34,999$ | 122 | $16.2 \%$ | $5.8 \%$ | $19.2 \%$ |
| $\$ 35,000$ to $\$ 49,999$ | 138 | $18.2 \%$ | $9.2 \%$ | $19.2 \%$ |
| $\$ 50,000$ to $\$ 74,999$ | 218 | $28.8 \%$ | $22.6 \%$ | $30.8 \%$ |
| $\$ 75,000$ to $\$ 99,999$ | 103 | $13.6 \%$ | $30.0 \%$ | $9.4 \%$ |
| $\$ 100,000$ and greater | 42 | $5.5 \%$ | $11.5 \%$ | $3.9 \%$ |
| Note: |  |  |  |  |
| Two gender categories removed due to no responses in those categories. |  |  |  |  |

Table 11: Election Tasks LEO is Responsible For

|  |  |  | Jurisdiction Size |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Election Tasks | n | Percent | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 |
| Voter Registration | 793 | 94.9\% | 97.9\% | 92.1\% | 90.7\% | 83.8\% | 92.3\% |
| Early Voting (incl absentee) | 791 | 94.6\% | 96.7\% | 92.4\% | 91.8\% | 90.5\% | 90.3\% |
| Recruiting and Managing Poll Workers | 785 | 93.8\% | 97.8\% | 88.6\% | 91.1\% | 86.6\% | 84.2\% |
| Election Day Voting | 781 | 93.4\% | 94.0\% | 91.7\% | 94.1\% | 93.3\% | 93.9\% |
| Managing Polling Places | 767 | 91.7\% | 93.4\% | 89.7\% | 91.5\% | 85.2\% | 86.2\% |
| Counting Ballots | 726 | 86.8\% | 87.1\% | 84.8\% | 88.4\% | 91.9\% | 90.3\% |
| Voter Roll Maintenance | 658 | 78.7\% | 70.7\% | 88.5\% | 89.2\% | 85.2\% | 90.3\% |
| Election Recounts and Audits | 631 | 75.4\% | 65.2\% | 87.1\% | 89.2\% | 91.9\% | 90.3\% |
| Canvassing and Certifying the Election | 618 | 73.9\% | 67.0\% | 80.3\% | 82.5\% | 91.9\% | 93.9\% |
| Selecting Voting Equipment | 464 | 55.5\% | 43.6\% | 66.3\% | 72.1\% | 85.2\% | 88.3\% |
| Designing and Printing Ballots | 439 | 52.5\% | 42.0\% | 60.3\% | 67.8\% | 85.2\% | 88.3\% |

Table 12: Prior Career Position before First LEO Role

| Prior Position | n | Percent | Jurisdiction Size |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 |
| Private: Nonelection | 406 | 48.5\% | 51.9\% | 46.1\% | 43.8\% | 39.1\% | 35.2\% |
| Public: Local Govt | 210 | 25.2\% | 22.0\% | 29.4\% | $32.2 \%$ | 20.4\% | 21.4\% |
| Public: Elected | 95 | 11.3\% | 14.8\% | 6.2\% | 7.4\% | 12.3\% | 7.7\% |
| Grad: College/Grad | 79 | 9.4\% | 11.0\% | 6.9\% | 7.4\% | 12.3\% | 6.1\% |
| Other | 61 | 7.3\% | 8.9\% | 5.6\% | 4.6\% | 8.1\% | 2.0\% |
| Grad: HS | 45 | 5.4\% | 6.2\% | 4.6\% | 5.1\% | 2.8\% | 2.0\% |
| Public: State Fed Govt | 44 | 5.3\% | 3.4\% | 8.4\% | 4.6\% | 12.3\% | 6.1\% |
| No response | 36 | 4.2\% | 5.1\% | 4.1\% | 1.2\% | 2.8\% | 2.0\% |
| Pol Party/Campaign | 32 | 3.8\% | 3.9\% | 1.7\% | 4.6\% | 13.4\% | 7.7\% |
| NGO | 27 | 3.3\% | 2.4\% | 4.0\% | 5.1\% | 4.2\% | 6.1\% |
| Vol: Pol Party/Campaign | 17 | 2.1\% | 1.6\% | 1.6\% | 3.1\% | 10.9\% | 2.0\% |
| Higher Ed Emp | 16 | 1.9\% | 2.1\% | 1.9\% | 0.8\% | 2.8\% | 0.0\% |
| Vol: Election Ofc | 11 | 1.3\% | 0.9\% | 1.3\% | 2.7\% | 0.0\% | 4.1\% |
| Private: Election Svcs | 5 | 0.6\% | 0.0\% | 0.8\% | 0.8\% | 4.2\% | 7.7\% |

Table 13: Responses by categories for question: Compared to when I administered my first federal election, it is easier today for voters...to register to vote. (Variable: VE_REG)

| All Responses | n | Overall Pct | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | $>250,000$ | Democrat | Independent | Republican |
| Strongly agree | 426 | 56.0\% | 46.4\% | 68.4\% | 68.7\% | 67.2\% | 76.6\% | 44.0\% | 54.3\% | 60.8\% |
| Somewhat agree | 155 | 20.4\% | 21.7\% | 18.5\% | 20.0\% | 20.3\% | 10.6\% | 20.5\% | 6.5\% | 20.9\% |
| Neither agree nor disagree | 89 | 11.7\% | 13.6\% | 9.5\% | 9.6\% | 10.9\% | 4.3\% | 6.7\% | 34.8\% | 6.4\% |
| Somewhat disagree | 52 | 6.8\% | 10.4\% | 2.1\% | 1.3\% | 0.0\% | 6.4\% | 12.1\% | 0.4\% | 11.5\% |
| Strongly disagree | 39 | 5.1\% | 8.0\% | 1.6\% | 0.4\% | 1.6\% | 2.1\% | 16.7\% | 4.0\% | 0.5\% |



|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly agree | 338 | 44.4\% | $33.1 \%$ | 55.9\% | 63.5\% | 61.9\% | 76.1\% | 40.0\% | 38.8\% | 46.8\% |
| Somewhat agree | 140 | 18.4\% | 15.4\% | 21.7\% | 23.9\% | 25.4\% | 19.6\% | 16.5\% | 5.9\% | 27.8\% |
| Neither agree nor disagree | 224 | 29.4\% | 40.0\% | 18.6\% | 10.9\% | 12.7\% | 2.2\% | 26.3\% | 47.4\% | 20.7\% |
| Somewhat disagree | 16 | 2.0\% | 2.1\% | 2.5\% | 1.3\% | 0.0\% | 2.2\% | 1.3\% | 3.8\% | 0.9\% |
| Strongly disagree | 44 | 5.8\% | 9.4\% | 1.3\% | 0.4\% | 0.0\% | 0.0\% | 15.9\% | 4.0\% | 3.8\% |



| All Responses | n | Overall Pct | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly agree | 420 | 57.0\% | 48.4\% | 66.9\% | 70.6\% | 65.6\% | 73.9\% | 44.4\% | 57.6\% | 60.7\% |
| Somewhat agree | 177 | 24.0\% | 29.7\% | 17.4\% | 14.5\% | 16.4\% | 19.6\% | 25.2\% | 29.3\% | 24.4\% |
| Neither agree nor disagree | 97 | 13.2\% | 12.9\% | 14.4\% | 12.7\% | 14.8\% | 6.5\% | 11.6\% | 12.3\% | 11.2\% |
| Somewhat disagree | 9 | 1.2\% | 1.5\% | 0.4\% | 1.3\% | 3.3\% | 0.0\% | 0.5\% | 0.0\% | $3.2 \%$ |
| Strongly disagree | 34 | 4.6\% | 7.5\% | 0.9\% | 0.9\% | 0.0\% | 0.0\% | 18.3\% | 0.8\% | 0.5\% |

Table 16: Responses by categories for question: Compared to when I administered my first federal election, it is easier today for voters...to find election information. (Variable: VE_INFO).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly agree | 391 | 52.0\% | 46.7\% | 54.8\% | 62.1\% | 68.7\% | 69.6\% | 45.1\% | 50.8\% | 54.8\% |
| Somewhat agree | 201 | 26.7\% | 26.1\% | 28.6\% | 27.7\% | 17.9\% | 26.1\% | 26.4\% | 9.6\% | 33.9\% |
| Neither agree nor disagree | 147 | 19.6\% | 26.3\% | 13.3\% | 8.5\% | 11.9\% | 0.0\% | 27.5\% | 34.2\% | 10.1\% |
| Somewhat disagree | 8 | 1.0\% | 0.0\% | 2.4\% | 1.7\% | 1.5\% | 4.3\% | 0.9\% | 1.4\% | 1.0\% |
| Strongly disagree | 5 | 0.7\% | 0.8\% | 1.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 3.9\% | 0.3\% |

Table 17: Responses by categories for question: Compared to when I administered my first federal election, it is easier today for voters...to vote. (Variable: VE_VOTE).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly agree | 382 | 50.9\% | 42.0\% | 61.1\% | 63.6\% | 68.2\% | 56.5\% | 36.1\% | 46.4\% | 57.7\% |
| Somewhat agree | 185 | 24.6\% | 26.8\% | 20.7\% | 20.8\% | 21.2\% | 39.1\% | 30.5\% | 29.7\% | 17.7\% |
| Neither agree nor disagree | 121 | 16.1\% | 18.3\% | 15.3\% | 11.9\% | 9.1\% | 4.3\% | 13.3\% | 22.7\% | 12.7\% |
| Somewhat disagree | 21 | 2.8\% | 4.0\% | 1.2\% | 1.7\% | 1.5\% | 0.0\% | 2.0\% | 0.0\% | 8.0\% |
| Strongly disagree | 43 | 5.7\% | 8.9\% | 1.7\% | 2.1\% | 0.0\% | 0.0\% | 18.1\% | 1.1\% | 4.0\% |

Table 18: Responses by categories for question: Compared to when I administered my first federal election, it is easier today for election officials...to get voters registered. (Variable: EO_REG).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly agree | 282 | 38.4\% | 30.1\% | 48.5\% | 48.5\% | 47.0\% | 53.2\% | 33.5\% | 32.8\% | 36.8\% |
| Somewhat agree | 260 | 35.5\% | 39.4\% | 30.4\% | 32.2\% | 33.3\% | 23.4\% | 34.5\% | 39.6\% | 39.2\% |
| Neither agree nor disagree | 127 | 17.3\% | 18.5\% | 16.6\% | 14.5\% | 16.7\% | 12.8\% | 16.9\% | 22.3\% | 10.9\% |
| Somewhat disagree | 52 | 7.1\% | 10.3\% | 2.4\% | 4.0\% | 1.5\% | 8.5\% | 14.4\% | 4.1\% | 9.5\% |
| Strongly disagree | 12 | 1.7\% | 1.6\% | 2.2\% | 0.9\% | 1.5\% | 2.1\% | 0.7\% | 1.3\% | 3.7\% |



|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly agree | 160 | 22.1\% | 18.1\% | 26.4\% | 28.1\% | 23.9\% | 27.7\% | 20.9\% | 19.6\% | 24.2\% |
| Somewhat agree | 237 | 32.7\% | 30.7\% | 36.4\% | 32.0\% | 38.8\% | 31.9\% | 21.1\% | 24.3\% | 40.6\% |
| Neither agree nor disagree | 294 | 40.6\% | 50.0\% | 29.7\% | 29.4\% | 28.4\% | 29.8\% | 55.2\% | 52.5\% | 29.2\% |
| Somewhat disagree | 27 | 3.8\% | 0.7\% | 6.1\% | 9.5\% | 9.0\% | 8.5\% | 2.6\% | 3.1\% | 5.6\% |
| Strongly disagree | 6 | 0.8\% | 0.5\% | 1.4\% | 0.9\% | 0.0\% | 2.1\% | 0.2\% | 0.4\% | 0.3\% |

