2022 Local Election Official Survey Codebook

Elections & Voting Information Center

November 22, 2022

Contents

Introduction

This is a code book for the Democracy Fund/Elections & Voting Information Center at Reed College Local Election Official Survey for 2022.

The 2022 Survey is the fourth survey of local elections officials. Previous surveys were conducted in 2018, 2019, and 2020. We are using this survey to lift up local election officials' voices in national, regional, and state conversations about election administration, integrity, and conduct. The survey provides local officials with an important, timely, and respectfully brief opportunity to weigh in on issues of concern in the profession.

We appreciate the thoughtful responses that we are receiving from so many LEOs. More details on the 2022 survey, past surveys, and more detailed methodological information can be found at the Early Voting Information Center webpage and by contacting EVIC.

Survey Methodology

The study sample used a sampling frame based on a national list of LEOs, their jurisdiction, and the number of registered voters in each jurisdiction. A sample of n=3118 was drawn in proportion to the number of registered voters, and targeting the chief election official in each jurisdiction.

The survey was administered by SSRS, working in close collaboration with EVIC. The survey questionnaire was developed at Reed College, in consultation with an advisory board consisting of academic researchers and elections officials. SSRS provided feedback and help clarify wording, question order, and other issues in order to maximize response rates, reliability, and validity.

The survey was fielded from June 21, 2022 to September 22, 2022, using a self-administered web and hard copy instrument as a backup. An invitation letter was sent to all LEOs, inviting them to participate in the survey and providing a URL and unique passcode to log into the study. Email invitations were also sent to the full sample. Nine days after the survey opened, any LEOs who had not responded by that point were sent a second invitation letter and a hard copy questionnaire.

A total of n=912 local election officials completed the survey, including n=652 web completes and n=260 hard copy completes, for a final response rate of 30.4%.

Survey Weights

Survey weights were created using a plan similar to past LEO surveys, in which the final weights are first based on design weights from the sampling method, trimmed to ensure that small jurisdictions do not end up with too large a weight, and then post-stratified to ensure that the proportion of the jurisdiction categories within the survey match those proportions in the overall LEO population.

Types of Items in the Codebook

Three types of questions are reported in this codebook:

1. **Single Choice:** Items that provided one option for the respondent
2. **Multiple Choice:** Items that provided multiple choices for the respondent. These items have been collapsed into a single table
3. **Open text responses:** We have reported the top 9 responses for some open text items (e.g. TITLE, position title)
4. **Single choice "long":** Single choice items with many responses (e.g. CURPOS_LEN, length of time served in current position) we have reported the top 9 responses for these items

Note: Some items in the survey are reported in the codebook as "single choice" items but form portions of "response scales" or a "importance/performance" matrix. An example of a response scale are the "Job Satisfaction" items. An example of the "importance/performance" matrix items are the "TRAINING_TOPICS_IMPORTANCE" and "TRAINING_TOPICS_SATISFACTION" items.

We are developing supplementary materials that will provide better visualizations and tabular presentations of these importance/performance and index items.

Opening Questions

SCREENER. Are you the chief election official in your jurisdiction?

SCREENER	n	%
Yes, I am the chief local election official.	821	90.1%
No, but my office has determined I am the right person to answer this survey.	90	9.9%

911 out of 911 responding (100.0%)

TITLE. What is your title? (verbatim responses)

Open ended question; top 9 responses shown

TITLE_1	n	%
Town Clerk	126	13.9%
Clerk	116	12.7%
Township Clerk	50	5.5%
County Clerk	45	5.0%
City Clerk	44	4.9%
Director	21	2.3%
County Auditor	19	2.1%
Elections Administrator	19	2.1%
Director of Elections	14	1.6%
All other responses	456	50.0%

909 out of 909 responding (100.0%)

CURPOS_LEN. How many years have you been in your current positions?

Response set were originally individual years, these have been categorized

CURPOS_LEN	n	X.
1	129	14.2
2	116	12.8
3	35	3.8
4	52	5.8
5-9	187	20.5
10-15	168	18.4
>15	223	24.5

911 out of 911 responding (100.0%)

CURPOS_TENORLESS. Including yourself, how many people have served as the chief election official in this jurisdiction over the past ten years?

CURPOS_TENORLESS	n	%
1	10	1.9%
2	308	59.3%
3	133	25.5%
4	36	6.9%
5	9	1.8%
Greater than 5	15	2.8%
I don't know	9	1.7%

556 out of 557 responding (99.8%)

SELECTTYPE. Were you elected, appointed, or hired?

SELECTTYPE	n	%
Elected	515	56.6%
Appointed	247	27.1%
Hired	138	15.2%
Contractor	0	0.0%
Other	10	1.1%

911 out of 911 responding (100.0%)

CIVSRVC. Does your position have civil service protection (or merited), or do you serve at the will of the individual or board who appointed you?

CIVSRVC	n	%
My position has civil service protection or is merited.	20	5.1%
My position is an at will position.	296	75.7%
Other	8	2.1%
I don't know.	67	17.1%

501 out of 506 responding (99.0%)

ELECTTYPE. You indicated you were elected to your position, what type of election was that?

ELECTTYPE	n	%
Partisan election	256	50.5%
Non-partisan election	251	49.5%

400 out of 404 responding (99.0%)

ELECTCONTEST. You indicated you were elected to your position. Was your most recent election contested or were you unopposed (in the general election)?

ELECTCONTEST	n	%
Contested	90	17.8%
Uncontested	416	82.2%

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FTPTCUR. Is your current position full-time or part-time?

FTPTCUR	n	%
Full-time	616	67.8%
Part-time	276	30.3%
Other	17	1.9%

Career Trajectory, Workload, Staff Size

PREVIOUSJOB. We are interested in how people became engaged in election administration. What were you doing just before you were first employed in an elections office? Private business

PREVIOUSJOB	n	% of LEOs selecting
Private business	301	33.1%
Non-elections related local govt	242	26.6%
Other	210	23.1%
Elected Official	70	7.7%
Non-elections related state or federal govt	60	6.6%
Employed with a non-profit organization	50	5.4%
Enrolled in high school, college, or graduate school	41	4.5%
Volunteered or served in an unpaid capacity	36	4.0%
Employed in higher education	25	2.7%
Political campaign party, or organization	18	2.0%
Web blank	11	1.3%

STARTWORK. How were you first employed in election administration?

STARTWORK	n	%
I was hired to work in an election office or in some other office that also handled election administration.	400	44.0%
I was elected as a chief local election official.	197	21.7%
I was appointed as a chief local election official.	139	15.3%
I was hired as a contractor to work with an elections office.	4	0.4%
Other (please specify)	168	18.6%

WORKLOAD. Which of the following best describes your job for the year 2022? Election related matters constitute:

WORKLOAD	n	%
All or almost all of my workload.	161	17.8%
The majority of my workload, but I have other duties not related to elections as well.	321	35.3%
Less than half of my workload.	426	46.9%

908 out of 911 responding (99.7%)

FTE. Including yourself, how many permanent FTE (full-time equivalent) staff work in your office?

FTE	n	%
No full-time staff, including myself	278	30.5%
1	160	17.6%
2 to 5	368	40.5%
6 to 10	60	6.6%
11 to 20	28	3.1%
21 to 50	11	1.3%
More than 50	5	0.6%

908 out of 911 responding (99.7%)

ELECTIONCOUNT. How many elections will your office administer from January through December 2022?

ELECTIONCOUNT	n	%
2 or less	302	33.2%
3	323	35.6%
4	218	24.0%
5	39	4.3%
6 or more	28	3.0%

908 out of 911 responding (99.7%)

OTHERLEO. Have you ever worked in another jurisdiction as a local election official?

OTHERLEO	n	%
Yes	139	15.3%
No	771	84.7%

909 out of 911 responding (99.8%)

OTHERLEOCOUNT. How many other jurisdictions have you served in as a local election official?

OTHERLEOCOUNT	n	%
1	85	61.6%
2	43	30.8%
3	9	6.5%
4	0	0.3%
5 or more	1	0.8%

148 out of 149 responding (99.3%)

Training for Self and for Staff

TRAINING_ONGOINGWHY. Considering all the ongoing or regular training for elections that you have received in the past year, please indicate which of the statements apply.

TRAININGONGOING_WHY	n	% of LEOs selecting
My state mandates training for election officials.	638	70.0%
I voluntarily enroll in ongoing or regular training.	494	54.3%
I participate in training to maintain certification...	264	29.0%
I have not participated in ongoing or regular training...	27	2.9%
Web Blank	2	0.2%

ONGOING_WHEN. How frequently do you receive ongoing training as an election official?

ONGOING_WHEN	n	%
Never	4	0.4%
Less than once a year	58	6.3%
Once a year	247	27.1%
More than once a year	601	66.1%

908 out of 911 responding (99.7%)

Training Mode

Please indicate your preference for receiving elections training and additional education through each of the following modes (assuming cost is not an issue).

