

# 2019 LEO Survey Codebook - Weighted

Jay Lee

July 15, 2020

**Are you the chief election official in your jurisdiction?**

SCREENING	n	%
Yes	798	98.1%
Delegated	16	1.9%
No	0	0.0%

**Were you elected or appointed to your current position?**

SELECTTYPE	n	%
Appointed	300	36.9%
Elected	498	61.1%
Other	16	2.0%
No response	22	-

**You indicated you were elected to your position; if you recall, what type of election was that?**

ELECTTYPE	n	%
Nonpartisan	264	54.6%
Partisan	220	45.4%
No response	352	-

**What was the first federal election that you administered as the chief local election official in your jurisdiction?**

FIRSTELECTION	n	%
2000	161	20.2%
2002	28	3.5%
2004	32	4.1%
2006	57	7.2%
2008	48	6.0%
2010	57	7.1%
2012	55	7.0%
2014	92	11.6%
2016	107	13.4%
2018	82	10.4%
2020	75	9.4%
No response	42	-

**How did you start working in election administration?**

STARTWORK	n	%
Appointed	113	13.8%
Elected	227	27.8%
Hired	349	42.8%
Other	127	15.6%
No response	7	-

**In your first job in election administration, how were you employed?**

FTPT	n	%
Fulltime	492	60.0%
Parttime	328	40.0%
No response	16	-

**In this first job, for what duration were you hired?**

FIRSTJOB DUR	n	%
Permanently	508	63.9%
Temporarily	42	5.3%
Other	244	30.7%
No response	42	-

**What year did you start this first job in election administration?**

FIRSTYEAR	n	%
1963	3	0.4%
1966	0	0.0%
1974	2	0.2%
1975	2	0.3%
1976	4	0.5%
1977	0	0.1%
1978	1	0.2%
1979	4	0.4%
1980	6	0.7%
1981	2	0.2%
1982	3	0.4%
1983	2	0.2%
1984	5	0.6%
1985	39	4.8%
1986	8	0.9%
1987	7	0.8%
1988	4	0.4%
1989	9	1.1%
1990	2	0.2%
1991	4	0.5%
1992	5	0.6%
1993	8	1.0%
1994	7	0.8%
1995	14	1.7%
1996	20	2.5%
1997	45	5.5%
1998	11	1.4%
1999	35	4.2%
2000	25	3.1%
2001	14	1.7%
2002	20	2.5%
2003	12	1.4%
2004	35	4.3%
2005	33	4.1%
2006	28	3.4%
2007	12	1.5%
2008	18	2.2%
2009	15	1.8%
2010	51	6.2%
2011	22	2.7%
2012	39	4.8%
2013	47	5.8%
2014	31	3.8%
2015	24	2.9%
2016	40	4.8%
2017	46	5.6%
2018	29	3.6%
2019	24	2.9%

**Which of the following best describes your job?**

WORKLOAD	n	%
All or almost all	137	16.7%
Majority	186	22.7%
Less than half	496	60.6%
No response	12	-

**Including yourself, how many permanent FTE (full-time equivalent) are under your supervision performing elections-related duties?**

FTE	n	%
1	337	46.8%
2-5	309	42.9%
6-10	50	6.9%
11-20	14	2.0%
21-50	8	1.1%
More than 50	3	0.4%
No response	116	-

**To what extent do you agree with the following statements about election technology? The use of new election technology has dramatically improved election administration in my jurisdiction.**

ETECH_ADMIN	n	%
Strongly agree	306	37.8%
Somewhat agree	257	31.7%
Neither agree nor disagree	146	18.0%
Somewhat disagree	63	7.8%
Strongly disagree	38	4.7%
No response	26	-

**To what extent do you agree with the following statements about election technology? We have moved too quickly to adopt new election technologies in this country.**

