

2020 Local Election Official Survey

Instructions: The 2020 Survey of Local Election Officials is the third annual collaboration between the Early Voting Information Center at Reed College and Democracy Fund. We are sending surveys to local election officials across the US. We invite you to participate in the survey, which should take approximately 20-30 minutes to complete.

We recognize this is a very busy time of year for many jurisdictions. We chose to launch the survey now nationally as it has the fewest number of primary elections occurring. Despite this timing we know all of you are busy serving voters and thank you for taking the time to participate.

Why are we conducting this research? We are using this survey to lift up local election officials' voices in national, regional, and state conversations about election administration, integrity, and conduct. The survey provides you with an important and timely, opportunity to weigh in on issues of concern in the profession.

What you can expect Your responses to this survey will remain confidential. Neither your name nor jurisdiction's name will be released, and only aggregate group characteristics will be published. We may share anonymous quotes from any comments you provide in the survey, unless you ask us to keep them private. We offer you a chance at the end of the survey to mark your open ended responses private. Reed College and Democracy Fund will make the results of the survey available after the survey results have been analyzed. For more information about this project and past research reports, visit the Early Voting Information Center: <https://evic.reed.edu/leo-survey>

Instructions The survey will ask you questions about your experience with and opinions on election administration. This survey does not ask detailed questions that require you to review any election records or data. You may start and stop this survey at any point, and the survey will return to where you left off if you click on the link again. The survey will save your progress. You may skip any questions you do not wish to answer. Do not share your link with anyone else outside of your office! It is unique to your jurisdiction.

Questions or Concerns If you have any questions or concerns, call (503) 517-7656 or email: leosurvey@reed.edu

1. SCREENING Are you the chief election official in your jurisdiction?

- Yes, I am the chief local election official
 - No, but my office has determined I am the right person to answer this survey.
 - No [END SURVEY – Contact Paul Manson at leosurvey@reed.edu]
-

2. TITLE What is your title?

3. CURPOS_LEN How many years have you been in your current position?

▼ Less than one year ... 20 years or more

4. SELECTTYPE Were you elected, appointed, or hired? (If you were appointed to fill a vacancy, but will sit for election in the next cycle, indicate elected.)

- Elected
 - Appointed
 - Hired
 - Contractor
 - Other (please specify)
-

[ANSWER IF SELECTTYPE is 'Appointed', 'Hired', or 'Other']

5. CIVSRVC Does your position have civil service protection (or merited), or do you serve at the will of the individual or board who appointed you?

- My position has civil service protection or is merited
 - My position is an at will position
 - Don't know
 - Other (please specify)
-

[ANSWER IF SELECTTYPE is 'Elected']

6. ELECTTYPE You indicated you were elected to your position, what type of election was that?

- Partisan election
 - Non-partisan election
-

7. FTPTCUR Is your current position full-time or part-time?

- Full-time
- Part-time
- Other (please specify):

8. PREVIOUSJOB We are interested in how people became engaged in election administration. If you recall, what were you doing **just before you were first employed** in an elections office? (If you were in multiple categories prior to this first employment, select all that apply.)

- Election services private business
- Non-elections related private business
- Elected official
- Non-elections related local government employment
- Non-elections related state or federal government employment
- Employed with a political campaign, party, or organization
- Employed with a non-profit organization
- Volunteered or served in an unpaid capacity for an election office
- Volunteered for a political campaign, party, or organization
- Employed in higher education
- Enrolled in college or graduate school (hired after schooling)
- Enrolled in high school (hired after schooling)
- Other (please specify) _____

9. STARTWORK How were you **first employed** in election administration?

- I was hired to work in an elections office or in some other office that also handled election administration
 - I was elected as a chief local election official
 - I was appointed as a chief local election official
 - Other (please specify):
-

10. FTPT In your **first job** in election administration, how were you employed?

- Full-time
 - Part-time
-

11. FIRSTITTLE What was the title of this first job in election administration?

[ANSWER IF STARTWORK IS **NOT** "I was elected as a chief local election official"]

12. FIRSTJOB DUR In this first job, for what duration were you hired?

- Permanently
 - Temporarily/Contracted
-

13. FIRSTYEAR What year did you start this first job in election administration?

▼ Before 1970 ... 2020

14. TRAINING_HIRE When you **first became an election official**, did you receive training to prepare you for your duties?