TRAINING_MODEa. Online training or course with an instructor

TRAINING_MODE_a	n	%
Least preferred	142	16.1%
Somewhat preferred	195	22.0%
Moderately preferred	294	33.2%
Most preferred	255	28.7%

890 out of 911 responding (97.7%)

TRAINING_MODEb. Online training or course that is self-directed

TRAINING_MODE_b	n	%
Least preferred	197	22.8%
Somewhat preferred	183	21.1%
Moderately preferred	264	30.5%
Most preferred	222	25.6%

883 out of 911 responding (96.9%)

TRAINING_MODEc. In-person training or courses offered in your state or region

TRAINING_MODE_c	n	%
Least preferred	95	10.6%
Somewhat preferred	134	15.0%
Moderately preferred	188	20.9%
Most preferred	479	53.4%

897 out of 911 responding (98.5%)

TRAINING_MODEd. On-site training or courses offered at your jurisdiction

TRAINING_MODE_d	n	%
Least preferred	132	15.2%
Somewhat preferred	206	23.7%
Moderately preferred	236	27.2%
Most preferred	295	34.0%

886 out of 911 responding (97.3%)

TRAINING_MODEe. Technical assistance offered at your jurisdiction

TRAINING_MODE_e	n	%
Least preferred	107	12.1%
Somewhat preferred	179	20.4%
Moderately preferred	292	33.3%
Most preferred	300	34.2%

888 out of 911 responding (97.5%)

TRAINING_MODEf. One-on-one training offered at your jurisdiction

TRAINING_MODE_f	n	%
Least preferred	228	26.1%
Somewhat preferred	229	26.2%
Moderately preferred	209	23.9%
Most preferred	208	23.8%

887 out of 911 responding (97.4%)

Training Topics: Importance and Satisfaction

In general, how important are the following types of training for your office to optimize your election operations?

TRAINING_TOPICS_IMPORTANCE_a. Introductory Elections Topics (Elections 101)

TRAINING_TOPICS_IMPORTANCE_a	n	%
Extremely important	407	45.4%
Very important	215	23.9%
Important	181	20.1%
Somewhat important	73	8.1%
Not at all important	22	2.4%
Not applicable	8	-

898 out of 911 responding (98.6%)

TRAINING_TOPICS_IMPORTANCE_b. Voter Registration and List Maintenance

TRAINING_TOPICS_IMPORTANCE_b	n	%
Extremely important	483	54.2%
Very important	226	25.4%
Important	148	16.6%
Somewhat important	23	2.6%
Not at all important	10	1.1%
Not applicable	14	-

898 out of 911 responding (98.6%)

TRAINING_TOPICS_IMPORTANCE_c. Administration: Election Day Polling Places

TRAINING_TOPICS_IMPORTANCE_c	n	%
Extremely important	459	51.9%
Very important	238	26.9%
Important	151	17.1%
Somewhat important	27	3.0%
Not at all important	10	1.1%
Not applicable	19	-

898 out of 911 responding (98.6%)

TRAINING_TOPICS_IMPORTANCE_d. Administration: Early Voting and Vote Centers

TRAINING_TOPICS_IMPORTANCE_d	n	%
Extremely important	357	44.1%
Very important	231	28.6%
Important	130	16.0%
Somewhat important	67	8.3%
Not at all important	24	3.0%
Not applicable	92	-

896 out of 911 responding (98.4%)

TRAINING_TOPICS_IMPORTANCE_e. Voting By Mail / Absentee Ballot Administration

TRAINING_TOPICS_IMPORTANCE_e	n	%
Extremely important	487	54.1%
Very important	245	27.3%
Important	122	13.5%
Somewhat important	23	2.6%
Not at all important	22	2.5%
Not applicable	5	-

896 out of 911 responding (98.4%)

TRAINING_TOPICS_IMPORTANCE_f. Post-Election Canvassing and Certification

TRAINING_TOPICS_IMPORTANCE_f	n	%
Extremely important	343	40.2%
Very important	250	29.3%
Important	160	18.8%
Somewhat important	81	9.5%
Not at all important	20	2.3%
Not applicable	41	-

892 out of 911 responding (97.9%)

TRAINING_TOPICS_IMPORTANCE_g. Physical Security

TRAINING_TOPICS_IMPORTANCE_g	n	%
Extremely important	326	37.3%
Very important	235	26.9%
Important	206	23.5%
Somewhat important	82	9.4%
Not at all important	25	2.8%
Not applicable	32	-

899 out of 911 responding (98.7%)

TRAINING_TOPICS_IMPORTANCE_h. Cybersecurity

TRAINING_TOPICS_IMPORTANCE_h	n	%
Extremely important	422	47.7%
Very important	218	24.7%
Important	182	20.5%
Somewhat important	48	5.4%
Not at all important	15	1.7%
Not applicable	21	-

900 out of 911 responding (98.8%)

TRAINING_TOPICS_IMPORTANCE_i. Continuity of Operations Planning

TRAINING_TOPICS_IMPORTANCE_i	n	%
Extremely important	295	34.3%
Very important	217	25.2%
Important	220	25.5%
Somewhat important	101	11.7%
Not at all important	29	3.3%
Not applicable	38	-

896 out of 911 responding (98.4%)

TRAINING_TOPICS_IMPORTANCE_j. Communications

TRAINING_TOPICS_IMPORTANCE_j	n	%
Extremely important	385	43.0%
Very important	243	27.2%
Important	193	21.5%
Somewhat important	46	5.2%
Not at all important	27	3.0%
Not applicable	7	-

898 out of 911 responding (98.6%)

In general, how satisfied have you been with the following types of training for your office?

TRAINING_TOPICS_SATISFIED_a. Introductory Elections Topics (Elections 101)

TRAINING_TOPICS_SATISFIED_a	n	%
Extremely satisfied	261	29.1%
Very satisfied	248	27.6%
Satisfied	275	30.6%
Somewhat satisfied	77	8.6%
Not at all satisfied	9	1.0%
Not applicable/No experience with this training	28	3.1%

896 out of 911 responding (98.4%)

TRAINING_TOPICS_SATISFIED_b. Voter Registration and List Maintenance

TRAINING_TOPICS_SATISFIED_b	n	%
Extremely satisfied	240	26.7%
Very satisfied	260	28.9%
Satisfied	268	29.8%
Somewhat satisfied	80	8.9%
Not at all satisfied	12	1.3%
Not applicable/No experience with this training	40	4.4%

898 out of 911 responding (98.6%)

TRAINING_TOPICS_SATISFIED_c. Administration: Election Day Polling Places

TRAINING_TOPICS_SATISFIED_c	n	%
Extremely satisfied	240	26.7%
Very satisfied	278	30.9%
Satisfied	269	29.9%
Somewhat satisfied	75	8.4%
Not at all satisfied	10	1.1%
Not applicable/No experience with this training	27	3.0%

899 out of 911 responding (98.7%)

TRAINING_TOPICS_SATISFIED_d. Administration: Early Voting and Vote Centers

TRAINING_TOPICS_SATISFIED_d	n	%
Extremely satisfied	213	23.7%
Very satisfied	230	25.6%
Satisfied	247	27.5%
Somewhat satisfied	74	8.3%
Not at all satisfied	17	1.9%
Not applicable/No experience with this training	117	13.0%

898 out of 911 responding (98.6%)

TRAINING_TOPICS_SATISFIED_e. Voting By Mail / Absentee Ballot Administration

TRAINING_TOPICS_SATISFIED_e	n	%
Extremely satisfied	251	27.9%
Very satisfied	272	30.3%
Satisfied	256	28.5%
Somewhat satisfied	89	9.9%
Not at all satisfied	19	2.1%
Not applicable/No experience with this training	11	1.3%

898 out of 911 responding (98.6%)

TRAINING_TOPICS_SATISFIED_f. Post-Election Canvassing and Certification

TRAINING_TOPICS_SATISFIED_f	n	%
Extremely satisfied	176	19.7%
Very satisfied	221	24.7%
Satisfied	303	33.9%
Somewhat satisfied	88	9.9%
Not at all satisfied	18	2.0%
Not applicable/No experience with this training	89	9.9%

896 out of 911 responding (98.4%)

TRAINING_TOPICS_SATISFIED_g. Physical Security

TRAINING_TOPICS_SATISFIED_g	n	%
Extremely satisfied	166	18.4%
Very satisfied	213	23.7%
Satisfied	297	33.0%
Somewhat satisfied	120	13.3%
Not at all satisfied	26	2.8%
Not applicable/No experience with this training	78	8.7%

899 out of 911 responding (98.7%)

TRAINING_TOPICS_SATISFIED_h. Cybersecurity

TRAINING_TOPICS_SATISFIED_h	n	%
Extremely satisfied	175	19.6%
Very satisfied	225	25.2%
Satisfied	340	38.1%
Somewhat satisfied	97	10.9%
Not at all satisfied	11	1.2%
Not applicable/No experience with this training	45	5.0%

898 out of 911 responding (98.6%)

TRAINING_TOPICS_SATISFIED_i. Continuity of Operations Planning

TRAINING_TOPICS_SATISFIED_i	n	%
Extremely satisfied	136	15.2%
Very satisfied	194	21.7%
Satisfied	336	37.6%
Somewhat satisfied	101	11.3%
Not at all satisfied	24	2.7%
Not applicable/No experience with this training	102	11.4%

894 out of 911 responding (98.1%)

TRAINING_TOPICS_SATISFIED_j. Communications

TRAINING_TOPICS_SATISFIED_j	n	%
Extremely satisfied	171	19.1%
Very satisfied	232	25.9%
Satisfied	337	37.7%
Somewhat satisfied	67	7.5%
Not at all satisfied	19	2.1%
Not applicable/No experience with this training	68	7.6%

898 out of 911 responding (98.6%)

Training Team: Importance and Satisfaction

Considering all topics in general, how important is it for the following team members to receive elections training?