Table 20: Responses by categories for question: Compared to when I administered my first federal election, it is easier today for election officials...to administer pre-election voting. (Variable: EO_PREVOTE).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly agree | 209 | 29.1\% | $24.6 \%$ | 36.3\% | $32.4 \%$ | 31.7\% | 35.6\% | 23.5\% | 23.6\% | 34.3\% |
| Somewhat agree | 256 | 35.7\% | 38.2\% | 31.9\% | 34.2\% | 30.2\% | 33.3\% | 38.4\% | 38.3\% | 40.8\% |
| Neither agree nor disagree | 200 | 27.9\% | 32.8\% | 21.8\% | 21.6\% | 27.0\% | 13.3\% | $33.6 \%$ | 31.6\% | 16.1\% |
| Somewhat disagree | 26 | 3.7\% | 0.0\% | 7.2\% | 9.9\% | 9.5\% | 11.1\% | 4.6\% | 3.1\% | 3.2\% |
| Strongly disagree | 26 | 3.7\% | 4.4\% | 2.8\% | 1.8\% | 1.6\% | 6.7\% | 0.0\% | $3.5 \%$ | 5.6\% |



| All Responses | n | Overall Pct | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly agree | 215 | 28.1\% | 21.4\% | 38.6\% | 35.8\% | 34.3\% | 23.4\% | 18.7\% | 25.1\% | 27.9\% |
| Somewhat agree | 258 | 33.5\% | 34.6\% | 30.6\% | 34.9\% | 31.3\% | 36.2\% | 27.2\% | 36.2\% | 43.7\% |
| Neither agree nor disagree | 170 | 22.2\% | 24.2\% | 20.3\% | 17.7\% | 17.9\% | 23.4\% | 25.1\% | 28.6\% | 9.9\% |
| Somewhat disagree | 69 | 9.0\% | 9.6\% | 7.0\% | 9.5\% | 13.4\% | 10.6\% | 12.4\% | 4.4\% | 14.0\% |
| Strongly disagree | 55 | 7.2\% | 10.2\% | 3.5\% | 2.2\% | 3.0\% | 6.4\% | 16.6\% | 5.8\% | 4.5\% |



| All Responses | n | Overall Pct | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly agree | 202 | 28.3\% | 21.0\% | 38.8\% | $38.2 \%$ | 27.3\% | 26.1\% | 21.0\% | 21.6\% | 28.4\% |
| Somewhat agree | 263 | 36.9\% | 42.9\% | 30.1\% | 30.2\% | 31.8\% | 17.4\% | 30.9\% | 41.8\% | 42.1\% |
| Neither agree nor disagree | 200 | 28.0\% | 30.1\% | 24.3\% | 24.9\% | 28.8\% | 34.8\% | 45.2\% | 32.5\% | 13.9\% |
| Somewhat disagree | 36 | 5.0\% | 3.9\% | 5.2\% | 5.3\% | 12.1\% | 17.4\% | 2.7\% | 2.9\% | 11.1\% |
| Strongly disagree | 13 | 1.8\% | 2.1\% | 1.5\% | 1.3\% | 0.0\% | 4.3\% | 0.2\% | 1.2\% | 4.5\% |

Table 23: Responses by categories for question: To what extent do you agree with the following statements about election technology? The use of new election technology has dramatically improved election administration in my jurisdiction. (Variable: ETECH_ADMIN).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly agree | 306 | 37.8\% | 25.9\% | 48.7\% | $55.4 \%$ | 61.2\% | 64.5\% | 37.2\% | 32.1\% | $35.6 \%$ |
| Somewhat agree | 257 | 31.7\% | 31.9\% | 32.1\% | 31.2\% | 30.4\% | 25.4\% | 17.1\% | 46.8\% | 35.5\% |
| Neither agree nor disagree | 146 | 18.0\% | 22.2\% | 15.5\% | 10.6\% | 6.9\% | 6.1\% | 19.9\% | 15.4\% | 19.5\% |
| Somewhat disagree | 63 | 7.8\% | 12.2\% | 3.0\% | 1.5\% | 1.4\% | 2.0\% | 9.6\% | 5.1\% | 9.3\% |
| Strongly disagree | 38 | 4.7\% | 7.8\% | 0.8\% | 1.2\% | 0.0\% | 2.0\% | 16.2\% | 0.5\% | 0.2\% |

 country. (Variable: ETECH_QUICK)

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly agree | 26 | $3.2 \%$ | $3.9 \%$ | 2.9\% | 1.9\% | 2.9\% | 0.0\% | 1.2\% | 0.5\% | 8.4\% |
| Somewhat agree | 79 | 9.8\% | 8.9\% | 11.8\% | 8.6\% | 13.8\% | 7.7\% | 3.9\% | 11.3\% | 12.0\% |
| Neither agree nor disagree | 299 | 37.3\% | 44.6\% | 32.8\% | 21.1\% | 23.6\% | 25.5\% | 40.7\% | 22.7\% | 32.8\% |
| Somewhat disagree | 170 | 21.1\% | 18.1\% | 22.1\% | 30.9\% | 21.0\% | 29.6\% | 25.3\% | 18.3\% | 21.2\% |
| Strongly disagree | 228 | 28.5\% | 24.5\% | 30.3\% | 37.5\% | 38.8\% | 37.2\% | 28.9\% | 47.2\% | 25.6\% |

 (Variable: ETECH BENFT).

| All Responses | n | Overall Pct | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly agree | 174 | 21.6\% | 18.7\% | 25.8\% | 21.1\% | 30.9\% | 27.6\% | 12.9\% | 38.9\% | 24.6\% |
| Somewhat agree | 242 | 30.1\% | 26.6\% | 31.2\% | 37.9\% | 39.3\% | 42.9\% | 33.4\% | 17.5\% | 33.2\% |
| Neither agree nor disagree | 235 | 29.2\% | 31.0\% | 29.4\% | 25.8\% | 18.4\% | 17.9\% | 20.8\% | 22.5\% | 32.9\% |
| Somewhat disagree | 92 | 11.5\% | 12.9\% | 9.3\% | 10.9\% | 7.0\% | 11.7\% | 12.8\% | 15.6\% | 8.7\% |
| Strongly disagree | 62 | 7.7\% | 10.8\% | 4.3\% | 4.3\% | 4.4\% | 0.0\% | 20.1\% | 5.5\% | 0.6\% |

 until all the bugs have been worked out. (Variable: ETECH_WAIT).

| All Responses | n | Overall Pct | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly agree | 230 | 28.5\% | 30.3\% | 28.5\% | 23.8\% | 23.6\% | 17.9\% | 34.3\% | 24.4\% | 26.9\% |
| Somewhat agree | 282 | 35.0\% | 31.7\% | 40.7\% | 39.5\% | 29.3\% | 31.1\% | 21.0\% | 26.0\% | 42.1\% |
| Neither agree nor disagree | 205 | 25.4\% | 30.8\% | 19.1\% | 15.3\% | 23.6\% | 27.6\% | 34.5\% | 42.1\% | 17.8\% |
| Somewhat disagree | 62 | 7.8\% | 4.4\% | 9.0\% | 14.9\% | 16.7\% | 21.4\% | 8.0\% | 4.6\% | 6.9\% |
| Strongly disagree | 27 | 3.3\% | 2.7\% | 2.7\% | 6.6\% | 6.9\% | 2.0\% | 2.2\% | 2.9\% | 6.2\% |

 (EAC) (Variable: HELP_EAC).

| All Responses | n | Overall Pct | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Not at all helpful | 150 | 34.1\% | 40.4\% | 32.5\% | 29.7\% | 17.1\% | 27.6\% | 36.0\% | 61.5\% | 27.6\% |
| Somewhat helpful | 228 | 51.7\% | 49.3\% | 47.3\% | 60.4\% | 65.7\% | 53.0\% | 52.6\% | 31.2\% | 55.9\% |
| Very helpful | 62 | 14.2\% | 10.3\% | 20.2\% | 9.9\% | 17.1\% | 19.3\% | 11.4\% | 7.2\% | 16.5\% |

 HELP_STATEASSOC)

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Not at all helpful | 26 | 4.2\% | 3.0\% | 6.8\% | 2.1\% | 3.0\% | 8.3\% | 3.7\% | 2.3\% | 8.1\% |
| Somewhat helpful | 212 | 34.8\% | 45.0\% | 19.8\% | 32.8\% | 31.7\% | 42.8\% | 36.3\% | 29.4\% | 33.2\% |
| Very helpful | 371 | 61.0\% | 51.9\% | 73.4\% | 65.1\% | 65.3\% | 48.9\% | 60.0\% | 68.2\% | 58.6\% |

 HELP_STATEOFC).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Not at all helpful | 7 | 1.0\% | 0.0\% | 1.2\% | 2.8\% | 0.0\% | 10.1\% | 2.2\% | 0.8\% | 0.2\% |
| Somewhat helpful | 178 | 24.7\% | 25.5\% | 19.3\% | 28.8\% | 35.7\% | 36.7\% | 28.7\% | 21.3\% | 20.3\% |
| Very helpful | 536 | 74.3\% | 74.5\% | 79.5\% | 68.4\% | 64.3\% | 53.2\% | 69.1\% | 77.9\% | 79.5\% |

 Officials) (Variable: HELP_NAEO).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Not at all helpful | 138 | 38.8\% | 43.3\% | 42.1\% | $33.3 \%$ | 20.6\% | 23.6\% | 45.4\% | 59.3\% | 34.3\% |
| Somewhat helpful | 168 | 47.4\% | 46.8\% | 42.4\% | 54.3\% | 53.4\% | 50.3\% | 47.0\% | 34.4\% | 48.8\% |
| Very helpful | 49 | 13.9\% | 9.9\% | 15.4\% | 12.3\% | 26.0\% | 26.1\% | 7.7\% | 6.2\% | 16.9\% |

 HELP_DHS).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Not at all helpful | 124 | 31.7\% | 46.1\% | 28.3\% | 20.3\% | 13.8\% | 18.9\% | 43.0\% | 52.6\% | 35.2\% |
| Somewhat helpful | 197 | 50.0\% | 41.9\% | 48.4\% | 62.3\% | 55.9\% | 62.2\% | 44.2\% | 35.8\% | 40.3\% |
| Very helpful | 72 | 18.3\% | 12.0\% | 23.3\% | 17.4\% | 30.3\% | 18.9\% | 12.8\% | 11.6\% | 24.5\% |

Table 32: Responses by categories for question: When you first became an election official, did you receive training to prepare you for your duties? (Variable: TRAINING_HIRE).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Yes | 576 | 71.0\% | 67.9\% | 79.5\% | 72.4\% | 64.3\% | 46.8\% | 66.8\% | 78.7\% | 70.5\% |
| No | 235 | 29.0\% | 32.1\% | 20.5\% | 27.6\% | 35.7\% | 53.2\% | $33.2 \%$ | 21.3\% | 29.5\% |

Table 33: Responses by categories for question: How would you characterize your initial training as an election official? (Variable: INITIALTRAIN).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Extremely effective | 122 | 20.7\% | 23.0\% | 20.4\% | 15.3\% | 10.8\% | 8.7\% | 23.9\% | 12.0\% | 19.3\% |
| Very effective | 252 | 42.8\% | 48.0\% | 38.2\% | 36.0\% | 34.7\% | 25.0\% | 47.6\% | 49.9\% | 38.4\% |
| Moderately effective | 162 | 27.6\% | 23.7\% | 29.9\% | 33.9\% | 39.2\% | 45.7\% | 20.8\% | 25.2\% | 30.7\% |
| Slightly effective | 43 | 7.3\% | 3.2\% | 10.2\% | 14.8\% | 13.1\% | 20.7\% | 7.4\% | 12.8\% | 6.8\% |
| Not effective at all | 9 | 1.6\% | 2.1\% | 1.4\% | 0.0\% | 2.3\% | 0.0\% | 0.3\% | 0.0\% | 4.9\% |