ETECH_QUICK	n	%
Strongly agree	26	3.2%
Somewhat agree	79	9.8%
Neither agree nor disagree	299	37.3%
Somewhat disagree	169	21.1%
Strongly disagree	228	28.5%
No response	35	-

**To what extent do you agree with the following statements about election technology? The benefits of new election technologies greatly outweigh the risks.**

ETECH_BENFT	n	%
Strongly agree	174	21.6%
Somewhat agree	242	30.1%
Neither agree nor disagree	235	29.2%
Somewhat disagree	92	11.5%
Strongly disagree	62	7.7%
No response	31	-

**To what extent do you agree with the following statements about election technology? When it comes to new election technologies, I think it is best to wait until all the bugs have been worked out.**

ETECH_WAIT	n	%
Strongly agree	230	28.5%
Somewhat agree	282	35.0%
Neither agree nor disagree	205	25.4%
Somewhat disagree	63	7.8%
Strongly disagree	27	3.3%
No response	31	-

**Compared to when I administered my first federal election, it is easier today for voters... to register to vote.**

VE_REG	n	%
Strongly agree	426	56.0%
Somewhat agree	155	20.4%
Neither agree nor disagree	89	11.7%
Somewhat disagree	52	6.8%
Strongly disagree	39	5.1%
Not applicable	61	-
No response	15	-

**Compared to when I administered my first federal election, it is easier today for voters... to identify where their polling place is.**

VE_PLACE	n	%
Strongly agree	338	44.4%
Somewhat agree	140	18.4%
Neither agree nor disagree	224	29.4%
Somewhat disagree	15	2.0%
Strongly disagree	44	5.8%
Not applicable	65	-
No response	11	-

**Compared to when I administered my first federal election, it is easier today for voters... to find election information.**

VE_INFO	n	%
Strongly agree	391	52.0%
Somewhat agree	201	26.7%
Neither agree nor disagree	147	19.6%
Somewhat disagree	8	1.0%
Strongly disagree	5	0.7%
Not applicable	53	-
No response	32	-

**Compared to when I administered my first federal election, it is easier today for voters... to choose to vote early in person or by mail.**

VE_EARLY	n	%
Strongly agree	420	57.0%
Somewhat agree	177	24.0%
Neither agree nor disagree	97	13.2%
Somewhat disagree	9	1.2%
Strongly disagree	34	4.6%
Not applicable	64	-
No response	35	-

**Compared to when I administered my first federal election, it is easier today for voters... to vote.**

VE_VOTE	n	%
Strongly agree	383	50.9%
Somewhat agree	185	24.6%
Neither agree nor disagree	121	16.1%
Somewhat disagree	21	2.8%
Strongly disagree	43	5.7%
Not applicable	51	-
No response	34	-

**Compared to when I administered my first federal election, it is easier today for election officials... to get voters registered.**

EO_REG	n	%
Strongly agree	282	38.4%
Somewhat agree	260	35.5%
Neither agree nor disagree	127	17.3%
Somewhat disagree	52	7.1%
Strongly disagree	12	1.7%
Not applicable	84	-
No response	19	-

**Compared to when I administered my first federal election, it is easier today for election officials... to conduct voter education.**

EO_EDUC	n	%
Strongly agree	160	22.1%
Somewhat agree	237	32.7%
Neither agree nor disagree	294	40.6%
Somewhat disagree	27	3.8%
Strongly disagree	6	0.8%
Not applicable	89	-
No response	22	-

**Compared to when I administered my first federal election, it is easier today for election officials. . . to administer pre-election voting.**

EO_PREVOTE	n	%
Strongly agree	209	29.1%
Somewhat agree	256	35.7%
Neither agree nor disagree	200	27.9%
Somewhat disagree	26	3.7%
Strongly disagree	26	3.7%
Not applicable	97	-
No response	22	-

**Compared to when I administered my first federal election, it is easier today for election officials. . . to administer voting on Election Day.**