TRAINING_TEAM_IMPORTANCE_a. Myself

TRAINING_TEAM_IMPORTANCE_a	n	%
Extremely important	692	76.7%
Very important	141	15.7%
Important	53	5.8%
Somewhat important	9	1.0%
Not at all important	7	0.7%
Not applicable	2	-

896 out of 911 responding (98.4%)

TRAINING_TEAM_IMPORTANCE_b. My regular/permanent staff

TRAINING_TEAM_IMPORTANCE_b	n	%
Extremely important	520	68.6%
Very important	166	21.9%
Important	64	8.5%
Somewhat important	8	1.0%
Not at all important	0	0.0%
Not applicable	147	-

898 out of 911 responding (98.6%)

TRAINING_TEAM_IMPORTANCE_c. My temporary staff, such as poll workers

TRAINING_TEAM_IMPORTANCE_c	n	%
Extremely important	481	56.7%
Very important	250	29.5%
Important	101	12.0%
Somewhat important	13	1.6%
Not at all important	3	0.3%
Not applicable	56	-

896 out of 911 responding (98.4%)

Considering all topics in general, how satisfied are you with the elections training for the following team members?

TRAINING_TEAM_SATISFIED_a. Myself

TRAINING_TEAM_SATISFIED_a	n	%
Extremely satisfied	295	32.7%
Very satisfied	303	33.5%
Satisfied	223	24.6%
Somewhat satisfied	62	6.8%
Not at all satisfied	13	1.5%
Not applicable/No experience with this training	8	0.9%

897 out of 911 responding (98.5%)

TRAINING_TEAM_SATISFIED_b. My regular/permanent staff

TRAINING_TEAM_SATISFIED_b	n	%
Extremely satisfied	199	22.0%
Very satisfied	249	27.6%
Satisfied	222	24.6%
Somewhat satisfied	57	6.3%
Not at all satisfied	15	1.6%
Not applicable/No experience with this training	162	17.9%

899 out of 911 responding (98.7%)

TRAINING_TEAM_SATISFIED_c. My temporary staff, such as poll workers

TRAINING_TEAM_SATISFIED_c	n	%
Extremely satisfied	209	23.0%
Very satisfied	246	27.2%
Satisfied	267	29.5%
Somewhat satisfied	79	8.7%
Not at all satisfied	24	2.6%
Not applicable/No experience with this training	81	8.9%

899 out of 911 responding (98.7%)

Membership Groups, meetings, State Associations

MEMBER. Are you a member of any of the following professional election organizations?

MEMBER	n	% of LEOs selecting
I am not a member of any professional election organization	432	47.4%
My state association of local election officials	424	46.5%
My regional and/or local association of election officials	239	26.2%
Election Center (National Association of Election Officials)	66	7.2%
International Association of Government Officials (iGO)	29	3.2%
Item NOT selected	6	0.7%

MEETING	n	%
Yes	427	90.7%
No	44	9.3%

680 out of 684 responding (99.4%)

MEETING_HOWMANY. How many meetings have you traditionally attended, or would you plan to attend, in a normal year?

MEETING_HOWMANY	n	%
0	0	0.1%
1	38	9.0%
2	118	27.6%
3	99	23.2%
4 or more	170	40.1%

647 out of 650 responding (99.5%)

MEETING_WHY. Why don't you regularly attend or plan to attend professional meetings?

MEETING_WHY	n	% of LEOs selecting
I am not a MEETING_WHY of any professional election organization	27	60.5%
My regional and/or local association of election officials	19	42.6%
Election Center (National Association of Election Officials)	11	25.2%
International Association of Government Officials (iGO)	2	4.4%
My state association of local election officials	1	1.7%
Item NOT selected	0	0.0%

Effectiveness of state associations

Now we'd like you to think about your state association of election officials. How effective is your state association in the following areas?

STATE_ASSOCIATIONa. Influencing bills and policy changes proposed by the state legislature

STATE_ASSOCIATION_a	n	%
Very effective	234	26.6%
Somewhat effective	386	44.0%
Not very effective	62	7.1%
Not at all effective	45	5.2%
Not active in this area	151	17.2%

884 out of 911 responding (97.0%)

STATE_ASSOCIATIONb. Representing the interests of jurisdictions like mine

STATE_ASSOCIATION_b	n	%
Very effective	235	26.7%
Somewhat effective	336	38.2%
Not very effective	108	12.3%
Not at all effective	66	7.5%
Not active in this area	134	15.3%

884 out of 911 responding (97.0%)

STATE_ASSOCIATIONc. Building a positive and supportive community among election administrators

STATE_ASSOCIATION_c	n	%
Very effective	360	40.6%
Somewhat effective	309	34.8%
Not very effective	51	5.7%
Not at all effective	32	3.6%
Not active in this area	136	15.3%

889 out of 911 responding (97.6%)

STATE_ASSOCIATIONd. Helping me recruit new members of my staff

STATE_ASSOCIATION_d	n	%
Very effective	84	9.6%
Somewhat effective	212	24.1%
Not very effective	207	23.6%
Not at all effective	92	10.5%
Not active in this area	283	32.2%

885 out of 911 responding (97.1%)

STATE_ASSOCIATIONe. Helping me develop and advance my skills as an effective administrator

STATE_ASSOCIATION_e	n	%
Very effective	291	33.0%
Somewhat effective	353	40.0%
Not very effective	79	9.0%
Not at all effective	35	4.0%
Not active in this area	124	14.0%

888 out of 911 responding (97.5%)

STATE_ASSOCIATIONf. Helping my staff develop and advance their skills

STATE_ASSOCIATION_f	n	%
Very effective	212	24.3%
Somewhat effective	355	40.6%
Not very effective	90	10.3%
Not at all effective	52	5.9%
Not active in this area	165	18.9%

885 out of 911 responding (97.1%)

Retirement and Separation from the profession

RETIREMENTELIG. Will you be eligible to retire from your work as a local election official within the next two years (any time prior to the November 2024 presidential election)?

RETIREMENTELIG	n	%
Yes	283	31.1%
No	548	60.3%
I don't know	78	8.6%

908 out of 911 responding (99.7%)

RETIREMENTPLAN. Are you considering retiring?

RETIREMENTPLAN	n	%
Yes, I am considering retirement before the November 2022 election.	7	2.5%
Yes, I am considering retirement before the November 2024 election.	105	37.0%
No, I am not considering retirement.	92	32.7%
Other	17	6.1%
Retiring after 2024 election/in 2025	2	0.7%
I don't know.	59	20.9%

279 out of 281 responding (99.3%)

RETIREMENTREASON. What factors are influencing your considerations of retirement?

RETIREMENTREASON	n	% of LEOs selecting
I have served long enough to retire now.	87	51.0%
I do not like the changes in my work environment that occurred during and after the November 2020 election.	72	42.1%
I do not enjoy the political environment.	63	37.1%
I want to do something else with my time.	30	17.6%
Personal, family, or other changes unrelated to my work environment	28	16.3%
Other	28	16.6%
My spouse or partner is retiring.	26	15.3%
I no longer enjoy the position.	21	12.5%
I can afford to retire earlier than expected.	14	8.4%
I want to do something else for work.	8	4.7%
Stress/burned out/long hours/workload	2	1.4%
Don't plan to retire	0	0.0%
Age	0	0.0%
Item NOT selected	0	0.0%

LEAVELEO. Are you considering leaving your work as a local election official within the next two years (any time prior to the November 2024 presidential election)?

LEAVELEO	n	%
Yes	41	6.8%
No	411	68.8%
Other	3	0.5%
Depends on opportunities/other job	1	0.2%
Depends on political climate	0	0.0%
I don't know	141	23.6%

601 out of 630 responding (95.4%)

LEAVEREASON. What reasons motivate you to consider leaving your work as a local election official?

LEAVEREASON	n	% of LEOs selecting
Changes in how elections are administered make the work unsatisfying.	19	47.6%
I can earn more in another position or career.	19	46.9%
I no longer enjoy the position.	15	37.4%
I do not enjoy the political environment.	15	37.7%
I want to do something else with my time.	12	28.9%
I have concerns about my health or personal safety, aside from COVID-19 concerns.	11	28.1%
Other	10	24.3%
I can move to another position where I can earn the same, but the workload is more balanced.	7	16.5%
I want to do something else for work.	4	8.6%
I do not believe I will be re-appointed or re-elected	0	0.0%
Retirement	0	0.0%
Stress/burned out/long hours/workload	0	0.0%
Item NOT selected	0	0.9%

Job Satisfaction

To what extent do you agree with the following statements?