Table 34: Responses by categories for question: Do you receive ongoing or regular professional education and training to prepare you for your duties? (Variable: TRAINING_ONGOING).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Yes | 763 | 94.2\% | 95.9\% | 93.1\% | 91.9\% | 91.4\% | 83.9\% | 92.4\% | 95.9\% | 94.5\% |
| No | 47 | 5.8\% | 4.1\% | 6.9\% | 8.1\% | 8.6\% | 16.1\% | 7.6\% | 4.1\% | 5.5\% |

Table 35: Responses by categories for question: How would you characterize your ongoing training as an election official? (Variable: ONGOINGTRAIN).

| All Responses | n | Overall Pct | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Extremely effective | 165 | 21.2\% | 16.5\% | 31.1\% | 22.6\% | 16.9\% | 17.2\% | 15.2\% | 16.2\% | 22.5\% |
| Very effective | 405 | 52.0\% | 57.4\% | 45.6\% | 45.3\% | 44.6\% | 38.9\% | 56.5\% | 51.9\% | 57.5\% |
| Moderately effective | 176 | 22.7\% | 23.0\% | 18.4\% | 26.1\% | 32.5\% | 34.4\% | 26.3\% | 22.4\% | 17.6\% |
| Slightly effective | 32 | 4.1\% | 3.0\% | 4.7\% | 6.0\% | 6.0\% | 9.6\% | 1.7\% | 9.5\% | 2.4\% |
| Not effective at all | 0 | 0.0\% | 0.0\% | 0.2\% | 0.0\% | 0.0\% | 0.0\% | 0.2\% | 0.0\% | 0.0\% |

Table 36: Responses by categories for question: I enjoy educating citizens about voting rules and procedures. (Variable: RELATE_ENJOY).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly agree | 344 | 42.1\% | 24.1\% | 62.4\% | 67.3\% | $73.6 \%$ | 66.1\% | 35.5\% | $32.4 \%$ | 43.1\% |
| Somewhat agree | 259 | 31.6\% | 35.9\% | 27.4\% | 24.8\% | 25.0\% | 24.0\% | 37.7\% | 30.5\% | 32.4\% |
| Neither agree nor disagree | 174 | 21.3\% | 32.8\% | 8.4\% | 5.1\% | 1.4\% | 9.9\% | 11.4\% | 35.1\% | 22.7\% |
| Somewhat disagree | 39 | 4.8\% | 7.3\% | 1.6\% | 2.8\% | 0.0\% | 0.0\% | 15.4\% | 1.5\% | 1.8\% |
| Strongly disagree | 0 | 0.1\% | 0.0\% | 0.2\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.4\% | 0.0\% |



|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly agree | 154 | 18.8\% | 12.8\% | 27.7\% | 25.4\% | 20.9\% | 21.9\% | 13.5\% | 15.9\% | 15.8\% |
| Somewhat agree | 315 | 38.3\% | 33.4\% | 41.6\% | 48.6\% | 49.8\% | 50.0\% | 30.6\% | 32.9\% | 57.0\% |
| Neither agree nor disagree | 201 | 24.5\% | 33.0\% | 15.6\% | 10.6\% | 12.6\% | 12.0\% | 25.5\% | 36.0\% | 15.8\% |
| Somewhat disagree | 107 | 13.0\% | 12.7\% | 13.2\% | 14.1\% | 13.7\% | 9.9\% | 19.3\% | 5.2\% | 11.0\% |
| Strongly disagree | 44 | 5.4\% | 8.1\% | 2.0\% | 1.2\% | 2.9\% | 6.2\% | 11.1\% | 10.0\% | 0.4\% |

 RELATE_CONDUCT)

| All Responses | n | Overall Pct | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly agree | 50 | 6.1\% | 7.9\% | 3.9\% | 3.6\% | 0.0\% | 7.8\% | 3.3\% | 3.6\% | 12.7\% |
| Somewhat agree | 192 | 23.4\% | 28.9\% | 16.5\% | 16.2\% | 8.3\% | 30.2\% | 28.0\% | 43.1\% | 18.8\% |
| Neither agree nor disagree | 101 | 12.3\% | 13.6\% | 10.0\% | 11.4\% | 15.2\% | 7.8\% | 9.8\% | 5.5\% | 15.5\% |
| Somewhat disagree | 254 | 30.9\% | 26.1\% | 34.9\% | 39.1\% | 44.6\% | 38.0\% | 23.7\% | 24.1\% | 29.2\% |
| Strongly disagree | 225 | 27.4\% | 23.5\% | 34.7\% | 29.7\% | 31.9\% | 16.1\% | 35.2\% | 23.7\% | 23.8\% |



| All Responses | n | Overall Pct | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly agree | 194 | 23.6\% | 13.5\% | 35.1\% | 36.9\% | 44.4\% | 35.9\% | 24.5\% | 23.8\% | 23.6\% |
| Somewhat agree | 315 | 38.3\% | 35.5\% | 38.9\% | 47.1\% | 47.3\% | 40.1\% | 38.6\% | 24.7\% | 40.0\% |
| Neither agree nor disagree | 163 | 19.8\% | 25.6\% | 14.9\% | 9.4\% | 6.9\% | 12.0\% | 11.2\% | 33.1\% | 14.1\% |
| Somewhat disagree | 116 | 14.2\% | 21.4\% | 5.9\% | 4.7\% | 0.0\% | 4.2\% | 23.9\% | 8.7\% | 17.8\% |
| Strongly disagree | 34 | 4.1\% | 4.0\% | 5.2\% | 1.9\% | 1.4\% | 7.8\% | 1.8\% | 9.8\% | 4.4\% |

Table 40: Responses by categories for question: My office has enough time and resources to work on educating voters, along with conducting the election. (Variable: RELATE_TIMEEDU).

| All Responses | n | Overall Pct | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly agree | 43 | 5.2\% | 4.7\% | 6.7\% | 3.6\% | 4.3\% | 9.9\% | 4.2\% | 0.7\% | 8.8\% |
| Somewhat agree | 170 | 20.7\% | 21.8\% | 20.3\% | 17.7\% | 18.1\% | 18.2\% | 30.0\% | 10.0\% | 25.2\% |
| Neither agree nor disagree | 80 | 9.8\% | 9.5\% | 11.9\% | 7.9\% | 1.4\% | 14.1\% | 4.0\% | 7.7\% | 6.8\% |
| Somewhat disagree | 256 | 31.1\% | 25.7\% | 34.8\% | 43.6\% | 44.4\% | 35.9\% | 22.0\% | 44.9\% | 26.3\% |
| Strongly disagree | 273 | $33.2 \%$ | 38.5\% | 26.2\% | 27.2\% | 31.8\% | 21.9\% | 39.8\% | 36.8\% | 32.8\% |

Table 41: Responses by categories for question: My work gives me a feeling of personal accomplishment. (Variable: JS_ACCOMPLISH).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly agree | 431 | 52.3\% | 43.1\% | 60.2\% | 67.6\% | 69.8\% | 78.6\% | 53.3\% | 46.7\% | 56.2\% |
| Somewhat agree | 284 | 34.5\% | 38.5\% | 32.4\% | 25.6\% | 26.0\% | 19.4\% | 43.8\% | 21.1\% | 28.4\% |
| Neither agree nor disagree | 98 | 11.9\% | 17.1\% | 6.2\% | 5.1\% | 1.4\% | 2.0\% | 1.8\% | 28.0\% | 15.4\% |
| Somewhat disagree | 6 | 0.8\% | 0.8\% | 0.6\% | 1.2\% | 1.4\% | 0.0\% | 1.1\% | 2.1\% | 0.0\% |
| Strongly disagree | 4 | 0.5\% | 0.5\% | 0.5\% | 0.4\% | 1.4\% | 0.0\% | 0.0\% | 2.1\% | 0.0\% |

Table 42: Responses by categories for question: My workload is reasonable. (Variable: JS_WORKLOAD).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly agree | 157 | 18.9\% | 19.4\% | 18.8\% | 19.3\% | 12.5\% | 17.9\% | 11.5\% | 26.4\% | 20.8\% |
| Somewhat agree | 332 | 40.0\% | 43.4\% | 35.9\% | 34.3\% | 42.3\% | 31.1\% | 56.0\% | 21.3\% | 37.6\% |
| Neither agree nor disagree | 145 | 17.5\% | 20.5\% | 15.4\% | 11.8\% | 11.0\% | 7.7\% | 7.9\% | 27.1\% | 19.7\% |
| Somewhat disagree | 139 | 16.7\% | 11.1\% | 22.3\% | 26.4\% | 24.6\% | 27.6\% | 15.1\% | 15.0\% | 18.8\% |
| Strongly disagree | 57 | 6.8\% | 5.6\% | 7.6\% | 8.3\% | 9.6\% | 15.8\% | 9.4\% | 10.2\% | 3.1\% |

Table 43: Responses by categories for question: Our office has enough physical space to do our job well. (Variable: JS_PHYSSPACE).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly agree | 202 | 24.5\% | 28.0\% | 21.8\% | 17.5\% | 12.5\% | 23.5\% | 29.7\% | 14.2\% | 24.2\% |
| Somewhat agree | 248 | 29.9\% | 32.9\% | 26.7\% | 25.0\% | 28.8\% | 23.5\% | 30.6\% | 36.7\% | 30.1\% |
| Neither agree nor disagree | 105 | 12.7\% | 17.3\% | 7.6\% | 6.0\% | 5.3\% | 6.1\% | 12.4\% | 5.5\% | 10.8\% |
| Somewhat disagree | 171 | 20.7\% | 13.2\% | 30.0\% | 30.2\% | 27.4\% | 33.2\% | 16.9\% | 30.6\% | 19.2\% |
| Strongly disagree | 102 | 12.3\% | 8.6\% | 14.0\% | 21.4\% | 26.0\% | 13.8\% | 10.3\% | 13.0\% | 15.6\% |

Table 44: Responses by categories for question: My work is respected by other county or local officials. (Variable: JS_LGRESPECT).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly agree | 332 | 40.3\% | 43.1\% | 36.6\% | 33.9\% | 43.9\% | 44.9\% | 52.8\% | 23.8\% | 42.0\% |
| Somewhat agree | 275 | 33.4\% | 31.8\% | 34.2\% | 35.8\% | 39.6\% | 41.3\% | 29.8\% | 35.9\% | 37.3\% |
| Neither agree nor disagree | 132 | 16.1\% | 19.2\% | 13.4\% | 11.4\% | 6.8\% | 9.7\% | 11.1\% | 30.5\% | 8.2\% |
| Somewhat disagree | 62 | 7.5\% | 4.6\% | 11.0\% | 13.8\% | 9.6\% | 2.0\% | 5.1\% | 5.9\% | 9.9\% |
| Strongly disagree | 22 | 2.6\% | 1.3\% | 4.8\% | 5.1\% | 0.0\% | 2.0\% | 1.2\% | 3.9\% | 2.6\% |

Table 45: Responses by categories for question: I am satisfied with my pay. (Variable: JS_PAY).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly agree | 124 | 15.0\% | 13.1\% | 15.8\% | 20.3\% | 13.5\% | 23.5\% | 8.9\% | 9.9\% | 22.1\% |
| Somewhat agree | 283 | 34.2\% | 33.3\% | 34.9\% | 30.7\% | 46.6\% | 46.9\% | 43.1\% | 31.3\% | 36.3\% |
| Neither agree nor disagree | 162 | 19.7\% | 23.2\% | 17.6\% | 11.9\% | 11.0\% | 9.7\% | 6.7\% | 36.8\% | 11.5\% |
| Somewhat disagree | 159 | 19.2\% | 16.7\% | 21.2\% | 27.5\% | 19.2\% | 15.8\% | 16.7\% | 11.8\% | 26.8\% |
| Strongly disagree | 98 | 11.9\% | 13.6\% | 10.4\% | 9.5\% | 9.6\% | 4.1\% | 24.7\% | 10.2\% | $3.3 \%$ |