EO_DAY	n	%
Strongly agree	215	28.1%
Somewhat agree	257	33.5%
Neither agree nor disagree	170	22.2%
Somewhat disagree	69	9.0%
Strongly disagree	55	7.2%
Not applicable	47	-
No response	22	-

**Compared to when I administered my first federal election, it is easier today for election officials. . . to certify election results.**



EO_CERTIFY	n	%
Strongly agree	202	28.3%
Somewhat agree	263	36.9%
Neither agree nor disagree	200	28.0%
Somewhat disagree	36	5.0%
Strongly disagree	13	1.8%
Not applicable	101	-
No response	21	-

**My work gives me a feeling of personal accomplishment.**

JS_ACCOMPLISH	n	%
Strongly agree	431	52.3%
Somewhat agree	284	34.5%
Neither agree nor disagree	98	11.9%
Somewhat disagree	7	0.8%
Strongly disagree	4	0.5%
No response	13	-

**My workload is reasonable.**

JS_WORKLOAD	n	%
Strongly agree	157	18.9%
Somewhat agree	332	40.0%
Neither agree nor disagree	145	17.5%
Somewhat disagree	139	16.7%
Strongly disagree	57	6.8%
No response	6	-

**Our office has enough physical space to do our job well.**

JS_PHYSPACE	n	%
Strongly agree	202	24.5%
Somewhat agree	248	29.9%
Neither agree nor disagree	105	12.7%
Somewhat disagree	171	20.7%
Strongly disagree	102	12.3%
No response	9	-

**My work is respected by other county or local officials.**

JS_LGRESPECT	n	%
Strongly agree	332	40.3%
Somewhat agree	275	33.4%
Neither agree nor disagree	132	16.1%
Somewhat disagree	62	7.5%
Strongly disagree	22	2.6%
No response	11	-

**I am satisfied with my pay.**

JS_PAY	n	%
Strongly agree	124	15.0%
Somewhat agree	283	34.2%
Neither agree nor disagree	162	19.7%
Somewhat disagree	159	19.2%
Strongly disagree	98	11.9%
No response	10	-

**A lack of sufficient funding often prevents me from doing my job well.**

JS_LACKFUNDING	n	%
Strongly agree	33	4.0%
Somewhat agree	138	16.7%
Neither agree nor disagree	290	35.1%
Somewhat disagree	174	21.1%
Strongly disagree	192	23.2%
No response	9	-

**I do not feel I can balance my work and home priorities.**

JS_NOBALANCE	n	%
Strongly agree	26	3.2%
Somewhat agree	82	10.0%
Neither agree nor disagree	228	27.6%
Somewhat disagree	222	26.9%
Strongly disagree	268	32.4%
No response	11	-

**I would encourage my own child to pursue a career in local election administration.**

JS_CHILD	n	%
Strongly agree	80	9.8%
Somewhat agree	194	23.6%
Neither agree nor disagree	305	37.2%
Somewhat disagree	133	16.2%
Strongly disagree	107	13.1%
No response	15	-

**My county or local government does not consult me on policy or budget decisions.**

JS_NOCONSULT	n	%
Strongly agree	101	12.3%
Somewhat agree	81	9.8%
Neither agree nor disagree	232	28.2%
Somewhat disagree	207	25.1%
Strongly disagree	203	24.6%
No response	12	-

**My career goals include running for elected office, (different than my current position if elected).**

JS_HIGHEROFFICE	n	%
Strongly agree	15	1.8%
Somewhat agree	24	3.0%
Neither agree nor disagree	212	25.8%
Somewhat disagree	108	13.2%
Strongly disagree	460	56.2%
No response	17	-

**My work is respected by citizens.**

JS_CITIZENRESPECT	n	%
Strongly agree	292	35.4%
Somewhat agree	331	40.1%
Neither agree nor disagree	129	15.6%
Somewhat disagree	59	7.2%
Strongly disagree	14	1.7%
No response	11	-