My work gives me a feeling of personal accomplishment.

JS_a	n	%
Strongly agree	451	50.1%
Somewhat agree	286	31.8%
Neither agree nor disagree	132	14.7%
Somewhat disagree	17	1.9%
Strongly disagree	14	1.6%

904 out of 911 responding (99.2%)

My workload is reasonable.

JS_b	n	%
Strongly agree	140	15.5%
Somewhat agree	297	33.0%
Neither agree nor disagree	160	17.7%
Somewhat disagree	185	20.6%
Strongly disagree	119	13.2%

903 out of 911 responding (99.1%)

*Our office has enough physical space to do our job well.**

JS_c	n	%
Strongly agree	244	27.1%
Somewhat agree	261	28.9%
Neither agree nor disagree	112	12.4%
Somewhat disagree	166	18.4%
Strongly disagree	119	13.2%

905 out of 911 responding (99.3%)

My work is respected by other county or local officials.

JS_d	n	%
Strongly agree	342	38.0%
Somewhat agree	325	36.1%
Neither agree nor disagree	151	16.8%
Somewhat disagree	51	5.7%
Strongly disagree	31	3.5%

903 out of 911 responding (99.1%)

My work is respected by citizens.

JS_e	n	%
Strongly agree	282	31.2%
Somewhat agree	351	38.9%
Neither agree nor disagree	165	18.3%
Somewhat disagree	78	8.6%
Strongly disagree	27	2.9%

907 out of 911 responding (99.6%)

I am satisfied with my pay.

JS_f	n	%
Strongly agree	137	15.2%
Somewhat agree	287	31.8%
Neither agree nor disagree	122	13.5%
Somewhat disagree	194	21.5%
Strongly disagree	163	18.0%

903 out of 911 responding (99.1%)

A lack of sufficient funding often prevents me from doing my job well.

JS_g	n	%
Strongly agree	58	6.4%
Somewhat agree	203	22.4%
Neither agree nor disagree	283	31.3%
Somewhat disagree	187	20.7%
Strongly disagree	173	19.1%

905 out of 911 responding (99.3%)

I do not feel I can balance my work and home priorities.

JS_h	n	%
Strongly agree	58	6.4%
Somewhat agree	130	14.4%
Neither agree nor disagree	287	31.8%
Somewhat disagree	185	20.5%
Strongly disagree	243	26.9%

906 out of 911 responding (99.5%)

I would encourage my own child to pursue a career in local election administration.

JS_i	n	%
Strongly agree	60	6.7%
Somewhat agree	170	19.0%
Neither agree nor disagree	366	40.8%
Somewhat disagree	112	12.5%
Strongly disagree	189	21.0%

902 out of 911 responding (99.0%)

My county or local government does not consult me on policy or budget decisions.

JS_j	n	%
Strongly agree	74	8.2%
Somewhat agree	145	16.1%
Neither agree nor disagree	225	25.0%
Somewhat disagree	233	25.9%
Strongly disagree	223	24.8%

904 out of 911 responding (99.2%)

My state legislature does not consult my community on election policy decisions.

JS_k	n	%
Strongly agree	260	28.9%
Somewhat agree	195	21.7%
Neither agree nor disagree	266	29.6%
Somewhat disagree	109	12.2%
Strongly disagree	68	7.6%

903 out of 911 responding (99.1%)

In my job I am able to fully utilize my skills, abilities, and knowledge.

JS_l	n	%
Strongly agree	432	48.4%
Somewhat agree	332	37.2%
Neither agree nor disagree	86	9.6%
Somewhat disagree	23	2.6%
Strongly disagree	20	2.3%

905 out of 911 responding (99.3%)

I am proud to tell people that I work for my department.

JS_m	n	%
Strongly agree	502	55.6%
Somewhat agree	271	30.0%
Neither agree nor disagree	94	10.4%
Somewhat disagree	17	1.9%
Strongly disagree	19	2.1%

907 out of 911 responding (99.6%)

I am able to leave problems at work.

JS_n	n	%
Strongly agree	115	12.7%
Somewhat agree	253	28.1%
Neither agree nor disagree	173	19.2%
Somewhat disagree	230	25.5%
Strongly disagree	130	14.5%

905 out of 911 responding (99.3%)

JS_OVERALL. All things considered, what is your level of overall satisfaction with your job?

JS_OVERALL	n	%
Very satisfied	259	28.6%
Satisfied	449	49.5%
Neither satisfied nor dissatisfied	135	14.9%
Dissatisfied	51	5.6%
Very dissatisfied	14	1.5%

905 out of 911 responding (99.3%)

Job Satisfaction: Three Adjectives Why You Are Satisfied

JOB_SATISFIED_1. Verbatim responses

Open ended question; top 9 responses shown

JOB_SATISFIED_1	n	%
Service	17	2.8%
Accomplishment	12	1.9%
integrity	10	1.6%
service	10	1.6%
community	9	1.5%
democracy	9	1.4%
Integrity	9	1.4%
Proud	9	1.5%
Voters	9	1.5%
All other responses	525	84.9%

637 out of 637 responding (100.0%)

JOB_SATISFIED_2. Verbatim responses

Open ended question; top 9 responses shown

JOB_SATISFIED_2	n	%
Integrity	15	3.2%
Community	14	3.0%
Pride	14	3.0%
fair	13	2.7%
Accomplishment	12	2.6%
Accurate	11	2.3%
accomplishment	8	1.8%
honesty	8	1.8%
dedication	7	1.6%
All other responses	355	77.8%

465 out of 465 responding (100.0%)

JOB_SATISFIED_3. Verbatim responses

Open ended question; top 9 responses shown

26

JOB_SATISFIED_3	n	%
Integrity	13	2.9%
people	10	2.3%
valued	10	2.2%
public service	9	2.1%
fair	8	1.8%
Community	7	1.7%
honesty	7	1.5%
Satisfaction	7	1.6%
Successful	7	1.5%
All other responses	363	82.5%

450 out of 450 responding (100.0%)

Job Dissatisfaction: Three Adjectives Why You Are Dissatisfied

JOB_DISSATISFIED_1. Verbatim responses

Open ended question; top 9 responses shown

JOB_DISSATISFIED_1	n	%
overworked	7	3.8%
Cheating.	6	3.5%
Complicated, disorganized, overruling.	6	3.5%
Constant scrutiny	6	3.5%
Interrogation, harassing, regulations	6	3.5%
Long hours, dissatisfied residents.	6	3.5%
Mistrust and changing laws.	6	3.5%
Never ending paperwork, big time.	6	3.5%
Responsibilities, pay, hours.	6	3.2%
All other responses	122	68.5%

196 out of 196 responding (100.0%)

JOB_DISSATISFIED_2. Verbatim responses

Open ended question; top 9 responses shown

JOB_DISSATISFIED_2	n	%
underpaid	6	17.5%
dead people still on the rolls	4	11.8%
Accusations	1	3.1%
Finding Poll Workers	1	2.9%
I am very satisfied with my job and my duties - I love my job and what I do	1	3.0%
lack of qualified and trained election workers	1	2.5%
Low wages	1	3.9%
People today all believe there are conspiracies and that "all" government officials are crooked	1	3.2%
Workload	1	2.6%
All other responses	16	49.5%

48 out of 48 responding (100.0%)

JOB_DISSATISFIED_3. Verbatim responses

Open ended question; top 9 responses shown

JOB_DISSATISFIED_3	n	%
lack of appreciation	6	18.3%
Permament AV voters who go online and request a ballot	4	12.3%
Consuming	1	2.7%
ignored	1	4.0%
People want instant gratification no matter what and at times that can not happen	1	3.4%
Salary	1	3.0%
Stress	1	4.4%
time	1	2.5%
voters believing fraud without understanding the system	1	2.6%
All other responses	15	46.7%

46 out of 46 responding (100.0%)

Threats and Harassment

THREAT_CONCERN. How concerned, if at all, are you about the reports of abuse, harassment, or threats directed at some elections officials?

THREAT_CONCERN	n	%
Very concerned	264	29.0%
Somewhat concerned	332	36.5%
Neither concerned nor unconcerned	148	16.2%
Not very concerned	90	9.9%
Not concerned at all	76	8.3%

909 out of 911 responding (99.8%)

How serious do various organizations take threats?

How seriously do you think the members of each of the following organizations take elections-related abuse, harassment, and threats?