Table 46: Responses by categories for question: A lack of sufficient funding often prevents me from doing my job well. (Variable: JS_LACKFUNDING).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly agree | 33 | 4.0\% | 1.6\% | 5.5\% | 8.6\% | 8.3\% | 15.7\% | 7.2\% | 2.1\% | 2.8\% |
| Somewhat agree | 138 | 16.7\% | 11.0\% | 24.6\% | 22.0\% | 27.8\% | 17.8\% | 15.8\% | 12.5\% | 16.1\% |
| Neither agree nor disagree | 290 | 35.1\% | 39.9\% | 28.9\% | 29.4\% | 31.8\% | 25.4\% | 32.3\% | 47.7\% | 24.2\% |
| Somewhat disagree | 174 | 21.1\% | 19.9\% | 21.0\% | 25.1\% | 20.9\% | 29.4\% | 22.6\% | 19.6\% | 23.5\% |
| Strongly disagree | 192 | 23.2\% | 27.7\% | 20.1\% | 14.9\% | 11.2\% | 11.7\% | 22.1\% | 18.2\% | $33.4 \%$ |

Table 47: Responses by categories for question: I do not feel I can balance my work and home priorities. (Variable: JS_NOBALANCE).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly agree | 26 | 3.2\% | 2.3\% | 4.9\% | 3.9\% | 1.4\% | 4.1\% | 6.1\% | 3.1\% | 1.4\% |
| Somewhat agree | 82 | 10.0\% | 3.7\% | 14.1\% | 17.8\% | 32.9\% | 37.4\% | 9.7\% | 11.2\% | 13.0\% |
| Neither agree nor disagree | 228 | 27.6\% | 30.6\% | 24.1\% | 23.2\% | 24.6\% | 19.5\% | 24.5\% | 13.4\% | 20.6\% |
| Somewhat disagree | 222 | 26.9\% | 28.9\% | 24.1\% | 26.4\% | 21.8\% | 19.5\% | 26.9\% | 46.3\% | 28.4\% |
| Strongly disagree | 268 | $32.4 \%$ | 34.4\% | 32.8\% | 28.7\% | 19.3\% | 19.5\% | 32.8\% | 26.1\% | 36.5\% |

Table 48: Responses by categories for question: I would encourage my own child to pursue a career in local election administration. (Variable: JS_CHILD).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly agree | 80 | 9.8\% | 9.6\% | 10.2\% | 8.0\% | 14.1\% | 13.8\% | 6.0\% | 5.8\% | 19.0\% |
| Somewhat agree | 194 | 23.6\% | 24.0\% | 20.6\% | 29.4\% | 21.6\% | 23.5\% | 40.1\% | 14.2\% | 18.1\% |
| Neither agree nor disagree | 305 | 37.2\% | 33.9\% | 46.5\% | 33.7\% | 32.7\% | 35.2\% | 38.2\% | 28.4\% | 29.2\% |
| Somewhat disagree | 133 | 16.2\% | 18.0\% | 13.0\% | 14.7\% | 20.1\% | 13.8\% | 7.4\% | 32.9\% | 15.4\% |
| Strongly disagree | 107 | 13.1\% | 14.5\% | 9.8\% | 14.3\% | 11.5\% | 13.8\% | 8.3\% | 18.8\% | 18.3\% |

Table 49: Responses by categories for question: My county or local government does not consult me on policy or budget decisions. (Variable: JS_NOCONSULT).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly agree | 101 | 12.3\% | 16.0\% | 7.2\% | 9.9\% | 2.8\% | 6.1\% | 17.3\% | 17.1\% | 9.3\% |
| Somewhat agree | 81 | 9.8\% | 4.9\% | 13.8\% | 20.2\% | 19.1\% | 17.8\% | 8.9\% | 4.8\% | 12.9\% |
| Neither agree nor disagree | 232 | 28.2\% | 37.5\% | 18.8\% | 15.0\% | 11.0\% | 7.6\% | 23.0\% | 37.5\% | 23.7\% |
| Somewhat disagree | 206 | 25.1\% | 19.0\% | 32.0\% | 28.8\% | 46.5\% | 41.1\% | 24.3\% | 22.0\% | 30.3\% |
| Strongly disagree | 203 | 24.6\% | 22.7\% | 28.3\% | 26.1\% | 20.6\% | 27.4\% | 26.4\% | 18.6\% | 23.8\% |

Table 50: Responses by categories for question: My career goals include running for elected office, (different than my current position if elected). (Variable: JS_HIGHEROFFICE).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly agree | 15 | 1.8\% | 1.3\% | 1.4\% | 4.0\% | 4.3\% | 4.1\% | 1.3\% | 0.6\% | 4.3\% |
| Somewhat agree | 24 | 3.0\% | 1.4\% | 4.7\% | 5.2\% | 5.4\% | 6.1\% | 2.3\% | 5.5\% | 3.9\% |
| Neither agree nor disagree | 212 | 25.8\% | 27.5\% | 27.6\% | 17.3\% | 22.1\% | 13.7\% | 20.9\% | 14.8\% | 28.9\% |
| Somewhat disagree | 108 | 13.2\% | 15.8\% | 8.4\% | 12.5\% | 11.2\% | 11.7\% | 13.7\% | 17.5\% | 10.9\% |
| Strongly disagree | 460 | 56.2\% | 54.0\% | 57.8\% | 61.0\% | 56.9\% | 64.5\% | 61.8\% | 61.6\% | 52.0\% |

Table 51: Responses by categories for question: My work is respected by citizens. (Variable: JS_CITIZENRESPECT).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly agree | 292 | 35.4\% | 37.8\% | 32.9\% | 29.9\% | 37.0\% | 31.1\% | 48.7\% | 16.3\% | 40.6\% |
| Somewhat agree | 331 | 40.1\% | 38.2\% | 41.6\% | 42.1\% | 45.2\% | 51.0\% | 35.6\% | 46.9\% | 32.1\% |
| Neither agree nor disagree | 129 | 15.6\% | 16.7\% | 14.8\% | 15.4\% | 9.6\% | 9.7\% | 12.0\% | 29.5\% | 13.8\% |
| Somewhat disagree | 59 | 7.2\% | 5.6\% | 9.2\% | 10.2\% | 6.8\% | 6.1\% | 2.9\% | 5.1\% | 10.5\% |
| Strongly disagree | 14 | 1.7\% | 1.6\% | 1.5\% | 2.4\% | 1.4\% | 2.0\% | 0.7\% | 2.1\% | 3.0\% |

Table 52: Responses by categories for question: Increase the influence of local election officials in making state policy (Variable: CNG_LEOINFLUENCE).

| All Responses | n | Overall Pct | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly support | 340 | 42.2\% | $33.4 \%$ | 51.4\% | 53.8\% | 56.1\% | 64.1\% | 37.8\% | 48.6\% | 42.1\% |
| Somewhat support | 238 | 29.5\% | 30.8\% | 28.2\% | 27.3\% | 30.0\% | 24.0\% | 36.7\% | 37.1\% | 25.8\% |
| Neutral | 214 | 26.5\% | 35.1\% | 16.9\% | 15.9\% | 12.5\% | 12.0\% | 24.6\% | 13.0\% | 31.4\% |
| Somewhat oppose | 11 | 1.4\% | 0.7\% | 2.9\% | 1.5\% | 1.4\% | 0.0\% | 0.6\% | 1.3\% | 0.2\% |
| Strongly oppose | 3 | 0.4\% | 0.0\% | 0.6\% | 1.5\% | 0.0\% | 0.0\% | 0.2\% | 0.0\% | 0.6\% |

Table 53: Responses by categories for question: Standardize election rules and procedures across my whole state (Variable: CNG_STATESTND).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly support | 414 | 51.3\% | 48.6\% | 55.5\% | 56.5\% | 52.1\% | 35.8\% | 49.9\% | 55.1\% | 43.9\% |
| Somewhat support | 166 | 20.5\% | 18.8\% | 19.6\% | 24.9\% | 27.5\% | 37.8\% | 16.8\% | 11.3\% | 26.0\% |
| Neutral | 167 | 20.7\% | 21.8\% | 22.6\% | 13.8\% | 13.6\% | 18.1\% | 32.2\% | 11.4\% | 18.6\% |
| Somewhat oppose | 56 | 6.9\% | 10.7\% | 1.3\% | 2.8\% | 5.4\% | 6.2\% | 0.9\% | 21.1\% | 10.9\% |
| Strongly oppose | 5 | 0.6\% | 0.0\% | 1.1\% | 2.0\% | 1.4\% | 2.1\% | 0.2\% | 1.0\% | 0.6\% |

Table 54: Responses by categories for question: Standardize election rules and procedures across the United States (Variable: CNG_USSTND).

| All Responses | n | Overall Pct | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly support | 292 | 36.1\% | 36.7\% | 42.5\% | 28.4\% | 17.9\% | 11.9\% | 28.6\% | $35.6 \%$ | 38.1\% |
| Somewhat support | 241 | 29.7\% | 31.9\% | 25.3\% | 31.6\% | 31.5\% | 18.1\% | 44.4\% | 14.4\% | 29.2\% |
| Neutral | 146 | 18.0\% | 16.1\% | 21.6\% | 20.2\% | 15.1\% | 16.1\% | 10.2\% | 33.4\% | 10.1\% |
| Somewhat oppose | 95 | 11.7\% | 13.5\% | 6.0\% | 10.7\% | 21.9\% | 28.0\% | 13.4\% | 14.0\% | 16.9\% |
| Strongly oppose | 36 | 4.4\% | 1.8\% | 4.5\% | 9.1\% | 13.6\% | 25.9\% | $3.4 \%$ | 2.6\% | 5.8\% |

Table 55: Responses by categories for question: Allow for different election rules and procedures between rural and urban jurisdictions (Variable: CNG_RURALURBAN)

| All Responses | n | Overall Pct | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly support | 120 | 14.9\% | 21.0\% | 8.6\% | 5.1\% | 8.4\% | 4.2\% | 20.9\% | 26.4\% | 13.6\% |
| Somewhat support | 120 | 14.8\% | 10.7\% | 18.4\% | 15.4\% | 36.6\% | 36.5\% | 10.2\% | 10.8\% | 25.9\% |
| Neutral | 181 | 22.4\% | 23.0\% | 23.9\% | 18.5\% | 16.8\% | 18.5\% | 31.6\% | 24.4\% | 10.2\% |
| Somewhat oppose | 150 | 18.6\% | 18.8\% | 15.3\% | 23.2\% | 21.2\% | 22.2\% | 18.8\% | 13.9\% | 18.7\% |
| Strongly oppose | 238 | 29.3\% | 26.5\% | 33.8\% | 37.8\% | 16.8\% | 18.5\% | 18.5\% | 24.5\% | 31.6\% |

Table 56: Responses by categories for question: Increase the opportunities for early voting (Variable: CNG_INCEARLY).

| All Responses | n | Overall Pct | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly support | 196 | 24.2\% | 15.6\% | 32.0\% | $36.2 \%$ | 47.7\% | 40.1\% | 35.8\% | 18.9\% | 17.1\% |
| Somewhat support | 176 | 21.7\% | 22.3\% | 19.9\% | 19.3\% | 28.8\% | 31.8\% | 23.6\% | 13.6\% | 28.1\% |
| Neutral | 207 | 25.5\% | 27.9\% | 24.6\% | 23.2\% | 12.5\% | 14.1\% | 18.4\% | 30.1\% | 17.5\% |
| Somewhat oppose | 119 | 14.7\% | 16.5\% | 11.6\% | 17.4\% | 6.8\% | 6.2\% | 3.9\% | 26.6\% | 20.4\% |
| Strongly oppose | 111 | 13.7\% | 17.6\% | 11.9\% | 3.9\% | 4.3\% | 7.8\% | 18.3\% | 10.9\% | 16.9\% |