**Increase the influence of local election officials in making state policy**

CNG_LEOINFLUENCE	n	%
Strongly support	340	42.2%
Somewhat support	238	29.5%
Neutral	214	26.5%
Somewhat oppose	11	1.4%
Strongly oppose	3	0.4%
No response	30	-

**Standardize election rules and procedures across my whole state**

CNG_STATESTND	n	%
Strongly support	414	51.3%
Somewhat support	165	20.5%
Neutral	167	20.7%
Somewhat oppose	56	6.9%
Strongly oppose	5	0.6%
No response	29	-

**Standardize election rules and procedures across the United States**

CNG_USSTND	n	%
Strongly support	292	36.1%
Somewhat support	241	29.7%
Neutral	146	18.0%
Somewhat oppose	95	11.7%
Strongly oppose	36	4.4%
No response	27	-

**Allow for different election rules and procedures between rural and urban jurisdictions**

CNG_RURALURBAN	n	%
Strongly support	120	14.9%
Somewhat support	120	14.8%
Neutral	181	22.4%
Somewhat oppose	150	18.6%
Strongly oppose	238	29.3%
No response	27	-

**Increase the opportunities for early voting**

CNG_INCEARLY	n	%
Strongly support	196	24.2%
Somewhat support	176	21.7%
Neutral	207	25.5%
Somewhat oppose	119	14.7%
Strongly oppose	111	13.7%
No response	26	-

**Run all elections by mail**

POL_ALLMAIL	n	%
Strongly support	138	17.0%
Somewhat support	110	13.5%
Neutral	53	6.6%
Somewhat oppose	152	18.7%
Strongly oppose	359	44.3%
No response	25	-

**Allow people to register to vote on Election Day at the polls**

POL_EDR	n	%
Strongly support	263	32.4%
Somewhat support	108	13.3%
Neutral	63	7.8%
Somewhat oppose	98	12.1%
Strongly oppose	278	34.3%
No response	27	-

**Move Election Day to a weekend**

POL_EDWKND	n	%
Strongly support	55	6.8%
Somewhat support	65	7.9%
Neutral	140	17.2%
Somewhat oppose	145	17.8%
Strongly oppose	411	50.4%
No response	21	-

**Make Election Day a national holiday**

POL_EDHOLIDAY	n	%
Strongly support	204	25.0%
Somewhat support	122	15.0%
Neutral	173	21.2%
Somewhat oppose	121	14.8%
Strongly oppose	197	24.1%
No response	20	-

**Consolidate local, state, and federal elections to take place at the same time**

POL_CONSOLIDATE	n	%
Strongly support	263	32.5%
Somewhat support	233	28.8%
Neutral	181	22.4%
Somewhat oppose	70	8.7%
Strongly oppose	62	7.7%
No response	26	-

**Increase the use of Internet voting (online voting)**

POL_INTERNETVOTE	n	%
Strongly support	46	5.7%
Somewhat support	53	6.5%
Neutral	106	13.1%
Somewhat oppose	209	25.7%
Strongly oppose	400	49.1%
No response	21	-

**Require the use of photo identification for voting**

POL_PHOTOID	n	%
Strongly support	424	52.2%
Somewhat support	145	17.9%
Neutral	115	14.2%
Somewhat oppose	76	9.3%
Strongly oppose	52	6.4%
No response	25	-

**Makes it easier to get voters registered**

OVR_EASIER	n	%
Strongly agree	371	45.4%
Somewhat agree	263	32.2%
Somewhat disagree	31	3.8%
Strongly disagree	16	2.0%
Don't know	104	12.7%
Need more information	31	3.8%
No response	20	-

**Increases the costs of election administration**

OVR_INCCOST	n	%
Strongly agree	38	4.7%
Somewhat agree	96	11.8%
Somewhat disagree	236	29.0%
Strongly disagree	177	21.7%
Don't know	187	23.0%
Need more information	79	9.7%
No response	19	-