THREAT_SERIOUSa. Local media

THREAT_SERIOUS_a	n	%
Very seriously	130	14.7%
Somewhat seriously	321	36.1%
Not too seriously	197	22.1%
Not at all seriously	81	9.1%
I don't know	159	17.9%

896 out of 911 responding (98.4%)

THREAT_SERIOUSb. The national media

THREAT_SERIOUS_b	n	%
Very seriously	158	17.8%
Somewhat seriously	281	31.6%
Not too seriously	195	22.0%
Not at all seriously	118	13.3%
I don't know	136	15.3%

895 out of 911 responding (98.2%)

THREAT_SERIOUSc. My state legislature

THREAT_SERIOUS_c	n	%
Very seriously	159	17.9%
Somewhat seriously	265	29.8%
Not too seriously	205	23.1%
Not at all seriously	113	12.7%
I don't know	147	16.5%

896 out of 911 responding (98.4%)

THREAT_SERIOUSd. Federal law enforcement

THREAT_SERIOUS_d	n	%
Very seriously	230	25.7%
Somewhat seriously	265	29.7%
Not too seriously	154	17.2%
Not at all seriously	64	7.2%
I don't know	180	20.1%

898 out of 911 responding (98.6%)

THREAT_SERIOUSe. Local law enforcement

THREAT_SERIOUS_e	n	%
Very seriously	249	28.0%
Somewhat seriously	291	32.7%
Not too seriously	168	18.8%
Not at all seriously	69	7.8%
I don't know	115	12.8%

898 out of 911 responding (98.6%)

THREAT_SERIOUSf. My state's chief election official

THREAT_SERIOUS_f	n	%
Very seriously	394	44.1%
Somewhat seriously	237	26.5%
Not too seriously	130	14.6%
Not at all seriously	30	3.4%
I don't know	102	11.4%

899 out of 911 responding (98.7%)

THREAT_SERIOUSg. The United States Congress

THREAT_SERIOUS_g	n	%
Very seriously	107	12.0%
Somewhat seriously	223	25.1%
Not too seriously	202	22.6%
Not at all seriously	154	17.3%
I don't know	204	22.9%

895 out of 911 responding (98.2%)

THREAT. In the past two years, have you experienced any instances of abuse, harassment, or threats as part of your work as an election official?

THREAT	n	%
Yes	225	24.9%
No	681	75.1%

905 out of 911 responding (99.3%)

THREATTYPE. What types of abuse, harassment, or threats have you experienced, if any?

THREATTYPE	n	% of LEOs selecting
I have not experienced any of these in the past two years	588	64.5%
Confrontation in your workspace	168	18.4%
Verbal or physical abuse, harassment, or threats directed at yourself or family members	115	12.6%
Confrontation in other public spaces	93	10.3%
Online harassment	90	9.8%
Other	66	7.2%
Email threats	55	6.1%
Item NOT selected	33	3.7%
Physical hate mail	28	3.1%
Doxing, that is unwanted release of personal information on the internet	17	1.8%
Unwanted visitors at your home	12	1.3%

THREATTARGET. Were any of the threats targeted in a particular way?

THREATTARGET	n	% of LEOs selecting
Politically based threats	182	62.9%
Other targeted threats	77	26.7%
Item NOT selected	29	10.1%
Racially or ethnically based threats	20	6.9%
Gender based threats	9	3.0%

Election Preparation: Importance and Satisfaction

Election Day Polling Places Preparation

Thinking about Election Day polling places, how important do you think each is to your office's ability to administer a safe, secure, and accessible election in November 2022?

PREP_IMPORTANCE_a. Obtaining a sufficient number of poll workers

PREP_IMPORTANCE_a	n	%
Extremely important	586	66.7%
Very important	221	25.1%
Important	68	7.8%
Somewhat important	3	0.3%
Not at all important	0	0.0%
Not applicable	19	-

901 out of 911 responding (98.9%)

PREP_IMPORTANCE_b. Obtaining a sufficient number of bilingual poll. . .

PREP_IMPORTANCE_b	n	%
Extremely important	109	18.9%
Very important	76	13.1%
Important	118	20.5%
Somewhat important	140	24.3%
Not at all important	134	23.1%
Not applicable	307	-

898 out of 911 responding (98.6%)

PREP_IMPORTANCE_c. Obtaining poll workers who have already been train

PREP_IMPORTANCE_c	n	%
Extremely important	363	41.4%
Very important	266	30.3%
Important	131	14.9%
Somewhat important	89	10.2%
Not at all important	28	3.2%
Not applicable	20	-

PREP_IMPORTANCE_d. Finding enough physical polling places

PREP_IMPORTANCE_d	n	%
Extremely important	265	36.3%
Very important	199	27.3%
Important	123	16.9%
Somewhat important	50	6.8%
Not at all important	93	12.7%
Not applicable	168	-

901 out of 911 responding (98.9%)

PREP_IMPORTANCE_e. Obtaining a sufficient number of accessible. . .

PREP_IMPORTANCE_e	n	%
Extremely important	286	38.0%
Very important	193	25.6%
Important	134	17.9%
Somewhat important	71	9.4%
Not at all important	68	9.1%
Not applicable	146	-

901 out of 911 responding (98.9%)

Thinking about Election Day polling places, how satisfied are you with your office's abilities in each, in order to administer a safe, secure, and accessible election in November 2022?

PREP_SATISFIED_a. Obtaining a sufficient number of poll. . .

PREP_SATISFIED_a	n	%
Extremely satisfied	260	29.4%
Very satisfied	238	26.9%
Satisfied	201	22.7%
Somewhat satisfied	127	14.3%
Not at all satisfied	58	6.6%
Not applicable	19	-

902 out of 911 responding (99.0%)

PREP_SATISFIED_b. Obtaining a sufficient number of biling. . .

PREP_SATISFIED_b	n	%
Extremely satisfied	65	14.7%
Very satisfied	60	13.6%
Satisfied	143	32.6%
Somewhat satisfied	102	23.4%
Not at all satisfied	69	15.8%
Not applicable	452	-

PREP_SATISFIED_c. Obtaining poll workers who have already...

PREP_SATISFIED_c	n	%
Extremely satisfied	212	24.5%
Very satisfied	253	29.2%
Satisfied	256	29.6%
Somewhat satisfied	107	12.4%
Not at all satisfied	38	4.4%
Not applicable	37	-

902 out of 911 responding (99.0%)

PREP_SATISFIED_d. Finding enough physical polling places

PREP_SATISFIED_d	n	%
Extremely satisfied	246	34.4%
Very satisfied	180	25.1%
Satisfied	182	25.5%
Somewhat satisfied	85	11.9%
Not at all satisfied	23	3.2%
Not applicable	186	-

900 out of 911 responding (98.8%)

PREP_SATISFIED_e. Obtaining a sufficient number of access...

PREP_SATISFIED_e	n	%
Extremely satisfied	321	41.5%
Very satisfied	235	30.5%
Satisfied	175	22.7%
Somewhat satisfied	34	4.3%
Not at all satisfied	8	1.0%
Not applicable	131	-

902 out of 911 responding (99.0%)

Early Voting Preparation

Thinking about in-person early voting, how important do you think each is to your office's ability to administer a safe, secure, and accessible election in November 2022?)

EARLY_VOTING_PREP_IMPORTANCE_a. Finding enough early voting locations

EARLY_VOTING_PREP_IMPORTANCE_a	n	%
Extremely important	204	38.0%
Very important	121	22.5%
Important	138	25.8%
Somewhat important	29	5.4%
Not at all important	45	8.3%
Not applicable	362	-

900 out of 911 responding (98.8%)

EARLY_VOTING_PREP_IMPORTANCE_b. Staffing early voting locations

EARLY_VOTING_PREP_IMPORTANCE_b	n	%
Extremely important	253	42.5%
Very important	147	24.7%
Important	119	20.0%
Somewhat important	30	5.1%
Not at all important	47	7.8%
Not applicable	303	-

900 out of 911 responding (98.8%)

EARLY_VOTING_PREP_IMPORTANCE_c. Having adequate time to conduct. . .

EARLY_VOTING_PREP_IMPORTANCE_c	n	%
Extremely important	269	39.7%
Very important	191	28.2%
Important	159	23.4%
Somewhat important	42	6.2%
Not at all important	17	2.6%
Not applicable	222	-

901 out of 911 responding (98.9%)

EARLY_VOTING_PREP_IMPORTANCE_d. Having adequate time to process. . .

EARLY_VOTING_PREP_IMPORTANCE_d	n	%
Extremely important	300	45.8%
Very important	177	27.1%
Important	125	19.1%
Somewhat important	37	5.6%
Not at all important	16	2.4%
Not applicable	244	-

901 out of 911 responding (98.9%)

Thinking about in-person early voting, how satisfied are you with your office's abilities in each, in order to administer a safe, secure, and accessible election in November 2022?

EARLY_VOTING_PREP_SATISFIED_a. Finding enough early voting loc. . .

EARLY_VOTING_PREP_SATISFIED_a	n	%
Extremely satisfied	208	36.7%
Very satisfied	168	29.6%
Satisfied	151	26.7%
Somewhat satisfied	26	4.6%
Not at all satisfied	13	2.3%
Not applicable	340	-

901 out of 911 responding (98.9%)

EARLY_VOTING_PREP_SATISFIED_b. Staffing early voting locations

EARLY_VOTING_PREP_SATISFIED_b	n	%
Extremely satisfied	185	29.8%
Very satisfied	191	30.7%
Satisfied	168	27.0%
Somewhat satisfied	46	7.4%
Not at all satisfied	32	5.1%
Not applicable	285	-

901 out of 911 responding (98.9%)

EARLY_VOTING_PREP_SATISFIED_c. Having adequate time to conduct. . .