Yes

No

[ANSWER IF TRAINING_HIRE IS 'YES']

15. INITIALTRAIN How would you characterize your **initial** training as an election official?

Extremely effective

Very effective

Moderately effective

Slightly effective

Not effective at all

16. TRAINING_ONGOING Do you receive **ongoing or regular** professional education and training to prepare you for your duties?

Yes

No

[ANSWER IF TRAINING_ONGOING IS 'YES']

17. ONGOINGWHY Considering all the ongoing or regular training for elections that you have received **in the past year**, please indicate which of these statements apply. (Select all that apply.)

- My state mandates training for election officials
 - I participate in training to maintain certification outside of my state's requirements
 - I voluntarily enroll in ongoing or regular training
 - I have not participated in ongoing or regular training in the past year
-

[ANSWER IF TRAINING_ONGOING IS 'YES']

18. ONGOING_WHEN How frequently do you receive ongoing training as an election official?

- Less than once a year
 - Once a year
 - More than once a year
-

[ANSWER IF TRAINING_ONGOING IS 'YES']

19. ONGOING_EFF How would you characterize your ongoing training as an election official?

- Extremely effective
- Very effective
- Moderately effective
- Slightly effective
- Not effective at all

20. WORKLOAD Which of the following best describes your job, for the year 2020?

- Election-related matters constitute all or almost all of my workload
 - Election-related matters constitute the majority of my workload, but I have other duties not related to elections as well
 - Election-related matters constitute less than half of my workload
-

21. FTE Including yourself, how many permanent FTE (full-time equivalent) work in your office?

- No full-time staff, including myself
 - 1
 - 2-5
 - 6-10
 - 11-20
 - 21-50
 - More than 50
-

22. ADDLTASKS We seek to understand the general other types of services or activities provided by local elections officials and their offices. In addition to administering elections, what other tasks are you and your office responsible for?

23. ELECTIONCOUNT How many elections will your office administer from January through December 2020? (This includes state, local, and special elections, and not individual contests.)

- Two or less
 - Three
 - Four
 - Five
 - Six or more
 - Other (please specify)
-

24. OTHERLEO Have you ever worked in another jurisdiction as a local election official?

- Yes
 - No
-

[ANSWER IF OTHERLEO IS 'Yes']

25. OTHERLEOCOUNT How many other jurisdictions have you served in as a local election official?

26. RETIREMENTELIG Will you be eligible to retire from your work as a local election official within the next four years (any time prior to the November 2024 presidential election)?

- Yes
 - No
 - Unsure
 - Other (please specify)
-

[ANSWER IF RETIREMENTELIG IS 'Yes']

27. RETIREMENTPLAN Are you considering retiring?

- Yes, before the **2022 election**
 - Yes, before the **2024 election**
 - No, I am not considering retirement
 - Unsure
 - Other (please specify)
-

[ANSWER IF RETIREMENTPLAN IS “Yes, before the **2022 election**” OR “Yes, before the **2022 election**” OR ‘Unsure’]

28. RETIREMENTREASON What factors are influencing your considerations of retirement?
(Select all that apply.)

- I can afford to retire earlier than expected
- I want to do something else for work
- I want to do something else with my time
- I no longer enjoy the position
- There were changes in my health
- I need to care for a spouse, partner, or other family member
- I have served long enough to retire now
- The political environment
- I am concerned about my health or safety in light of COVID-19
- My spouse or partner is retiring
- Other (please specify)

[ANSWER IF RETIREMENTELIG IS **NOT** ‘Yes’]

29. LEAVELEO Are you considering leaving your work as a local election official within the next four years (anytime prior to the November 2024 presidential election)?

- Yes
- No
- Unsure
- Other (please specify)

[ANSWER IF LEAVELEO IS "Yes"]

30. LEAVEREASON What reasons motivate you to leave working as a local election official?
(Select all that apply.)

- I want to do something else for work
- I want to do something else with my time
- I no longer enjoy the position
- Change in how elections are administered makes the work unsatisfying
- I am concerned about my health or safety in light of COVID-19
- I can earn more in another position or career
- I can move to another position that earns the same, but the workload is more balanced
- I do not feel I can grow further in this career
- I do not enjoy the work environment
- The political environment
- Other (please specify)

31. JS Next we would like to ask you about your personal experience in your role as a local election official. To what extent do you agree or disagree with each of the following statements?