**Results in more accurate voter rolls**

OVR_ACCURATE	n	%
Strongly agree	138	17.0%
Somewhat agree	228	28.0%
Somewhat disagree	135	16.5%
Strongly disagree	50	6.1%
Don't know	215	26.4%
Need more information	49	6.0%
No response	18	-

**Increases the possibility of voter fraud**

OVR_FRAUD	n	%
Strongly agree	157	19.2%
Somewhat agree	154	18.9%
Somewhat disagree	168	20.5%
Strongly disagree	120	14.7%
Don't know	141	17.3%
Need more information	77	9.4%
No response	18	-

**Increases the costs of election administration**



AVR_INCCOST	n	%
Strongly agree	69	8.5%
Somewhat agree	127	15.7%
Somewhat disagree	134	16.6%
Strongly disagree	108	13.3%
Don't know	298	36.8%
Need more information	74	9.1%
No response	25	-

**Results in more accurate voter rolls**

AVR_ACCURATE	n	%
Strongly agree	92	11.4%
Somewhat agree	173	21.3%
Somewhat disagree	104	12.9%
Strongly disagree	110	13.6%
Don't know	258	31.8%
Need more information	73	9.0%
No response	24	-

**Increases the possibility of voter fraud**

AVR_FRAUD	n	%
Strongly agree	76	9.4%
Somewhat agree	92	11.4%
Somewhat disagree	167	20.7%
Strongly disagree	122	15.1%
Don't know	291	36.0%
Need more information	60	7.4%
No response	26	-

**Makes it easier to get voters registered**

AVR_EASIER	n	%
Strongly agree	237	29.5%
Somewhat agree	220	27.3%
Somewhat disagree	44	5.5%
Strongly disagree	37	4.5%
Don't know	202	25.2%
Need more information	65	8.0%
No response	30	-

### Support for Front-end versus Back-end AVR systems

AVR_TYPE	n	%
Strongly support Front End	173	22.5%
Somewhat support Front End	108	14.1%
Somewhat support Back End	31	4.1%
Strongly support Back End	19	2.5%
Support AVR no preference	51	6.6%
Opposed to AVR	112	14.6%
Need more information	272	35.5%
No response	44	-

**I prefer that all voters cast ballots on Election Day at a polling place or voting center - versus - I prefer that voters have lots of options such as voting at home or early in-person voting along with Election Day voting**

PC_EDEARLY	n	%
1	148	18.6%
2	39	4.8%
3	56	7.0%
4	61	7.7%
5	69	8.6%
6	109	13.7%
7	315	39.6%

**It is important to establish processes that make it easy for people to exercise the right to vote, even if doing so presents some security risks versus It is important to make voting as secure as possible, even if doing so makes it harder for eligible citizens to exercise the right to vote.**

PC_ACCESSECURE	n	%
1	22	2.8%
2	54	6.9%
3	79	10.1%
4	221	28.3%
5	149	19.0%
6	102	13.0%
7	156	20.0%

**Individuals ought to take responsibility for making sure they're registered to vote - versus - Government ought to take responsibility for making sure all eligible voters are registered to vote.**

PC_INDIVGOVT	n	%
1	493	63.1%
2	124	15.8%
3	68	8.7%
4	49	6.2%
5	27	3.4%
6	9	1.1%
7	13	1.7%

**Voting is a duty; people should vote in every election no matter how they feel about the candidates and parties - versus - Voting is a choice; people can choose to vote or not to vote depending on how they feel about the candidates and parties.**

PC_DUTYCHOICE	n	%
1	129	16.2%
2	40	5.0%
3	44	5.6%
4	98	12.3%
5	109	13.7%
6	89	11.2%
7	287	36.0%

**Selection method ... District Attorney**

SELECT_DA	n	%
Elected Partisan	123	15.1%
Elected Nonpartisan	488	59.9%
Appointed	58	7.1%
Doesn't matter	66	8.2%
Not sure	80	9.8%
No response	21	-