EARLY_VOTING_PREP_SATISFIED_c	n	%
Extremely satisfied	216	31.5%
Very satisfied	190	27.8%
Satisfied	173	25.3%
Somewhat satisfied	78	11.3%
Not at all satisfied	28	4.1%
Not applicable	220	-

901 out of 911 responding (98.9%)

EARLY_VOTING_PREP_SATISFIED_d. Having adequate time to process. . .

EARLY_VOTING_PREP_SATISFIED_d	n	%
Extremely satisfied	190	28.3%
Very satisfied	173	25.8%
Satisfied	175	26.2%
Somewhat satisfied	87	12.9%
Not at all satisfied	46	6.9%
Not applicable	230	-

900 out of 911 responding (98.8%)

Absentee or by-mail voting preparation

Thinking about absentee or by-mail voting, how important do you think each is to your office's ability to administer a safe, secure, and accessible election in November 2022?

VBM_PREP_IMPORTANCE_a. A sufficient number of staff to process absentee. . .

VBM_PREP_IMPORTANCE_a	n	%
Extremely important	451	51.0%
Very important	271	30.6%
Important	146	16.5%
Somewhat important	17	1.9%
Not at all important	1	0.1%
Not applicable	11	-

902 out of 911 responding (99.0%)

VBM_PREP_IMPORTANCE_b. The technology to manage by-mail ballots and. . .

VBM_PREP_IMPORTANCE_b	n	%
Extremely important	425	48.9%
Very important	239	27.6%
Important	161	18.5%
Somewhat important	28	3.2%
Not at all important	16	1.8%
Not applicable	27	-

901 out of 911 responding (98.9%)

VBM_PREP_IMPORTANCE_c. Drop boxes for alternative ballot returns

VBM_PREP_IMPORTANCE_c	n	%
Extremely important	218	34.7%
Very important	165	26.3%
Important	132	21.0%
Somewhat important	59	9.4%
Not at all important	55	8.7%
Not applicable	266	-

900 out of 911 responding (98.8%)

VBM_PREP_IMPORTANCE_d. A sufficient state timeline for requesting. . .

VBM_PREP_IMPORTANCE_d	n	%
Extremely important	411	46.2%
Very important	281	31.5%
Important	172	19.3%
Somewhat important	22	2.5%
Not at all important	5	0.6%
Not applicable	5	-

901 out of 911 responding (98.9%)

VBM_PREP_IMPORTANCE_e. Voter knowledge of USPS standard of delivery. . .

VBM_PREP_IMPORTANCE_e	n	%
Extremely important	389	43.5%
Very important	254	28.5%
Important	186	20.9%
Somewhat important	60	6.7%
Not at all important	4	0.4%
Not applicable	4	-

902 out of 911 responding (99.0%)

VBM_PREP_IMPORTANCE_f. An adequate ballot curing process

VBM_PREP_IMPORTANCE_f	n	%
Extremely important	321	41.5%
Very important	237	30.5%
Important	187	24.1%
Somewhat important	22	2.8%
Not at all important	9	1.1%
Not applicable	117	-

897 out of 911 responding (98.5%)

VBM_PREP_IMPORTANCE_g. A permanent absentee ballot list

VBM_PREP_IMPORTANCE_g	n	%
Extremely important	294	37.7%
Very important	204	26.2%
Important	180	23.1%
Somewhat important	51	6.5%
Not at all important	50	6.5%
Not applicable	113	-

898 out of 911 responding (98.6%)

VBM_PREP_IMPORTANCE_h. A signature verification system

VBM_PREP_IMPORTANCE_h	n	%
Extremely important	338	43.1%
Very important	188	24.0%
Important	180	22.9%
Somewhat important	52	6.7%
Not at all important	26	3.3%
Not applicable	111	-

900 out of 911 responding (98.8%)

Thinking about absentee or by-mail voting, how satisfied are you with your office's abilities in each, in order to administer a safe, secure, and accessible election in November 2022?

VBM_PREP_SATISFIED_a. A sufficient number of staff to process absent. . .

VBM_PREP_SATISFIED_a	n	%
Extremely satisfied	268	30.3%
Very satisfied	242	27.3%
Satisfied	261	29.5%
Somewhat satisfied	82	9.3%
Not at all satisfied	33	3.7%
Not applicable	12	-

901 out of 911 responding (98.9%)

VBM_PREP_SATISFIED_b. The technology to manage by-mail ballots and. . .

VBM_PREP_SATISFIED_b	n	%
Extremely satisfied	282	32.6%
Very satisfied	228	26.3%
Satisfied	251	29.0%
Somewhat satisfied	81	9.3%
Not at all satisfied	24	2.8%
Not applicable	31	-

897 out of 911 responding (98.5%)

VBM_PREP_SATISFIED_c. Drop boxes for alternative ballot returns

VBM_PREP_SATISFIED_c	n	%
Extremely satisfied	177	30.6%
Very satisfied	143	24.8%
Satisfied	181	31.3%
Somewhat satisfied	38	6.6%
Not at all satisfied	39	6.7%
Not applicable	319	-

900 out of 911 responding (98.8%)

VBM_PREP_SATISFIED_d. A sufficient state timeline for requesting. . .

VBM_PREP_SATISFIED_d	n	%
Extremely satisfied	241	26.9%
Very satisfied	199	22.2%
Satisfied	297	33.1%
Somewhat satisfied	120	13.4%
Not at all satisfied	39	4.4%
Not applicable	3	-

901 out of 911 responding (98.9%)

VBM_PREP_SATISFIED_e. Voter knowledge of USPS standard of delivery...

VBM_PREP_SATISFIED_e	n	%
Extremely satisfied	164	18.6%
Very satisfied	146	16.5%
Satisfied	256	29.0%
Somewhat satisfied	190	21.5%
Not at all satisfied	127	14.4%
Not applicable	13	-

900 out of 911 responding (98.8%)

VBM_PREP_SATISFIED_f. An adequate ballot curing process

VBM_PREP_SATISFIED_f	n	%
Extremely satisfied	212	27.3%
Very satisfied	166	21.4%
Satisfied	284	36.7%
Somewhat satisfied	89	11.4%
Not at all satisfied	25	3.2%
Not applicable	119	-

897 out of 911 responding (98.5%)

VBM_PREP_SATISFIED_g. A permanent absentee ballot list

VBM_PREP_SATISFIED_g	n	%
Extremely satisfied	225	30.4%
Very satisfied	160	21.6%
Satisfied	258	34.9%
Somewhat satisfied	61	8.3%
Not at all satisfied	36	4.9%
Not applicable	153	-

897 out of 911 responding (98.5%)

VBM_PREP_SATISFIED_h. A signature verification system

VBM_PREP_SATISFIED_h	n	%
Extremely satisfied	213	29.7%
Very satisfied	147	20.5%
Satisfied	243	33.8%
Somewhat satisfied	77	10.8%
Not at all satisfied	37	5.1%
Not applicable	180	-

899 out of 911 responding (98.7%)

Continuing impact of COVID-19 on election operations

COVIDIMPACT. Next, we would like you to think about the ongoing impact of the COVID-19 pandemic. Do you think the COVID-19 pandemic will continue to impact your election operations in 2022?

COVIDIMPACT	n	%
Yes, I believe the COVID-19 pandemic will continue to impact my election operations	313	34.4%
No, I do not believe the COVID-19 pandemic will continue to impact my operations	414	45.6%
I don't know	182	20.0%

908 out of 911 responding (99.7%)

COVIDHOW. How do you think the COVID-19 pandemic will continue to impact your election operations in 2022?

COVIDHOW	n	% of LEOs selecting
I do not think the COVID-19 pandemic will continue to impact my election operations in 2022.	477	52.3%
I am concerned about workforce shortages due to the COVID-19 pandemic.	234	25.6%
My jurisdiction will need to obtain additional personal protective equipment for my staff, poll workers, and volunteers for Election Day	151	16.5%
My offices and workspaces need additional changes to accommodate staff and volunteers for administering the election.	100	11.0%
Item NOT selected	15	1.6%
I will be unable to utilize some traditional locations for polling places.	NA	-
I am concerned about recruiting sufficient poll workers for the November 2022 election.	NA	-

Forecasting VBM rates

VBM_CHANGE. Looking ahead to by-mail voting in the November 2022 election in your jurisdiction, do you anticipate a larger proportion of voters, a smaller proportion of voters, or about the same proportion of voters will request and use mail...