	Strongly agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Strongly disagree
My work gives me a feeling of personal accomplishment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My workload is reasonable	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Our office has enough physical space to do our job well	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My work is respected by other county or local officials	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My work is respected by citizens	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am satisfied with my pay	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A lack of sufficient funding often prevents me from doing my job well	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I do not feel I can balance my work and home priorities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I would encourage my own child to pursue a career in local election administration	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My county or local government does not consult me on policy or budget decisions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

My career goals include running for elected office (different than my current position if elected)

In my job I am able to fully utilize my skills, abilities, and knowledge

Within the next year, I do not intend to leave my job to seek employment elsewhere

I am proud to tell people that I work for my department

I am able to leave problems at work

32. JS_OVERALL All things considered, what is your level of **overall satisfaction** with your job?

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied

[ANSWER IF STATE IS **NOT** 'Oregon']

33. PREP Looking ahead to the November 2020 election, with respect to polling place or voting center management, how confident are you that your jurisdiction will be able to obtain a sufficient number of each of the following?

	Very confident	Confident	Somewhat confident	Not at all confident	Not applicable (99)
Poll workers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Bilingual poll workers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Physical polling places	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Accessible voting machines	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

34. ADEQ Looking ahead to the November 2020 election, to what extent do you agree or disagree with each of the following statements?

	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Not applicable (99)
[STATE IS NOT 'Oregon'] Poll workers in my jurisdiction will have the knowledge and skills required to do their jobs effectively	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[STATE IS NOT "North Dakota"] My jurisdiction will have adequate staff to enter new voter registrations in time for Election Day	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[STATE IS NOT "North Dakota"] My jurisdiction will have adequate time to enter new voter registrations in time for Election Day	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

35. COVID Next, we would like you to think about the impacts of the COVID-19 pandemic. How confident are you that each of the following will occur in the November 2020 election?

	Very confident	Confident	Somewhat confident	Not at all confident
My jurisdiction will have sufficient personal protective equipment for my staff, poll workers, and volunteers for Election Day (e.g. masks, gloves, sanitizing equipment or cleaners)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[STATE IS NOT 'Oregon']				
I will be able to utilize my traditional locations for polling places	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My offices and workspaces can safely accommodate staff and volunteers for administering the election	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My permanent workforce will be available for the November 2020 election	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[STATE IS NOT 'Oregon']				
I can recruit sufficient poll workers for the November 2020 election	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

[ANSWER IF STATE IS **NOT** 'Oregon']

36. COVID_PW_OE What changes or revisions have you made to poll worker training with regards to COVID-19 impacts on election administration?

[ANSWER IF STATE IS **NOT** 'Oregon']

37. COVID_CONS Do you anticipate that you will consolidate polling places or voting centers prior to the November 2020 election?

- Yes
- No
- Uncertain at this time

[ANSWER IF COVID_CONS IS 'Yes']

38. COVID_CONSREASON What are the reasons for considering the consolidation of polling places? (Select all that apply.)

- Required to by state election official or state order
- Resource constraints
- Staffing constraints
- Poll worker constraints
- Facilities constraints
- Other (please specify)

39. VBM Looking ahead to absentee or by-mail voting in the November 2020 election, how confident are you in each of the following statements?

	Very confident	Confident	Somewhat confident	Not at all confident	Not applicable (0)
I have sufficient staff and resources to process increased numbers of absentee or by-mail ballot applications	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My office can print or obtain sufficient ballots and envelopes to meet expanded demand for absentee or by-mail voting	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My office can acquire the technology to sort and manage expanded absentee or by-mail ballots	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Our signature verification system can handle expanded absentee or by-mail ballots	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

My state's timeline for requesting, sending, and returning absentee or by mail ballots is sufficient to accommodate expanded demand

Voter are sufficiently informed about USPS standard of delivery times in our area

There will be sufficient time for voters to resolve issues with their absentee ballot

40. CVDScreen Have you had to adjust your planning for election administration **due to COVID-19**?

Yes

No

[ANSWER IF CVDScreen IS 'Yes']

41. CVD Have you used any of the following sources to inform your November 2020 election planning **in response to COVID-19**?