**Selection method ... City or Town Council**

SELECT_COUNCIL	n	%
Elected Partisan	127	15.5%
Elected Nonpartisan	612	74.9%
Appointed	6	0.8%
Doesn't matter	55	6.8%
Not sure	17	2.0%
No response	19	-

**Selection method ... Sheriff**

SELECT_SHERIFF	n	%
Elected Partisan	135	16.9%
Elected Nonpartisan	524	65.2%
Appointed	44	5.5%
Doesn't matter	71	8.9%
Not sure	28	3.5%
No response	33	-

**Selection method ... Local Election Officials**

SELECT_LEO	n	%
Elected Partisan	137	16.8%
Elected Nonpartisan	427	52.3%
Appointed	145	17.7%
Doesn't matter	92	11.2%
Not sure	15	1.9%
No response	20	-

**Selection method ... Local School Board**

SELECT_SCHBRD	n	%
Elected Partisan	74	9.1%
Elected Nonpartisan	657	80.6%
Appointed	12	1.4%
Doesn't matter	57	6.9%
Not sure	16	2.0%
No response	20	-

**When you first became an election official, did you receive training to prepare you for your duties?**

TRAINING_HIRE	n	%
Yes	576	71.0%
No	235	29.0%
No response	25	-

**Do you receive ongoing or regular professional education and training to prepare you for your duties?**

TRAINING_ONGOING	n	%
Yes	763	94.2%
No	47	5.8%
No response	27	-

**How would you characterize your initial training as an election official?**

INITIALTRAIN	n	%
Extremely effective	122	20.7%
Very effective	252	42.8%
Moderately effective	163	27.6%
Slightly effective	43	7.3%
Not effective at all	9	1.6%
No response	248	-

**How would you characterize your ongoing training as an election official?**

ONGOINGTRAIN	n	%
Extremely effective	165	21.2%
Very effective	405	52.0%
Moderately effective	176	22.7%
Slightly effective	32	4.1%
Not effective at all	0	0.0%
No response	58	-

**I enjoy educating citizens about voting rules and procedures.**

RELATE_ENJOY	n	%
Strongly agree	344	42.1%
Somewhat agree	259	31.6%
Neither agree nor disagree	175	21.3%
Somewhat disagree	39	4.8%
Strongly disagree	1	0.1%
No response	19	-

**The lack of citizen knowledge about voting rules and procedures causes significant problems when people go to vote.**

RELATE_CITKNOW	n	%
Strongly agree	154	18.8%
Somewhat agree	315	38.3%
Neither agree nor disagree	201	24.5%
Somewhat disagree	107	13.0%
Strongly disagree	44	5.4%
No response	16	-

**The primary responsibility of local election officials is to conduct the election, not worry about voter education or voter satisfaction.**

RELATE_CONDUCT	n	%
Strongly agree	50	6.1%
Somewhat agree	192	23.4%
Neither agree nor disagree	101	12.3%
Somewhat disagree	254	30.9%
Strongly disagree	225	27.4%
No response	14	-

**Local election officials should consider it part of their responsibilities to work on voter education and voter satisfaction.**

RELATE_EDURESP	n	%
Strongly agree	194	23.6%
Somewhat agree	315	38.3%
Neither agree nor disagree	163	19.8%
Somewhat disagree	116	14.2%
Strongly disagree	34	4.1%
No response	14	-

**My office has enough time and resources to work on educating voters, along with conducting the election.**

RELATE_TIMEEDU	n	%
Strongly agree	43	5.2%
Somewhat agree	170	20.7%
Neither agree nor disagree	80	9.8%
Somewhat disagree	256	31.1%
Strongly disagree	273	33.2%
No response	15	-

**It is part of my job to encourage voter turnout.**

RELATE_TURNOUT	n	%
Strongly agree	188	22.9%
Somewhat agree	213	25.9%
Neither agree nor disagree	239	29.1%
Somewhat disagree	124	15.1%
Strongly disagree	58	7.0%
No response	14	-