VBM_CHANGE	n	%
A larger proportion of voters will request and use mail ballots	213	24.7%
About the same proportion of voters will request and use mail ballots	309	35.9%
A smaller proportion of voters will request and use mail ballots	254	29.4%
I don't feel confident forecasting change in the request and use of mail ballots	86	9.9%

826 out of 835 responding (98.9%)

Election Reform, Voter Confidence

Election Reforms

The following is a list of ideas people sometimes propose. Please indicate how much you support or oppose each of these ideas regardless of whether or not they are in place in your state.

POLITICAL REFORMS. Run all elections by mail

POL_a	n	%
Strongly support	128	14.3%
Somewhat support	96	10.7%
Neutral	150	16.7%
Somewhat oppose	111	12.3%
Strongly oppose	413	46.0%

901 out of 911 responding (98.9%)

POLITCAL REFORMS. Allow people to register to vote on Election Day. . .

POL_b	n	%
Strongly support	269	29.9%
Somewhat support	117	13.1%
Neutral	125	13.9%
Somewhat oppose	86	9.6%
Strongly oppose	302	33.6%

903 out of 911 responding (99.1%)

POLITCAL REFORMS. Make Election Day a national holiday

POL_c	n	%
Strongly support	292	32.5%
Somewhat support	122	13.6%
Neutral	261	29.1%
Somewhat oppose	76	8.5%
Strongly oppose	147	16.4%

901 out of 911 responding (98.9%)

POLITCAL REFORMS. Consolidate local, state, and federal elections to take. . .

POL_d	n	%
Strongly support	289	32.4%
Somewhat support	183	20.6%
Neutral	263	29.5%
Somewhat oppose	57	6.4%
Strongly oppose	99	11.2%

897 out of 911 responding (98.5%)

POLITCAL REFORMS. Increase the use of Internet voting (online voting)

POL_e	n	%
Strongly support	43	4.8%
Somewhat support	56	6.2%
Neutral	148	16.5%
Somewhat oppose	105	11.7%
Strongly oppose	548	60.9%

903 out of 911 responding (99.1%)

POLITCAL REFORMS. Require the use of photo identification for voting

POL_f	n	%
Strongly support	563	62.7%
Somewhat support	137	15.3%
Neutral	100	11.2%
Somewhat oppose	43	4.7%
Strongly oppose	54	6.0%

900 out of 911 responding (98.8%)

Election and Registration Confidence: Looking Back to 2020

Looking back to the November 2020 election, to what extent are you confident about each of the following statements?

CONF2020a. Voter registration lists nationwide were secure from outside interference.

CONF2020_a	n	%
Very confident	241	27.1%
Somewhat confident	278	31.3%
Not too confident	84	9.5%
Not at all confident	81	9.1%
I don't know	205	23.0%

902 out of 911 responding (99.0%)

CONF2020b. Voter registration lists in my state were secure from outside interference.

CONF2020_b	n	%
Very confident	556	62.1%
Somewhat confident	182	20.3%
Not too confident	47	5.3%
Not at all confident	37	4.1%
I don't know	74	8.2%

904 out of 911 responding (99.2%)

CONF2020c. Votes nationwide were counted as intended.

CONF2020_c	n	%
Very confident	347	38.9%
Somewhat confident	207	23.2%
Not too confident	96	10.7%
Not at all confident	81	9.1%
I don't know	161	18.1%

901 out of 911 responding (98.9%)

CONF2020d. Votes in key battleground states were counted as intended.

CONF2020_d	n	%
Very confident	336	37.6%
Somewhat confident	190	21.3%
Not too confident	80	9.0%
Not at all confident	98	10.9%
I don't know	190	21.2%

902 out of 911 responding (99.0%)

CONF2020e. Votes in my state were counted as intended

CONF2020_e	n	%
Very confident	594	66.4%
Somewhat confident	133	14.8%
Not too confident	47	5.3%
Not at all confident	41	4.6%
I don't know	80	8.9%

904 out of 911 responding (99.2%)

Election and Registration Confidence: Looking Forward to 2022

Looking ahead to the November 2022 election, to what extent are you confident about each of the following statements?

CONFa. Voter registration lists nationwide will be secure from outside interference.

CONF_a	n	%
Very confident	248	27.9%
Somewhat confident	316	35.6%
Not too confident	86	9.7%
Not at all confident	56	6.4%
I don't know	181	20.4%

895 out of 911 responding (98.2%)

CONFb. Voter registration lists in my state will be secure from outside interference.

CONF_b	n	%
Very confident	562	63.3%
Somewhat confident	210	23.7%
Not too confident	29	3.3%
Not at all confident	32	3.6%
I don't know	54	6.1%

895 out of 911 responding (98.2%)

CONFc. Votes nationwide will be counted as intended.

CONF_c	n	%
Very confident	325	36.6%
Somewhat confident	264	29.8%
Not too confident	78	8.8%
Not at all confident	70	7.9%
I don't know	150	16.9%

895 out of 911 responding (98.2%)

CONFd. Votes in key battleground states will be counted as intended.

CONF_d	n	%
Very confident	317	35.9%
Somewhat confident	266	30.1%
Not too confident	73	8.2%
Not at all confident	72	8.1%
I don't know	156	17.7%

894 out of 911 responding (98.1%)

CONFe. Votes in my state will be counted as intended

CONF_e	n	%
Very confident	589	66.6%
Somewhat confident	191	21.5%
Not too confident	21	2.4%
Not at all confident	37	4.2%
I don't know	46	5.2%

893 out of 911 responding (98.0%)

State Legislatures, Guidance

STATELEG. Since the November 2020 election, has your state legislature passed legislation that impacted the way you conduct elections in your jurisdiction?

STATELEG	n	%
Yes	497	55.7%
No	213	23.9%
I don't know	182	20.4%

901 out of 911 responding (98.9%)

LAWSHELP. On balance, do you think these new laws:

LAWSHELP	n	%
Improved election administration in your jurisdiction	175	35.5%
Did not improve election administration in your jurisdiction	229	46.5%
I don't know	89	18.0%

620 out of 628 responding (98.7%)

GUIDANCE. To what extent do you agree or disagree with the following statement? My jurisdiction has received sufficient guidance from state and/or federal authorities regarding the security of our election systems.

GUIDANCE	n	%
Strongly agree	416	46.6%
Somewhat agree	273	30.6%
Neither agree nor disagree	146	16.3%
Somewhat disagree	32	3.6%
Strongly disagree	27	3.0%

903 out of 911 responding (99.1%)

Cybersecurity Training

CYBERTRAINSELF. Have you attended, or do you plan to attend a training session about cybersecurity before the November 2022 election, or is cybersecurity handled by another office?

CYBERTRAINSELF	n	%
I have done this in the past year	448	50.2%
I plan to do this before the November 2022 election	162	18.1%
Responsibility is handled by another local office	50	5.6%
Responsibility is handled by the state elections office/board	142	15.9%
Not applicable to my situation	90	10.1%

900 out of 911 responding (98.8%)

CYBERTRAINTEAM. Have you held, or do you plan to hold, cybersecurity training sessions for your employees or election workers before the November 2022 election, or is cybersecurity handled by another office?

CYBERTRAINTEAM	n	%
I have done this in the past year	216	24.3%
I plan to do this before the November 2022 election	161	18.1%
Responsibility is handled by another local office	105	11.8%
Responsibility is handled by the state elections office/board	181	20.3%
Not applicable to my situation	227	25.5%

893 out of 911 responding (98.0%)

#Voter Centric Attitudes

RELATEa. To what extent do you agree or disagree with . . . . I enjoy educating citizens about voting rules and procedures?

RELATE_a	n	%
Strongly agree	418	46.9%
Somewhat agree	249	27.9%
Neither agree nor disagree	187	20.9%
Somewhat disagree	30	3.4%
Strongly disagree	8	0.9%

898 out of 911 responding (98.6%)

RELATEb. To what extent do you agree or disagree with . . . . The lack of citizen knowledge about voting rules and procedures causes significant problems when people go to vote?

RELATE_b	n	%
Strongly agree	226	25.4%
Somewhat agree	380	42.7%
Neither agree nor disagree	162	18.3%
Somewhat disagree	89	10.0%
Strongly disagree	32	3.6%

893 out of 911 responding (98.0%)

RELATEc. To what extent do you agree or disagree with . . . . The primary responsibility of local election officials is to conduct the election, not worry about voter education or voter satisfaction?

RELATE_c	n	%
Strongly agree	78	8.8%
Somewhat agree	168	18.8%
Neither agree nor disagree	187	21.0%
Somewhat disagree	237	26.6%
Strongly disagree	220	24.7%

897 out of 911 responding (98.5%)

RELATEd. To what extent do you agree or disagree with . . . . Local election officials should consider it part of their responsibilities to work on voter education and voter satisfaction?

RELATE_d	n	%
Strongly agree	263	29.5%
Somewhat agree	327	36.7%
Neither agree nor disagree	179	20.0%
Somewhat disagree	83	9.3%
Strongly disagree	39	4.4%

896 out of 911 responding (98.4%)

RELATEe. To what extent do you agree or disagree with . . . . My office has enough time and resources to work on educating voters, along with conducting the election?