Table 57: Responses by categories for question: Run all elections by mail (Variable: POL_ALLMAIL)

| All Responses | n | Overall Pct | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly support | 138 | 17.0\% | 9.7\% | 23.1\% | 29.4\% | 26.1\% | 41.0\% | 23.5\% | 11.2\% | 12.0\% |
| Somewhat support | 110 | 13.5\% | 9.9\% | 15.5\% | 19.6\% | 32.9\% | 14.4\% | 10.0\% | 9.2\% | 20.6\% |
| Neutral | 53 | 6.6\% | 3.4\% | 11.5\% | 7.5\% | 9.6\% | 14.4\% | 5.5\% | 8.4\% | 5.4\% |
| Somewhat oppose | 152 | 18.7\% | 21.8\% | 15.5\% | 14.1\% | 15.0\% | 10.1\% | 13.4\% | 8.5\% | 15.5\% |
| Strongly oppose | 359 | 44.3\% | 55.1\% | 34.5\% | 29.4\% | 16.4\% | 20.2\% | 47.6\% | 62.8\% | 46.6\% |

Table 58: Responses by categories for question: Allow people to register to vote on Election Day at the polls (Variable: POL_EDR).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly support | 262 | 32.4\% | 46.3\% | 15.2\% | 12.3\% | 19.2\% | 28.7\% | 50.8\% | 42.9\% | 27.9\% |
| Somewhat support | 108 | 13.3\% | 14.9\% | 11.0\% | 12.3\% | 12.5\% | 10.1\% | 14.8\% | 13.5\% | 8.4\% |
| Neutral | 63 | 7.8\% | 6.8\% | 8.2\% | 7.1\% | 13.5\% | 20.2\% | 7.5\% | 10.9\% | 4.8\% |
| Somewhat oppose | 98 | 12.1\% | 9.4\% | 14.6\% | 17.8\% | 20.6\% | 6.4\% | 11.5\% | 11.6\% | 10.4\% |
| Strongly oppose | 278 | 34.3\% | 22.6\% | 51.0\% | 50.6\% | 34.2\% | 34.6\% | 15.3\% | 21.1\% | 48.7\% |

Table 59: Responses by categories for question: Move Election Day to a weekend (Variable: POL_EDWKND).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly support | 55 | 6.8\% | 7.5\% | 4.4\% | 8.3\% | 8.2\% | 7.9\% | 6.1\% | 24.5\% | 2.7\% |
| Somewhat support | 64 | 7.9\% | 4.5\% | 8.3\% | 16.2\% | 23.2\% | 19.9\% | 14.2\% | 5.5\% | 6.2\% |
| Neutral | 140 | 17.2\% | 13.9\% | 19.3\% | 22.1\% | 28.9\% | 28.3\% | 22.3\% | 13.2\% | 15.0\% |
| Somewhat oppose | 145 | 17.8\% | 20.8\% | 12.9\% | 13.5\% | 17.9\% | 24.1\% | 27.6\% | 12.6\% | 11.6\% |
| Strongly oppose | 411 | 50.4\% | 53.4\% | 55.0\% | 39.9\% | 21.8\% | 19.9\% | 29.8\% | 44.1\% | 64.6\% |

Table 60: Responses by categories for question: Make Election Day a national holiday (Variable: POL_EDHOLIDAY).

| All Responses | n | Overall Pct | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly support | 204 | 25.0\% | 18.9\% | 27.5\% | 41.6\% | 36.9\% | 35.9\% | 33.0\% | 29.8\% | 22.1\% |
| Somewhat support | 122 | 15.0\% | 10.8\% | 19.5\% | 23.1\% | 20.6\% | 12.0\% | 13.1\% | 8.5\% | 19.0\% |
| Neutral | 173 | 21.2\% | 17.2\% | 30.1\% | 19.2\% | 19.1\% | 24.0\% | 12.1\% | 22.9\% | 26.3\% |
| Somewhat oppose | 120 | 14.8\% | 21.4\% | 5.8\% | 5.9\% | 12.4\% | 12.0\% | 20.0\% | 26.0\% | 6.0\% |
| Strongly oppose | 197 | 24.1\% | 31.7\% | 17.1\% | 10.2\% | 11.0\% | 16.1\% | 21.8\% | 12.9\% | 26.6\% |

Table 61: Responses by categories for question: Consolidate local, state, and federal elections to take place at the same time (Variable: POL_CONSOLIDATE).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly support | 263 | 32.5\% | $33.2 \%$ | 28.3\% | 35.4\% | 42.5\% | 34.8\% | 43.2\% | 29.3\% | 31.5\% |
| Somewhat support | 233 | 28.8\% | 31.3\% | 28.3\% | 22.9\% | 26.1\% | 8.0\% | 23.3\% | 40.2\% | 26.4\% |
| Neutral | 181 | 22.4\% | 26.0\% | 19.2\% | 16.9\% | 9.6\% | 20.3\% | 19.2\% | 17.0\% | 24.2\% |
| Somewhat oppose | 70 | 8.7\% | 6.0\% | 10.1\% | 12.6\% | 13.6\% | 26.7\% | 9.5\% | 4.1\% | 8.6\% |
| Strongly oppose | 62 | 7.7\% | $3.4 \%$ | 14.1\% | 12.2\% | 8.2\% | 10.2\% | 4.7\% | 9.4\% | 9.2\% |

Table 62: Responses by categories for question: Increase the use of Internet voting (online voting) (Variable: POL_INTERNETVOTE).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly support | 46 | 5.7\% | 4.7\% | 7.4\% | 6.7\% | 2.8\% | 7.9\% | 9.5\% | 3.5\% | 7.0\% |
| Somewhat support | 53 | 6.5\% | 4.2\% | 8.9\% | 10.3\% | 8.2\% | 9.9\% | 3.2\% | 4.7\% | 6.3\% |
| Neutral | 106 | 13.1\% | 10.1\% | 17.1\% | 14.2\% | 19.2\% | 19.9\% | 9.1\% | 6.0\% | 9.4\% |
| Somewhat oppose | 209 | 25.7\% | 29.9\% | 19.0\% | 23.6\% | 26.0\% | 12.0\% | 24.0\% | 37.3\% | 20.7\% |
| Strongly oppose | 400 | 49.1\% | 51.0\% | 47.6\% | 45.3\% | 43.8\% | 50.3\% | 54.2\% | 48.5\% | 56.5\% |

Table 63: Responses by categories for question: Require the use of photo identification for voting (Variable: POL_PHOTOID).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly support | 424 | 52.2\% | $53.6 \%$ | 55.2\% | 48.6\% | $31.8 \%$ | $32.4 \%$ | 28.2\% | $31.3 \%$ | 71.2\% |
| Somewhat support | 145 | 17.9\% | 18.2\% | 18.5\% | 17.7\% | 11.2\% | 14.4\% | 26.4\% | 21.4\% | 8.6\% |
| Neutral | 115 | 14.2\% | 11.7\% | 16.8\% | 15.3\% | 27.8\% | 18.6\% | 16.6\% | 15.5\% | 14.8\% |
| Somewhat oppose | 76 | 9.3\% | 12.4\% | 4.3\% | 6.6\% | 8.3\% | 10.1\% | 16.0\% | 26.0\% | 1.3\% |
| Strongly oppose | 52 | 6.4\% | 4.1\% | 5.1\% | 11.7\% | 20.9\% | 24.5\% | 12.9\% | 5.7\% | 4.1\% |

Table 64: Responses by categories for question: Makes it easier to get voters registered (Variable: OVR_EASIER).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly agree | 371 | 45.4\% | $32.4 \%$ | 59.4\% | 59.1\% | 73.7\% | 75.6\% | 47.5\% | 39.2\% | 45.0\% |
| Somewhat agree | 263 | $32.2 \%$ | 37.4\% | 26.1\% | 28.3\% | 20.6\% | 18.1\% | 19.4\% | 47.8\% | 37.6\% |
| Somewhat disagree | 31 | 3.8\% | 4.8\% | 3.1\% | 2.8\% | 1.4\% | 0.0\% | 1.3\% | 5.7\% | 1.9\% |
| Strongly disagree | 16 | 2.0\% | 2.9\% | 1.3\% | 0.4\% | 0.0\% | 0.0\% | 2.5\% | 4.0\% | 0.6\% |
| Don't know | 104 | 12.7\% | 18.3\% | 6.2\% | 6.3\% | 2.8\% | 6.2\% | 27.5\% | $3.4 \%$ | 8.1\% |
| Need more information | 31 | 3.8\% | 4.2\% | 3.9\% | $3.2 \%$ | 1.4\% | 0.0\% | 1.8\% | 0.0\% | 6.9\% |

Table 65: Responses by categories for question: Increases the costs of election administration (Variable: OVR_INCCOST).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly agree | 38 | 4.7\% | 4.1\% | 5.8\% | 4.8\% | 4.3\% | 6.2\% | 2.6\% | 2.3\% | 5.8\% |
| Somewhat agree | 96 | 11.8\% | 10.2\% | 13.6\% | 13.9\% | 11.0\% | 18.1\% | 5.6\% | 16.3\% | 12.7\% |
| Somewhat disagree | 236 | 29.0\% | 30.5\% | 25.8\% | 29.9\% | 32.7\% | 21.8\% | 25.6\% | 36.3\% | 25.0\% |
| Strongly disagree | 177 | 21.7\% | 17.3\% | 24.7\% | 27.1\% | 32.7\% | 45.6\% | 23.3\% | 25.2\% | 16.7\% |
| Don't know | 187 | 23.0\% | 26.5\% | 21.3\% | 16.0\% | 16.4\% | 6.2\% | 37.6\% | 14.5\% | 19.1\% |
| Need more information | 79 | 9.7\% | 11.3\% | 8.7\% | 8.4\% | 2.8\% | 2.1\% | 5.3\% | 5.3\% | 20.7\% |

Table 66: Responses by categories for question: Results in more accurate voter rolls (Variable: OVR_ACCURATE).

| All Responses | n | Overall Pct | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly agree | 138 | 17.0\% | 12.0\% | 21.5\% | 21.7\% | 34.2\% | 29.6\% | 12.3\% | 20.8\% | 15.6\% |
| Somewhat agree | 228 | 28.0\% | 27.2\% | 23.5\% | 36.4\% | 34.2\% | 46.9\% | 26.1\% | 25.4\% | 30.7\% |
| Somewhat disagree | 135 | 16.5\% | 17.6\% | 16.5\% | 12.7\% | 14.9\% | 11.7\% | 7.8\% | 27.1\% | 15.4\% |
| Strongly disagree | 50 | 6.1\% | 6.5\% | 7.3\% | 5.1\% | 0.0\% | 0.0\% | 4.3\% | 10.8\% | 6.4\% |
| Don't know | 215 | 26.4\% | 31.5\% | 23.7\% | 16.2\% | 12.5\% | 9.7\% | 46.4\% | 10.9\% | 22.7\% |
| Need more information | 49 | 6.0\% | 5.2\% | 7.4\% | 7.9\% | 4.3\% | 2.0\% | $3.2 \%$ | 5.1\% | 9.2\% |

Table 67: Responses by categories for question: Increases the possibility of voter fraud (Variable: OVR_FRAUD).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly agree | 157 | 19.2\% | 27.3\% | 11.3\% | 8.0\% | 2.8\% | 0.0\% | 21.0\% | 25.9\% | 21.2\% |
| Somewhat agree | 154 | 18.9\% | 19.0\% | 20.9\% | 16.3\% | 16.4\% | 9.9\% | 7.0\% | 8.8\% | 20.4\% |
| Somewhat disagree | 168 | 20.5\% | 16.8\% | 22.3\% | 29.5\% | 28.8\% | 31.8\% | 18.4\% | 31.3\% | 18.9\% |
| Strongly disagree | 120 | 14.7\% | 7.3\% | 19.2\% | 26.3\% | 39.5\% | 42.2\% | 18.4\% | 17.7\% | 7.6\% |
| Don't know | 141 | 17.3\% | 18.7\% | 18.0\% | 12.8\% | 8.2\% | 12.0\% | 20.7\% | 9.3\% | 22.8\% |
| Need more information | 77 | 9.4\% | 11.0\% | 8.3\% | 7.2\% | 4.3\% | 4.2\% | 14.4\% | 7.0\% | 9.0\% |