**Local election officials should work to reduce demographic disparities in voter turnout.**

RELATE_INCLUSION	n	%
Strongly agree	131	16.1%
Somewhat agree	105	13.0%
Neither agree nor disagree	384	47.4%
Somewhat disagree	72	8.8%
Strongly disagree	119	14.7%
No response	25	-

**To what extent have the following organizations been helpful to you in preparation for the 2018 election? The United States Election Assistance Commission (EAC)**

HELP_EAC	n	%
Not at all helpful	150	34.1%
Somewhat helpful	228	51.7%
Very helpful	63	14.2%
Not applicable	345	-
No response	49	-

**To what extent have the following organizations been helpful to you in preparation for the 2018 election? Your state association of election officials**

HELP_STATEASSOC	n	%
Not at all helpful	26	4.2%
Somewhat helpful	212	34.8%
Very helpful	371	61.0%
Not applicable	198	-
No response	30	-

**To what extent have the following organizations been helpful to you in preparation for the 2018 election? Your state elections office**

HELP_STATEOFC	n	%
Not at all helpful	7	1.0%
Somewhat helpful	178	24.7%
Very helpful	536	74.3%
Not applicable	90	-
No response	25	-



**To what extent have the following organizations been helpful to you in preparation for the 2018 election? The Election Center (National Association of Election Officials)**

HELP_NAEO	n	%
Not at all helpful	138	38.8%
Somewhat helpful	168	47.4%
Very helpful	49	13.9%
Not applicable	421	-
No response	59	-

**To what extent have the following organizations been helpful to you in preparation for the 2018 election? Department of Homeland Security**

HELP_DHS	n	%
Not at all helpful	125	31.7%
Somewhat helpful	197	50.0%
Very helpful	72	18.3%
Not applicable	384	-
No response	58	-

**What is your age?**

Age	n	%
18 to 25	6	0.7%
26 to 34	31	3.9%
35 to 49	150	18.4%
50 to 64	398	48.8%
65 or more	229	28.1%
Refuse	0	-
No response	15	-

**Are you of Hispanic, Latino, or Spanish origin?**

HispLatnx	n	%
Yes	19	2.4%
No	766	97.6%
Refuse	0	-
No response	18	-

**How would you describe yourself? (race)**

Race	n	%
American Indian or Alaskan Native	0	0.0%
Asian	1	0.2%
Black or African American	9	1.2%
Native Hawaiian or Pacific Islander	0	0.0%
White	738	96.6%
Two or more races	15	2.0%
Refuse	0	-
No response	18	-

**How would you describe yourself? (gender)**

Gender	n	%
Male	161	20.2%
Female	637	79.8%
Transgender	0	0.0%
Other	0	0.0%
I prefer not to answer	21	-
No response	17	-

**What is the highest level of education you have completed?**

Education	n	%
Some high school	0	0.0%
High school	175	21.6%
Some college	212	26.2%
College	281	34.7%
Some graduate school	45	5.6%
Graduate school	97	11.9%
Refuse	0	-
No response	18	-

**Please select your salary range.**

Salary	n	%
Less than \$20,000	134	17.8%
\$20,000 to \$34,999	122	16.2%
\$35,000 to \$49,999	138	18.2%
\$50,000 to \$74,999	218	28.8%
\$75,000 to \$99,999	103	13.6%
\$100,000 and greater	41	5.5%
I prefer not to answer	64	-
No response	16	-

**Where would you place yourself on the following scale?**

Ideology	n	%
Strong Democrat	51	9.2%
Not very strong Democrat	20	3.7%
Independent lean Democrat	136	24.4%
Independent	131	23.5%
Independent lean Republican	46	8.2%
Not very strong Republican	35	6.2%
Strong Republican	139	24.9%
I prefer not to answer	252	-
No response	26	-

**Are you a member of any of the following professional election organizations? Select all that apply. International Association of Government Officials (iGO)**