RELATE_e	n	%
Strongly agree	61	6.8%
Somewhat agree	179	20.2%
Neither agree nor disagree	211	23.8%
Somewhat disagree	235	26.6%
Strongly disagree	200	22.6%

896 out of 911 responding (98.4%)

RELATEf. To what extent do you agree or disagree with . . . . It is part of my job to encourage voter turnout?

RELATE_f	n	%
Strongly agree	270	30.4%
Somewhat agree	291	32.7%
Neither agree nor disagree	225	25.2%
Somewhat disagree	47	5.2%
Strongly disagree	58	6.5%

896 out of 911 responding (98.4%)

RELATEg. To what extent do you agree or disagree with . . . . Local election officials should work to reduce demographic disparities in voter turnout?

RELATE_g	n	%
Strongly agree	146	16.5%
Somewhat agree	194	21.9%
Neither agree nor disagree	397	44.8%
Somewhat disagree	71	8.0%
Strongly disagree	78	8.8%

892 out of 911 responding (97.9%)

Voter Education

VOTER_EDUCATION. What modes of outreach do you use to educate voters?

VOTER_EDUCATION	n	% of LEOs selecting
Print advertising	525	57.7%
Online advertising	343	37.6%
Running at least one active social media account	323	35.5%
In person outreach events	272	29.8%
Radio advertising	130	14.3%
Item NOT selected	106	11.7%
Television advertising	45	4.9%

Social Media Usage

LEO_SOCIALMEDIA. You mentioned that you run at least one active social media account. Where do you post elections related content?

LEO_SOCIALMEDIA	n	% of LEOs selecting
Facebook	280	86.7%
Other	73	22.5%
Twitter	64	19.9%
Instagram	34	10.6%
You Tube	23	7.1%
TikTok	3	1.1%
Item NOT selected	2	0.5%
Reddit	1	0.4%

Voting Values, Voter Fraud

PC_EDEARLY. Statement A: I prefer that all voters cast ballots on Election Day at a polling place or voting center. Statement B: I prefer that voters have lots of options at home or early in-person voting along with Election Day voting.

PC_EDEARLY	n	%
1 - Strongly agree with Statement A	98	11.3%
2	45	5.2%
3	73	8.5%
4 - Neutral	178	20.6%
5	81	9.3%
6	119	13.8%
7 - Strongly agree with Statement B	269	31.2%

894 out of 911 responding (98.1%)

PC_ACCESSSECURE. Statement A: It is important to establish processes that make it easy for people to exercise the right to vote, even if doing so presents some security risks. Statement B: It is important to make voting as secure as possible. . .

PC_ACCESSSECURE	n	%
1 - Strongly agree with Statement A	79	9.3%
2	49	5.8%
3	74	8.8%
4 - Neutral	217	25.8%
5	137	16.3%
6	123	14.6%
7 - Strongly agree with Statement B	163	19.4%

883 out of 911 responding (96.9%)

PC_INDIVGOVT. Statement A: Individuals ought to take responsibility for making sure they're registered to vote. Statement B: Government ought to take responsibility for making sure all eligible voters are registered to vote.

PC_INDIVGOVT	n	%
1 - Strongly agree with Statement A	459	54.5%
2	120	14.3%
3	57	6.8%
4 - Neutral	100	11.9%
5	31	3.7%
6	39	4.7%
7 - Strongly agree with Statement B	35	4.2%

891 out of 911 responding (97.8%)

PC_DUTYCHOICE. Statement A: Voting is a duty; people should vote in every election no matter how they feel about the candidates and parties. Statement B: Voting is a choice; people can choose to vote or not to vote depending on how they feel. . .

PC_DUTYCHOICE	n	%
1 - Strongly agree with Statement A	121	14.3%
2	51	6.1%
3	80	9.5%
4 - Neutral	132	15.7%
5	54	6.3%
6	122	14.4%
7 - Strongly agree with Statement B	284	33.6%

889 out of 911 responding (97.6%)

How frequently, if at all, do you think the following types of election fraud occur nationwide?

FRAUD_Na. Voting more than once in an election

FRAUD_N_a	n	%
It is very common	31	3.4%
It occurs occasionally	115	12.9%
It occurs infrequently	194	21.7%
It almost never occurs	332	37.1%
I don't know	224	25.0%

894 out of 911 responding (98.1%)

FRAUD_Nb. Stealing or tampering with votes

FRAUD_N_b	n	%
It is very common	48	5.4%
It occurs occasionally	103	11.5%
It occurs infrequently	132	14.8%
It almost never occurs	349	38.9%
I don't know	263	29.4%

895 out of 911 responding (98.2%)

FRAUD_Nc. Falsely claiming to be someone else, in order to vote (i.e., voter impersonation)

FRAUD_N_c	n	%
It is very common	29	3.3%
It occurs occasionally	136	15.1%
It occurs infrequently	176	19.7%
It almost never occurs	306	34.2%
I don't know	248	27.7%

894 out of 911 responding (98.1%)

FRAUD_Nd. Voting by non-citizens

FRAUD_N_d	n	%
It is very common	77	8.5%
It occurs occasionally	133	14.8%
It occurs infrequently	158	17.7%
It almost never occurs	243	27.2%
I don't know	284	31.8%

895 out of 911 responding (98.2%)

FRAUD_Ne. Voting by people who are not legal residents of the county or city they vote in

FRAUD_N_e	n	%
It is very common	75	8.4%
It occurs occasionally	162	18.1%
It occurs infrequently	182	20.4%
It almost never occurs	223	24.9%
I don't know	253	28.2%

894 out of 911 responding (98.1%)

Election Preparedness: Overall Evaluations

Based on your expertise and knowledge of election administration, and considering the uncertainties of this time, how confident are you that:

PREPELECTa. My office will be fully prepared to administer a safe, secure, and accessible election. . .

PREPELECT_a	n	%
Very confident	710	79.1%
Confident	171	19.1%
Somewhat confident	16	1.8%
Not at all confident	0	0.0%

900 out of 911 responding (98.8%)

PREPELECTb. My office will be sufficiently funded to administer a safe, secure, and accessible elect. . .

PREPELECT_b	n	%
Very confident	507	56.6%
Confident	291	32.5%
Somewhat confident	82	9.1%
Not at all confident	17	1.8%

898 out of 911 responding (98.6%)

PREPELECTc. Other election offices in my state will be fully prepared to administer a safe, secure. . .

PREPELECT_c	n	%
Very confident	431	48.8%
Confident	319	36.1%
Somewhat confident	93	10.6%
Not at all confident	39	4.4%

888 out of 911 responding (97.5%)

PREPELECTd. Election offices around the nation will be fully prepared to administer a safe, secure. . .

PREPELECT_d	n	%
Very confident	162	18.4%
Confident	374	42.5%
Somewhat confident	261	29.6%
Not at all confident	83	9.4%

887 out of 911 responding (97.4%)

Demographics

AGE. What is your age?

AGE	n	%
18 to 25	1	0.1%
26 to 34	26	3.0%
35 to 49	186	21.2%
50 to 64	465	53.0%
65+	199	22.7%
I prefer not to answer	31	-

906 out of 911 responding (99.5%)

GENDER. How do you describe yourself?

GENDER	n	%
Male	152	17.5%
Female	713	82.4%
Other	1	0.1%
I prefer not to answer	40	-

902 out of 911 responding (99.0%)

ETHNIC: Are you of Hispanic, Latino, or Spanish origin?

ETHNIC	n	%
Yes	34	4.0%
No	807	96.0%
I prefer not to answer	65	-

900 out of 911 responding (98.8%)

RACE. How would you describe yourself?

RACE	n	%
American Indian or Alaskan Native	14	1.7%
Asian	1	0.1%
Black or African American	33	3.9%
Native Hawaiian or other Pacific Islander	0	0.0%
White	763	92.3%
2 or more races	17	2.0%
I prefer not to answer	73	-

900 out of 911 responding (98.8%)

EDUC. What is the highest level of education you have completed?

EDUC	n	%
Some high school	0	0.0%
High school	105	12.2%
Some college	259	30.2%
College	333	38.8%
Some graduate school	55	6.4%
Graduate school	107	12.5%
I prefer not to answer	36	-

898 out of 911 responding (98.6%)

SALARY. Please select your salary range.

SALARY	n	%
Less than $20,000	94	11.9%
$20,000 to $34,999	104	13.3%
$35,000 to $49,999	142	18.1%
$50,000 to $74,999	249	31.7%
$75,000 to $99,999	122	15.5%
$100,000 or more	74	9.4%
I prefer not to answer	113	-

896 out of 911 responding (98.4%)

PARTISANSHIP. Where would you place yourself on the following scale?

PARTISANSHIP	n	%
Strong Democrat	64	11.7%
Not very strong Democrat	41	7.5%
Independent, lean Democrat	70	13.0%
Independent	129	23.9%
Independent, lean Republican	49	9.0%
Not very strong Republican	57	10.5%
Strong Republican	123	22.8%
Other party	9	1.6%
I prefer not to answer	360	-

894 out of 911 responding (98.1%)