- My state association of local election officials
 - My state elections office or board
 - Election Assistance Commission (EAC)
 - Non-governmental organizations
 - Centers for Disease Control (CDC)
 - Department of Homeland Security
 - Federal Voting Assistance Program (FVAP)
 - Local or state health authority
 - Other resource (Please specify)
-

[ONLY DISPLAY ITEMS CHECKED IN CVD]

42. CVD_H How helpful have the following sources been in your planning **in response to COVID-19?**

	Very helpful	Somewhat helpful	Not at all helpful
My state association of local election officials	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My state elections office or board	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The Election Assistance Commission	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Non-governmental organizations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Centers for Disease Control	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Department of Homeland Security	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Federal Voting Assistance Program (FVAP)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Local or state health authority	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other resource:	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

[ONLY DISPLAY ITEMS CHECKED IN CVD]

43. CVD_M What materials or resources have you used from the following sources in your planning **in response to COVID-19**? (Select all that apply.)

	Webinars	Written guidance provided to your office	Written materials accessed on their website	Other
My state association of local election officials	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My state elections office or board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Election Assistance Commission	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Non-governmental organizations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Centers for Disease Control	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Department of Homeland Security	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Federal Voting Assistance Program (FVAP)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Local or state health Authority	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other resource:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

44. COVID_OPEN What are your **main COVID-19 concerns** about administering a safe, secure, and accessible election in November 2020?

45. POL The following is a list of ideas people sometimes propose, arguing that they will make elections more convenient or more secure. Please indicate how much you support or oppose each of these ideas regardless of whether or not they are in place in your state.

	Strongly support	Somewhat support	Neutral	Somewhat oppose	Strongly oppose
Run all elections by mail	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Allow people to register to vote on Election Day at the polls	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Move Election Day to a weekend	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Make Election Day a national holiday	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Consolidate local, state, and federal elections to take place at the same time	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Increase the use of Internet voting (online voting)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Require the use of photo identification for voting	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

46. CONF Looking ahead to the November 2020 election, to what extent are you confident about each of the following statements?

	Very confident	Somewhat confident	Not too confident	Not at all confident	I don't know
Voter registration lists nationwide will be secure from outside interference	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Voter registration lists in my state will be secure from outside interference	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Votes nationwide will be counted as intended	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Votes in my state will be counted as intended	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

47. GUIDANCE To what extent do you agree or disagree with the following statement?

	Strongly agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Strongly disagree
My jurisdiction has received sufficient guidance from state and/or federal authorities regarding the security of our election systems	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

48. CYBERTRAINSELF With reference to cybersecurity, have you done the following in the past year, or do you plan on doing in time for the November 2020 election?

Attended a training session about cybersecurity

- I have done this in the past year
- I plan to do this before the November 2020 election
- Responsibility is handled by another local office
- Responsibility is handled by the state elections office/board
- Not applicable to my situation

[ANSWER IF CYBERTRAINSELF IS "Not applicable to my situation"]

49. CYBERTRAINSELF_NA You indicated "*Not applicable*" for: "**Attended a training session about cybersecurity.**"

Please briefly share why you selected this option.

50. CYBERTRAINTEAM With reference to cybersecurity, have you done the following in the past year, or do you plan on doing in time for the November 2020 election?

Held cybersecurity training sessions for my employees or election workers

- I have done this in the past year
 - I plan to do this before the November 2020 election
 - Responsibility is handled by another local office
 - Responsibility is handled by the state elections office/board
 - Not applicable to my situation
-

[ANSWER IF CYBERTRAINTEAM IS "Not applicable to my situation"]

51. CYBERTRAINTEAM_NA You indicated "*Not applicable*" for: "**Held cybersecurity training sessions for my employees or election workers.**"

Please briefly share why you selected this option.

52. CYBERPLAN With reference to cybersecurity, have you done the following in the past year, or do you plan on doing in time for the November 2020 election?

Developed a plan to improve security of my computer systems against hacking

- I have done this in the past year
- I plan to do this before the November 2020 election
- Responsibility is handled by another local office
- Responsibility is handled by the state elections office/board
- Not applicable to my situation

[ANSWER IF CYBERPLAN IS "Not applicable to my situation"]

53. CYBERPLAN_NA You indicated "*Not applicable*" for: "**Developed a plan to improve security of my computer systems against hacking.**"

Please briefly share why you selected this option.