Membership	n	%
(Election Center,Other regional)	1	0.2%
(Election Center,Other state-level,Other regional)	22	5.0%
(Election Center,Other state-level)	20	4.5%
(iGO,Election Center,Other regional)	1	0.3%
(iGO,Election Center,Other state-level,Other regional)	7	1.6%
(iGO,Election Center,Other state-level)	8	1.9%
(iGO,Election Center)	1	0.2%
(iGO,Other state-level,Other regional)	3	0.6%
(iGO,Other state-level)	4	1.0%
(Other state-level,Other regional)	138	31.4%
Election Center	5	1.1%
No response	396	-
Other regional	35	7.9%
Other state-level	195	44.3%

#### Voter Registration

VOTETASK_VR	n	%
0	43	5.1%
1	793	94.9%

#### Voter Roll Maintenance

VOTETASK_VRM	n	%
0	178	21.3%
1	658	78.7%

#### Designing and Printing Ballots

VOTETASK_DPB	n	%
0	397	47.5%
1	439	52.5%

#### Managing Polling Places

VOTETASK_MPP	n	%
0	69	8.3%
1	767	91.7%

### Recruiting and Managing Poll Workers

VOTETASK_RMPW	n	%
0	52	6.2%
1	785	93.8%

### Early Voting (incl absentee)

VOTETASK_EV	n	%
0	45	5.4%
1	791	94.6%

### Election Day Voting

VOTETASK_EDV	n	%
0	55	6.6%
1	781	93.4%

### Selecting Voting Equipment

VOTETASK_SVE	n	%
0	372	44.5%
1	464	55.5%

### Counting Ballots

VOTETASK_CB	n	%
0	110	13.2%
1	726	86.8%

### Election Recounts and Audits

VOTETASK_ERA	n	%
0	206	24.6%
1	631	75.4%

**Canvassing and Certifying the Election**

VOTETASK_CCE	n	%
0	218	26.1%
1	618	73.9%

**All Voting Tasks**

VOTETASK_ALL	n	%
0	531	63.5%
1	305	36.5%

**Private: Election Svcs**

PRIORPOS_PVTES	n	%
0	831	99.4%
1	5	0.6%

**Private: Nonelection**

PRIORPOS_PVTNEL	n	%
0	430	51.5%
1	406	48.5%

**Public: Elected**

PRIORPOS_PUBELECT	n	%
0	742	88.7%
1	95	11.3%

**Public: Local Govt**

PRIORPOS_PUBLOCAL	n	%
0	626	74.8%
1	210	25.2%

**Public: State Fed Govt**

PRIORPOS_PUBSTFED	n	%
0	792	94.7%
1	44	5.3%

**Pol Party/Campaign**

PRIORPOS_PARTYCAMP	n	%
0	804	96.2%
1	32	3.8%

**NGO**

PRIORPOS_NGO	n	%
0	809	96.7%
1	27	3.3%

**Vol: Election Ofc**

PRIORPOS_VOLELC	n	%
0	826	98.7%
1	11	1.3%

**Vol: Pol Party/Campaign**

PRIORPOS_VOLPARTYCAMP	n	%
0	819	97.9%
1	17	2.1%

**Higher Ed Emp**

PRIORPOS_HIGHERED	n	%
0	821	98.1%
1	16	1.9%

**Grad: HS**

PRIORPOS_GRADHS	n	%
0	791	94.6%
1	45	5.4%

**Grad: College/Grad**

PRIORPOS_GRADCOL	n	%
0	758	90.6%
1	79	9.4%

**No response**

PRIORPOS_NR	n	%
0	801	95.8%
1	36	4.2%

**Generated variable**

size	n	%
0 to 5,000	464	55.5%
5,001 to 25,000	225	26.9%
25,001 to 100,000	99	11.8%
100,001 to 250,000	28	3.4%
> 250,000	20	2.3%