Table 68: Responses by categories for question: Increases the costs of election administration (Variable: AVR_INCCOST).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly agree | 69 | 8.5\% | 7.0\% | 8.0\% | 14.0\% | 11.0\% | 17.9\% | $3.6 \%$ | 14.4\% | 9.9\% |
| Somewhat agree | 128 | 15.7\% | 13.5\% | 17.4\% | 18.8\% | 23.1\% | 21.4\% | 7.8\% | 31.6\% | 20.3\% |
| Somewhat disagree | 134 | 16.6\% | 13.5\% | 18.6\% | 24.4\% | 19.2\% | 21.4\% | 14.9\% | 9.3\% | 15.7\% |
| Strongly disagree | 108 | 13.3\% | 12.7\% | 15.3\% | 11.6\% | 11.0\% | 15.8\% | 11.6\% | 11.5\% | 13.0\% |
| Don't know | 298 | 36.8\% | 44.2\% | 30.6\% | 22.0\% | 28.8\% | 19.4\% | 57.7\% | 27.8\% | 32.4\% |
| Need more information | 74 | 9.1\% | 9.0\% | 10.1\% | 9.2\% | 6.8\% | 4.1\% | 4.3\% | 5.4\% | 8.7\% |

Table 69: Responses by categories for question: Results in more accurate voter rolls (Variable: AVR_ACCURATE).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly agree | 92 | 11.4\% | 7.0\% | 18.8\% | 12.8\% | 16.4\% | 13.7\% | 10.1\% | 11.1\% | 14.1\% |
| Somewhat agree | 173 | 21.3\% | 20.2\% | 18.6\% | 31.6\% | 20.6\% | 29.4\% | 17.5\% | 22.1\% | 23.7\% |
| Somewhat disagree | 104 | 12.9\% | 9.4\% | 16.0\% | 17.6\% | 20.6\% | 23.4\% | 9.9\% | 7.7\% | 10.7\% |
| Strongly disagree | 110 | 13.6\% | 13.2\% | 15.1\% | 12.0\% | 13.5\% | 11.7\% | 7.6\% | 30.3\% | 13.4\% |
| Don't know | 258 | 31.8\% | 40.2\% | 23.6\% | 18.0\% | 20.6\% | 15.7\% | 44.6\% | 24.0\% | 31.9\% |
| Need more information | 73 | 9.0\% | 10.0\% | 7.9\% | 8.0\% | 8.2\% | 6.1\% | 10.3\% | 4.9\% | 6.3\% |

Table 70: Responses by categories for question: Increases the possibility of voter fraud (Variable: AVR_FRAUD).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly agree | 76 | 9.4\% | 10.4\% | 9.1\% | 9.2\% | 2.9\% | 2.1\% | $3.6 \%$ | 2.8\% | 15.2\% |
| Somewhat agree | 92 | 11.4\% | 10.8\% | 11.3\% | 11.6\% | 13.6\% | 19.8\% | 4.1\% | 5.0\% | 14.4\% |
| Somewhat disagree | 167 | 20.7\% | 17.7\% | 21.0\% | 31.0\% | 24.6\% | 31.8\% | 18.7\% | 32.9\% | 20.7\% |
| Strongly disagree | 122 | 15.1\% | 9.7\% | 21.3\% | 21.2\% | 26.1\% | 24.0\% | 14.4\% | 25.6\% | 10.4\% |
| Don't know | 291 | 36.0\% | 45.5\% | 26.9\% | 18.5\% | 26.1\% | 18.2\% | 55.9\% | 26.7\% | 34.7\% |
| Need more information | 60 | 7.4\% | 5.8\% | 10.5\% | 8.5\% | 6.8\% | 4.2\% | $3.4 \%$ | 7.0\% | 4.5\% |

Table 71: Responses by categories for question: Makes it easier to get voters registered (Variable: AVR_EASIER).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly agree | 237 | 29.5\% | 20.2\% | 41.1\% | 41.7\% | 35.7\% | 39.3\% | 28.6\% | 25.4\% | 29.6\% |
| Somewhat agree | 220 | 27.3\% | 24.7\% | 30.0\% | 30.2\% | 31.4\% | 35.2\% | 16.6\% | 23.9\% | 34.7\% |
| Somewhat disagree | 44 | 5.5\% | 5.9\% | 3.7\% | 6.7\% | 6.8\% | 7.7\% | 2.5\% | 22.2\% | 2.0\% |
| Strongly disagree | 37 | 4.5\% | 4.1\% | 5.6\% | 3.9\% | 6.8\% | 2.0\% | 3.7\% | 3.2\% | 5.9\% |
| Don't know | 202 | 25.2\% | 34.1\% | 15.3\% | 11.9\% | 15.0\% | 13.8\% | 36.9\% | 22.7\% | 24.0\% |
| Need more information | 65 | 8.0\% | 11.0\% | 4.2\% | 5.6\% | 4.3\% | 2.0\% | 11.6\% | 2.6\% | 3.7\% |

Table 72: Responses by categories for question: Support for Front-end versus Back-end AVR systems (Variable: AVR_TYPE).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly support Front End | 173 | 22.5\% | 16.0\% | 30.0\% | 32.7\% | 20.9\% | 35.3\% | 20.8\% | 25.7\% | 20.7\% |
| Somewhat support Front End | 108 | 14.1\% | 14.5\% | 12.5\% | 12.0\% | 20.9\% | 22.8\% | 5.5\% | 12.7\% | 15.5\% |
| Somewhat support Back End | 31 | 4.1\% | 5.1\% | 1.9\% | 4.1\% | 8.3\% | 0.0\% | 8.0\% | 4.6\% | 1.5\% |
| Strongly support Back End | 20 | 2.5\% | 2.2\% | 2.8\% | 2.9\% | 2.9\% | 6.5\% | 4.0\% | 3.8\% | 1.9\% |
| Support AVR no preference | 51 | 6.6\% | 5.9\% | 8.2\% | 5.0\% | 9.7\% | 8.2\% | 12.5\% | 1.8\% | 8.2\% |
| Opposed to AVR | 112 | 14.6\% | 14.4\% | 15.3\% | 15.3\% | 13.7\% | 10.3\% | 15.1\% | 13.7\% | 13.7\% |
| Need more information | 272 | 35.5\% | 41.9\% | 29.3\% | 28.1\% | 23.5\% | 16.8\% | 34.2\% | 37.5\% | 38.6\% |

Table 73: Responses by categories for question: Selection method ... District Attorney (Variable: SELECT_DA).

| All Responses | n | Overall Pct | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Elected Partisan | 123 | 15.1\% | 11.6\% | 15.8\% | 23.9\% | 27.3\% | 29.2\% | 19.7\% | 2.5\% | 21.2\% |
| Elected Nonpartisan | 488 | 59.9\% | 64.5\% | 52.7\% | 56.7\% | 54.5\% | 56.2\% | 45.4\% | 79.4\% | 64.8\% |
| Appointed | 58 | 7.1\% | 5.5\% | 9.6\% | 8.6\% | 5.9\% | 8.1\% | 13.8\% | 6.7\% | 4.6\% |
| Doesn't matter | 66 | 8.2\% | 7.8\% | 9.8\% | 6.9\% | 7.5\% | 4.3\% | 19.1\% | 3.3\% | 4.5\% |
| Not sure | 80 | 9.8\% | 10.6\% | 12.0\% | 4.0\% | 4.7\% | 2.2\% | 2.0\% | 8.1\% | 5.0\% |

Table 74: Responses by categories for question: Selection method ... City or Town Council (Variable: SELECT_COUNCIL).

| All Responses | n | Overall Pct | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Elected Partisan | 127 | 15.5\% | 12.9\% | 16.1\% | 22.8\% | 20.9\% | 29.2\% | 16.2\% | 8.1\% | 22.8\% |
| Elected Nonpartisan | 612 | 74.9\% | 76.4\% | 73.7\% | 72.4\% | 72.9\% | 66.5\% | 67.2\% | 83.2\% | 71.8\% |
| Appointed | 6 | 0.8\% | 0.0\% | 2.8\% | 0.0\% | 0.0\% | 0.0\% | 0.2\% | 0.3\% | 1.6\% |
| Doesn't matter | 55 | 6.8\% | 9.2\% | 4.1\% | 2.9\% | 4.7\% | 4.3\% | 16.3\% | 2.2\% | 1.3\% |
| Not sure | 17 | 2.0\% | 1.5\% | 3.4\% | 2.0\% | 1.6\% | 0.0\% | 0.0\% | 6.1\% | 2.5\% |

Table 75: Responses by categories for question: Selection method ... Sheriff (Variable: SELECT_SHERIFF).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Elected Partisan | 136 | 16.9\% | 11.2\% | 19.5\% | 29.6\% | $33.2 \%$ | 35.3\% | 13.4\% | 3.9\% | 30.9\% |
| Elected Nonpartisan | 524 | 65.2\% | 72.9\% | 57.4\% | 54.3\% | 50.2\% | 50.0\% | 55.9\% | 81.9\% | 57.2\% |
| Appointed | 44 | 5.5\% | 3.1\% | 9.0\% | 7.0\% | 9.1\% | 10.3\% | 10.2\% | 3.5\% | 4.8\% |
| Doesn't matter | 71 | 8.9\% | 11.0\% | 7.1\% | 5.4\% | 5.9\% | 2.2\% | 18.2\% | 3.0\% | 3.8\% |
| Not sure | 28 | 3.5\% | 1.9\% | 7.1\% | 3.8\% | 1.6\% | 2.2\% | 2.2\% | 7.6\% | 3.3\% |

Table 76: Responses by categories for question: Selection method ... Local Election Officials (Variable: SELECT_LEO)

| All Responses | n | Overall Pct | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Elected Partisan | 137 | 16.8\% | 14.2\% | 18.4\% | 23.7\% | 18.1\% | 25.0\% | 13.4\% | 3.7\% | 31.4\% |
| Elected Nonpartisan | 427 | 52.3\% | 57.2\% | 53.4\% | 35.1\% | 40.9\% | 22.8\% | 32.3\% | 79.7\% | 50.3\% |
| Appointed | 145 | 17.7\% | 11.4\% | 21.0\% | 32.2\% | 30.3\% | 41.8\% | 26.5\% | 8.9\% | 14.4\% |
| Doesn't matter | 92 | 11.2\% | 16.0\% | 4.7\% | 5.7\% | 5.9\% | 8.2\% | 26.9\% | 3.1\% | 2.3\% |
| Not sure | 15 | 1.9\% | 1.1\% | 2.5\% | 3.3\% | 4.7\% | 2.2\% | 0.9\% | 4.6\% | 1.6\% |

Table 77: Responses by categories for question: Selection method ... Local School Board (Variable: SELECT_SCHBRD).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Elected Partisan | 74 | 9.1\% | 8.9\% | 8.8\% | 7.7\% | 14.8\% | 14.9\% | 10.4\% | 3.8\% | 11.3\% |
| Elected Nonpartisan | 657 | 80.6\% | 79.6\% | 81.9\% | 84.6\% | 74.7\% | 74.0\% | 71.9\% | 87.3\% | 83.0\% |
| Appointed | 12 | 1.4\% | 0.9\% | 1.8\% | 2.8\% | 1.6\% | 4.4\% | 1.3\% | 1.5\% | 1.1\% |
| Doesn't matter | 57 | 6.9\% | 9.2\% | 4.4\% | 2.8\% | 5.8\% | 4.4\% | 15.6\% | 1.8\% | 2.4\% |
| Not sure | 16 | 2.0\% | 1.4\% | 3.1\% | 2.0\% | 3.1\% | 2.2\% | 0.9\% | 5.5\% | 2.2\% |

Table 78: Responses by categories for question: What was the first federal election that you administered as the chief local election official in your jurisdiction? (Variable: FIRSTELECTION).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| 2000 | 161 | 20.2\% | 26.4\% | 13.1\% | 12.8\% | 9.7\% | 18.3\% | 27.0\% | 7.7\% | 29.5\% |
| 2002 | 28 | 3.5\% | $3.4 \%$ | 4.5\% | 1.6\% | 2.9\% | 4.2\% | 1.7\% | 2.1\% | 2.6\% |
| 2004 | 32 | 4.1\% | 3.0\% | 5.6\% | 3.6\% | 8.3\% | 6.3\% | 3.1\% | 1.7\% | 5.1\% |
| 2006 | 57 | 7.2\% | 9.5\% | 3.2\% | 5.2\% | 9.7\% | 7.9\% | 16.5\% | 5.1\% | 4.6\% |
| 2008 | 48 | 6.0\% | 6.1\% | 5.8\% | 6.0\% | 5.4\% | 6.3\% | $3.4 \%$ | 12.2\% | 3.0\% |
| 2010 | 57 | 7.1\% | 7.7\% | 6.5\% | 8.0\% | 2.9\% | 4.2\% | 2.0\% | 23.3\% | 3.2\% |
| 2012 | 55 | 7.0\% | 4.5\% | 11.5\% | 7.2\% | 8.3\% | 6.3\% | 3.7\% | 8.3\% | 8.9\% |
| 2014 | 92 | 11.6\% | 12.1\% | 10.4\% | 10.8\% | 13.7\% | 14.1\% | 13.4\% | 8.3\% | 11.6\% |
| 2016 | 107 | 13.4\% | 11.1\% | 15.7\% | 17.6\% | 15.2\% | 16.2\% | 11.1\% | 10.3\% | 9.1\% |
| 2018 | 82 | 10.4\% | 8.7\% | 12.2\% | 13.2\% | 12.6\% | 9.9\% | 13.5\% | 10.8\% | 12.5\% |
| 2020 or earlier | 75 | 9.4\% | 7.5\% | 11.4\% | 13.9\% | 11.2\% | 6.3\% | 4.7\% | 10.3\% | 9.7\% |

Table 79: Responses by categories for question: How did you start working in election administration? (Variable: STARTWORK).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Appointed | 113 | 13.8\% | 9.3\% | 17.3\% | 24.3\% | 20.6\% | 16.5\% | 12.9\% | 11.5\% | 12.8\% |
| Elected | 227 | 27.8\% | 32.5\% | 25.6\% | 15.3\% | 19.2\% | 20.2\% | 30.3\% | 14.9\% | 48.2\% |
| Hired | 349 | 42.8\% | 35.2\% | 51.1\% | 53.7\% | 47.7\% | 59.0\% | 29.7\% | 60.5\% | 35.0\% |
| Other | 127 | 15.6\% | 23.0\% | 6.0\% | 6.6\% | 12.5\% | 4.3\% | 27.2\% | 13.0\% | 4.0\% |

Table 80: Responses by categories for question: In your first job in election administration, how were you employed? (Variable: FTPT).

| All Responses | n | Overall Pct | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Fulltime | 492 | 60.0\% | 39.3\% | 85.7\% | 85.8\% | 86.2\% | 87.8\% | 49.4\% | 64.3\% | 54.4\% |
| Parttime | 328 | 40.0\% | 60.7\% | 14.3\% | 14.2\% | 13.8\% | 12.2\% | 50.6\% | 35.7\% | 45.6\% |

Table 81: Responses by categories for question: In this first job, for what duration were you hired? (Variable: FIRSTJOBDUR).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Permanently | 508 | 63.9\% | $55.6 \%$ | 73.7\% | 76.8\% | 69.3\% | 73.4\% | 43.9\% | 80.4\% | 61.0\% |
| Temporarily | 42 | 5.3\% | 3.5\% | 5.8\% | 8.8\% | 11.2\% | 17.9\% | 5.3\% | 3.5\% | 6.5\% |
| Other | 244 | 30.7\% | 40.9\% | 20.5\% | 14.5\% | 19.5\% | 8.7\% | 50.8\% | 16.1\% | 32.5\% |

Table 82: Responses by categories for question: Including yourself, how many permanent FTE (full-time equivalent) are under your supervision performing elections-related duties? (Variable: FTE).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| 1 | 337 | 46.8\% | 68.9\% | 36.1\% | 11.7\% | 4.2\% | 0.0\% | 31.9\% | 62.9\% | 52.9\% |
| 2-5 | 309 | 42.9\% | 27.6\% | 59.9\% | 72.6\% | 28.4\% | 4.1\% | 54.5\% | 33.0\% | 39.3\% |
| 6-10 | 50 | 6.9\% | 3.2\% | 4.0\% | 14.0\% | 43.2\% | 18.1\% | 8.0\% | 3.1\% | 5.0\% |
| 11-20 | 14 | 2.0\% | 0.0\% | 0.0\% | 1.2\% | 18.9\% | 39.9\% | 2.4\% | 0.6\% | 2.2\% |
| 21-50 | 8 | 1.1\% | 0.4\% | 0.0\% | 0.4\% | 5.3\% | 23.8\% | 2.8\% | 0.0\% | 0.6\% |
| More than 50 | 3 | 0.4\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 14.0\% | 0.5\% | 0.3\% | 0.0\% |

 or early in-person voting along with Election Day voting (Variable: PC_EDEARLY).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| 1 | 148 | 18.6\% | 28.7\% | 6.4\% | 5.0\% | 3.0\% | 4.2\% | 17.8\% | 22.6\% | 20.0\% |
| 2 | 38 | 4.8\% | 6.1\% | 3.8\% | 2.5\% | 1.5\% | 4.2\% | 8.9\% | 1.4\% | 2.0\% |
| 3 | 56 | 7.0\% | 9.2\% | 3.9\% | 5.8\% | 3.0\% | 2.1\% | 0.8\% | 1.0\% | 17.1\% |
| 4 | 61 | 7.7\% | 6.6\% | 10.2\% | 7.0\% | 11.5\% | 4.2\% | 4.9\% | 11.2\% | 5.9\% |
| 5 | 68 | 8.6\% | 4.7\% | 14.0\% | 12.4\% | 15.6\% | 12.2\% | 5.8\% | 5.4\% | 8.6\% |
| 6 | 109 | 13.7\% | 9.9\% | 18.2\% | 19.8\% | 13.0\% | 24.3\% | 13.2\% | 13.1\% | 16.3\% |
| 7 | 315 | 39.6\% | 34.9\% | 43.5\% | 47.5\% | 52.6\% | 48.7\% | 48.5\% | 45.3\% | 30.1\% |

 important to make voting as secure as possible, even if doing so makes it harder for eligible citizens to exercise the right to vote. (Variable: PC_ACCESSSECURE).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| 1 | 22 | 2.8\% | 1.6\% | 4.5\% | 2.5\% | 5.7\% | 7.9\% | 7.0\% | 1.1\% | 0.8\% |
| 2 | 54 | 6.9\% | 7.3\% | 4.8\% | 6.7\% | 17.6\% | 6.3\% | 17.0\% | 4.1\% | 2.1\% |
| 3 | 79 | 10.1\% | 10.2\% | 8.9\% | 11.0\% | 11.9\% | 14.3\% | 17.3\% | 10.8\% | 8.9\% |
| 4 | 221 | 28.3\% | 32.1\% | 22.7\% | 23.2\% | 24.9\% | 30.7\% | 15.1\% | 50.0\% | 27.1\% |
| 5 | 149 | 19.0\% | 16.5\% | 21.6\% | 24.5\% | 22.2\% | 18.5\% | 26.5\% | 16.3\% | 17.0\% |
| 6 | 102 | 13.0\% | 10.5\% | 18.1\% | 14.7\% | 8.8\% | 12.2\% | 10.1\% | 7.2\% | 13.1\% |
| 7 | 156 | 20.0\% | 21.9\% | 19.4\% | 17.3\% | 8.8\% | 10.1\% | 7.0\% | 10.4\% | 30.9\% |

 voters are registered to vote. (Variable: PC_INDIVGOVT)

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| 1 | 493 | 63.1\% | 68.0\% | 63.0\% | 51.9\% | 39.2\% | 36.9\% | 45.0\% | 69.0\% | 75.2\% |
| 2 | 124 | 15.8\% | 15.2\% | 15.0\% | 19.3\% | 17.4\% | 20.3\% | 19.9\% | 10.2\% | 11.9\% |
| 3 | 68 | 8.7\% | 7.8\% | 9.9\% | 8.0\% | 14.3\% | 12.3\% | 13.8\% | 6.8\% | 9.9\% |
| 4 | 49 | 6.2\% | 3.7\% | 7.8\% | 12.5\% | 11.7\% | 10.2\% | 6.8\% | 9.9\% | 1.9\% |
| 5 | 27 | $3.4 \%$ | 3.0\% | 2.6\% | 4.6\% | 7.2\% | 10.2\% | 8.9\% | 3.4\% | 0.5\% |
| 6 | 9 | 1.1\% | 0.8\% | 1.2\% | 1.6\% | 3.0\% | 2.1\% | 3.5\% | 0.0\% | 0.6\% |
| 7 | 13 | 1.7\% | 1.6\% | 0.4\% | 2.1\% | 7.2\% | 8.0\% | 2.2\% | 0.6\% | 0.0\% |

 to vote or not to vote depending on how they feel about the candidates and parties. (Variable: PC_DUTYCHOICE).

|  |  |  | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| 1 | 129 | 16.2\% | 19.3\% | 10.8\% | 15.8\% | 11.5\% | 12.3\% | 8.7\% | 28.9\% | 20.0\% |
| 2 | 40 | 5.0\% | 2.6\% | 7.4\% | 10.4\% | 8.6\% | 4.3\% | 9.0\% | 2.1\% | 5.6\% |
| 3 | 44 | 5.6\% | 3.2\% | 8.7\% | 8.3\% | 8.6\% | 10.2\% | 5.4\% | 3.7\% | 5.8\% |
| 4 | 98 | 12.3\% | 10.3\% | 15.7\% | 11.6\% | 17.1\% | 20.3\% | 6.8\% | 10.3\% | 8.3\% |
| 5 | 109 | 13.7\% | 15.5\% | 10.7\% | 9.5\% | 24.2\% | 12.3\% | 19.5\% | 14.6\% | 8.4\% |
| 6 | 89 | 11.2\% | 10.4\% | 12.9\% | 11.6\% | 11.5\% | 8.0\% | 13.7\% | 7.2\% | 9.3\% |
| 7 | 286 | 36.0\% | 38.8\% | 34.0\% | 32.8\% | 18.6\% | $32.6 \%$ | 36.9\% | 33.3\% | 42.6\% |

Table 87: Responses by categories for question: It is part of my job to encourage voter turnout. (Variable: RELATE_TURNOUT).

| All Responses | n | Overall Pct | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly agree | 188 | 22.9\% | 13.5\% | 37.2\% | 32.3\% | 36.1\% | 16.1\% | 23.5\% | 13.1\% | 21.2\% |
| Somewhat agree | 212 | 25.9\% | 22.4\% | 30.1\% | 30.4\% | 30.3\% | 31.6\% | 16.3\% | 26.4\% | 30.1\% |
| Neither agree nor disagree | 239 | 29.1\% | 36.6\% | 19.7\% | 20.8\% | 16.6\% | 18.1\% | 35.0\% | 17.3\% | 29.7\% |
| Somewhat disagree | 124 | 15.1\% | 20.3\% | 6.4\% | 11.0\% | 12.6\% | 16.1\% | 24.0\% | 24.0\% | 12.0\% |
| Strongly disagree | 58 | 7.0\% | 7.3\% | 6.5\% | 5.5\% | 4.3\% | 18.1\% | 1.2\% | 19.2\% | 7.1\% |

Table 88: Responses by categories for question: Local election officials should work to reduce demographic disparities in voter turnout. (Variable: RELATE_INCLUSION).

| All Responses | n | Overall Pct | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| Strongly agree | 131 | 16.1\% | 14.2\% | 19.0\% | 17.4\% | 23.9\% | 12.0\% | 26.4\% | 7.6\% | 11.4\% |
| Somewhat agree | 105 | 13.0\% | 5.9\% | 20.0\% | 24.0\% | 28.3\% | 24.0\% | 12.6\% | 10.0\% | 12.6\% |
| Neither agree nor disagree | 384 | 47.4\% | 52.9\% | 45.6\% | 33.1\% | 28.3\% | 35.9\% | 52.0\% | 34.3\% | 45.3\% |
| Somewhat disagree | 72 | 8.8\% | 8.3\% | 6.2\% | 13.8\% | 14.0\% | 16.1\% | 4.5\% | 10.0\% | 11.0\% |
| Strongly disagree | 119 | 14.7\% | 18.6\% | 9.1\% | 11.8\% | 5.5\% | 12.0\% | 4.5\% | 38.1\% | 19.7\% |

Table 89: Ideology by Jurisdiction Size

| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | $>250,000$ |
| :--- | ---: | :--- | :--- | :--- | :--- | :--- | :--- |
| Strong Democrat | 51 | $9.2 \%$ | $4.3 \%$ | $9.5 \%$ | $22.8 \%$ | $38.8 \%$ | $19.6 \%$ |
| Not very strong Democrat | 20 | $3.7 \%$ | $1.1 \%$ | $8.0 \%$ | $6.6 \%$ | $2.1 \%$ | $8.2 \%$ |
| Independent lean Democrat | 136 | $24.4 \%$ | $34.4 \%$ | $11.4 \%$ | $8.4 \%$ | $10.1 \%$ | $19.6 \%$ |
| Independent | 131 | $23.5 \%$ | $24.5 \%$ | $23.7 \%$ | $22.8 \%$ | $12.2 \%$ | $12.4 \%$ |
| Independent lean Republican | 46 | $8.2 \%$ | $5.4 \%$ | $13.5 \%$ | $10.1 \%$ | $6.4 \%$ | $12.4 \%$ |
| Not very strong Republican | 35 | $6.2 \%$ | $3.3 \%$ | $11.3 \%$ | $8.4 \%$ | $8.0 \%$ | $8.2 \%$ |
| Strong Republican | 139 | $24.9 \%$ | $27.0 \%$ | $22.6 \%$ | $20.9 \%$ | $22.3 \%$ | $19.6 \%$ |

Table 90: Responses by categories for question: What year did you start this first job in election administration? (Variable FIRSTYEAR).

| All Responses | n | Overall Pct | Jurisdiction Size |  |  |  |  | Partisanship |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| 1963 | 3 | 0.4\% | 0.7\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 1.4\% |
| 1966 | 0 | 0.0\% | 0.0\% | 0.2\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| 1974 | 2 | 0.2\% | 0.0\% | 0.0\% | 1.2\% | 1.4\% | 0.0\% | 0.4\% | 0.0\% | 0.0\% |
| 1975 | 2 | 0.3\% | 0.0\% | 1.1\% | 0.0\% | 0.0\% | 0.0\% | 0.3\% | 0.0\% | 0.2\% |
| 1976 | 4 | 0.5\% | 0.7\% | 0.4\% | 0.0\% | 0.0\% | 2.1\% | 0.0\% | 1.5\% | 0.2\% |
| 1977 | 0 | 0.1\% | 0.0\% | 0.2\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.2\% |
| 1978 | 1 | 0.2\% | 0.0\% | 0.2\% | 0.4\% | 1.4\% | 0.0\% | 0.2\% | 0.4\% | 0.0\% |
| 1979 | 4 | 0.4\% | 0.6\% | 0.2\% | 0.4\% | 0.0\% | 0.0\% | 1.6\% | 0.0\% | 0.0\% |
| 1980 | 6 | 0.7\% | 1.0\% | 0.5\% | 0.0\% | 0.0\% | 0.0\% | 0.6\% | 3.4\% | 0.0\% |
| 1981 | 2 | 0.2\% | 0.0\% | 0.0\% | 1.5\% | 0.0\% | 0.0\% | 0.4\% | 0.0\% | 0.0\% |
| 1982 | 4 | 0.4\% | 0.0\% | 0.9\% | 1.2\% | 0.0\% | 2.1\% | 0.4\% | 0.0\% | 0.5\% |
| 1983 | 2 | 0.2\% | 0.0\% | 0.6\% | 0.4\% | 0.0\% | 0.0\% | 0.2\% | 0.3\% | 0.2\% |
| 1984 | 5 | 0.6\% | 0.9\% | 0.2\% | 0.4\% | 0.0\% | 2.1\% | 0.2\% | 0.0\% | 2.1\% |
| 1985 | 39 | 4.8\% | 8.0\% | 0.6\% | 1.2\% | 0.0\% | 0.0\% | 15.9\% | 0.0\% | 1.2\% |
| 1986 | 8 | 0.9\% | 0.9\% | 0.7\% | 0.8\% | 2.9\% | 2.1\% | 0.5\% | 0.6\% | 2.4\% |
| 1987 | 7 | 0.8\% | 0.0\% | 1.2\% | 0.8\% | 5.4\% | 7.9\% | 0.7\% | 1.0\% | 0.6\% |
| 1988 | 4 | 0.4\% | 0.0\% | 0.6\% | 1.2\% | 4.3\% | 0.0\% | 0.4\% | 0.9\% | 0.2\% |
| 1989 | 9 | 1.1\% | 1.4\% | 0.5\% | 0.8\% | 0.0\% | 2.1\% | 0.4\% | 0.0\% | 0.0\% |
| 1990 | 2 | 0.2\% | 0.0\% | 0.5\% | 0.4\% | 0.0\% | 2.1\% | 0.7\% | 0.0\% | 0.2\% |

Table 90: Responses by categories for question: What year did you start this first job in election administration? (Variable: FIRSTYEAR). (continued)

| All Responses | n | Overall Pct | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 | Democrat | Independent | Republican |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1991 | 4 | 0.5\% | 0.0\% | 1.5\% | 0.4\% | 1.4\% | 2.1\% | 1.0\% | 0.3\% | 0.0\% |
| 1992 | 5 | 0.6\% | 0.0\% | 1.3\% | 1.5\% | 0.0\% | 2.1\% | 0.6\% | 0.3\% | 0.9\% |
| 1993 | 8 | 1.0\% | 0.0\% | 2.6\% | 1.5\% | 1.4\% | 4.2\% | 0.9\% | 1.4\% | 0.7\% |
| 1994 | 7 | 0.8\% | 0.3\% | 1.6\% | 1.9\% | 0.0\% | 0.0\% | 0.2\% | 1.5\% | 0.9\% |
| 1995 | 14 | 1.7\% | 2.2\% | 0.8\% | 1.2\% | 2.9\% | 2.1\% | 0.4\% | 1.9\% | 5.0\% |
| 1996 | 20 | 2.5\% | 3.3\% | 1.6\% | 0.4\% | 2.9\% | 2.1\% | 1.1\% | 1.2\% | 6.4\% |
| 1997 | 45 | 5.5\% | 8.7\% | 0.6\% | 3.2\% | 2.9\% | 2.1\% | 1.2\% | 9.5\% | 12.9\% |
| 1998 | 11 | 1.4\% | 0.9\% | 2.2\% | 0.8\% | 2.9\% | 4.2\% | 0.6\% | 1.2\% | 2.5\% |
| 1999 | 34 | 4.2\% | 5.4\% | 2.2\% | 3.2\% | 4.3\% | 4.2\% | 1.7\% | 2.7\% | 2.2\% |
| 2000 | 25 | 3.1\% | 2.0\% | 5.3\% | 3.2\% | 4.3\% | 2.1\% | 2.9\% | 1.7\% | 2.6\% |
| 2001 | 14 | 1.7\% | 0.5\% | 4.2\% | 1.9\% | 2.9\% | 0.0\% | 2.3\% | 1.1\% | 1.1\% |
| 2002 | 20 | 2.5\% | 2.8\% | 1.7\% | 2.4\% | 1.4\% | 4.2\% | 0.4\% | 1.3\% | 1.9\% |
| 2003 | 12 | 1.4\% | 0.0\% | 2.5\% | 3.9\% | 4.3\% | 6.3\% | 1.5\% | 0.3\% | 1.0\% |
| 2004 | 35 | 4.3\% | 5.2\% | 3.2\% | 1.9\% | 4.3\% | 6.3\% | 2.5\% | 1.5\% | 3.4\% |
| 2005 | 33 | 4.1\% | 5.0\% | 2.6\% | 3.2\% | 5.4\% | 2.1\% | 10.1\% | 1.8\% | 2.9\% |
| 2006 | 28 | $3.4 \%$ | 2.6\% | 4.5\% | 4.3\% | 6.8\% | 2.1\% | 7.1\% | 1.5\% | 1.7\% |
| 2007 | 12 | 1.5\% | 0.4\% | 1.9\% | 5.1\% | 2.9\% | 2.1\% | 1.8\% | 1.5\% | 0.7\% |
| 2008 | 18 | 2.2\% | 0.4\% | 5.3\% | 4.3\% | 1.4\% | 2.1\% | 2.3\% | 2.5\% | 2.3\% |
| 2009 | 15 | 1.8\% | 0.7\% | 3.2\% | 3.6\% | 1.4\% | 4.2\% | 0.8\% | 3.9\% | 1.7\% |
| 2010 | 51 | 6.2\% | 8.3\% | 4.0\% | $3.9 \%$ | 0.0\% | 0.0\% | 0.7\% | 24.0\% | 1.6\% |
| 2011 | 22 | 2.7\% | 1.1\% | 4.8\% | $3.6 \%$ | 6.8\% | 4.2\% | 2.5\% | 2.3\% | 2.4\% |
| 2012 | 39 | 4.8\% | 4.9\% | 5.3\% | 3.9\% | 2.9\% | 4.2\% | 2.7\% | 3.2\% | 7.1\% |
| 2013 | 47 | 5.8\% | 7.2\% | 3.3\% | 5.1\% | 6.8\% | 2.1\% | 3.5\% | 0.0\% | 8.3\% |
| 2014 | 32 | 3.8\% | 4.5\% | $3.4 \%$ | 3.2\% | 0.0\% | 2.1\% | 9.0\% | 5.7\% | 1.8\% |
| 2015 | 24 | 2.9\% | 1.0\% | 6.0\% | 5.1\% | 4.3\% | 2.1\% | 3.7\% | 0.6\% | 3.7\% |
| 2016 | 40 | 4.8\% | 5.5\% | 4.6\% | 3.2\% | 2.9\% | 4.2\% | 4.4\% | $3.1 \%$ | 2.3\% |
| 2017 | 46 | 5.6\% | 6.8\% | 3.7\% | 6.3\% | 1.4\% | 2.1\% | 6.4\% | 10.0\% | 3.8\% |
| 2018 | 29 | 3.6\% | 3.8\% | 3.8\% | 2.8\% | 2.9\% | 0.0\% | 3.0\% | 2.3\% | 5.8\% |
| 2019 | 24 | 2.9\% | 2.3\% | $3.6 \%$ | 3.9\% | 2.9\% | 4.2\% | 1.6\% | $3.5 \%$ | 2.9\% |

Table 91: Professional Election Organizations LEO is a Member of

|  |  |  | Jurisdiction Size |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Organization | n | Percent | 0 to 5,000 | 5,001 to 25,000 | 25,001 to 100,000 | 100,001 to 250,000 | > 250,000 |
| My state association of local election officials | 398 | 47.6\% | 27.8\% | 66.1\% | 77.2\% | 93.3\% | 88.3\% |
| My regional and/or local association of election officials | 208 | 24.8\% | 12.5\% | 42.1\% | 37.6\% | 33.8\% | 39.3\% |
| Election Center (National Association of Election Officials) | 65 | 7.8\% | 0.5\% | 7.0\% | 19.4\% | 52.8\% | 64.8\% |
| International Association of Government Officials (iGO) | 24 | 2.9\% | 0.0\% | 4.0\% | 4.6\% | 17.6\% | 29.6\% |