54. CYBERCOMM With reference to cybersecurity, have you done the following in the past year, or do you plan on doing in time for the November 2020 election?

Developed a communication plan to guide the office if a cybersecurity attack were to affect elections in my jurisdiction

- I have done this in the past year
- I plan to do this before the November 2020 election
- Responsibility is handled by another local office
- Responsibility is handled by the state elections office/board
- Not applicable to my situation

[ANSWER IF CYBERCOMM IS "Not applicable to my situation"]

55. CYBERCOMM_NA You indicated "*Not applicable*" for: "**Developed a communication plan to guide the office if a cyber-attack were to affect elections in my jurisdiction.**"

Please briefly share why you selected this option.

56. CYBERAUDIT With reference to cybersecurity, have you done the following in the past year, or do you plan on doing in time for the November 2020 election?

Had my office's computer system audited for potential vulnerabilities

- I have done this in the past year
- I plan to do this before the November 2020 election
- Responsibility is handled by another local office
- Responsibility is handled by the state elections office/board
- Not applicable to my situation

[ANSWER IF CYBERAUDIT IS "Not applicable to my situation"]

57. CYBERAUDIT_NA You indicated "*Not applicable*" for: "**Had my office's computer system audited for potential vulnerabilities.**"

Please briefly share why you selected this option.

58. CYBERBG With reference to cybersecurity, have you done the following in the past year, or do you plan on doing in time for the November 2020 election?

Conducted criminal background checks for all staff, vendors, contracts, and others supporting elections

- I have done this in the past year
- I plan to do this before the November 2020 election
- Responsibility is handled by another local office
- Responsibility is handled by the state elections office/board
- Not applicable to my situation

[ANSWER IF CYBERBG IS "Not applicable to my situation"]

59. CYBERBG_NA You indicated "*Not applicable*" for: "**Conducted criminal background checks for all staff, vendors, contracts, and others supporting elections.**"

Please briefly share why you selected this option.

60. CYBERMFA With reference to cybersecurity, have you done the following in the past year, or do you plan on doing in time for the November 2020 election?

Required the use of multi-factor authentication for all administrative access

- I have done this in the past year
- I plan to do this before the November 2020 election
- Responsibility is handled by another local office
- Responsibility is handled by the state elections office/board
- Not applicable to my situation

[ANSWER IF CYBERMFA IS "Not applicable to my situation"]

61. CYBERMFA_NA You indicated "*Not applicable*" for: "**Required the use of multi-factor authentication for all administrative access.**"

Please briefly share why you selected this option.

62. CYBERDISABWL With reference to cybersecurity, have you done the following in the past year, or do you plan on doing in time for the November 2020 election?

Disabled wireless peripheral access to computer devices unless required for a documented business need

- I have done this in the past year
- I plan to do this before the November 2020 election
- Responsibility is handled by another local office
- Responsibility is handled by the state elections office/board
- Not applicable to my situation

[ANSWER IF CYBERISABWL IS "Not applicable to my situation"]

63. CYBERDISABWL_NA You indicated "*Not applicable*" for: "**Disabled wireless peripheral access to computer devices unless required for a documented business need.**"

Please briefly share why you selected this option.

64. CYBERINTERNETISO With reference to cybersecurity, have you done the following in the past year, or do you plan on doing in time for the November 2020 election?

Made sure that administrative tasks related to election preparation are conducted on machines that are isolated from the Internet

- I have done this in the past year
- I plan to do this before the November 2020 election
- Responsibility is handled by another local office
- Responsibility is handled by the state elections office/board
- Not applicable to my situation

[ANSWER IF CYBERINTERNETISO IS "Not applicable to my situation"]

65. CYBERINTERNETIS_NA You indicated "*Not applicable*" for: "**Made sure that administrative tasks related to election preparation are conducted on machines that are isolated from the Internet.**"

Please briefly share why you selected this option.

66. PREP Based on your expertise and knowledge of election administration, and considering the uncertainties of this time, how confident are you that:

	Very confident	Confident	Somewhat confident	Not at all confident
My office will be fully prepared to administer a safe, secure, and accessible election in November	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My office will be sufficiently funded to administer a safe, secure, and accessible election in November	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other election offices in my state will be fully prepared to administer a safe, secure, and accessible election in November	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Election offices around the nation will be fully prepared to administer a safe, secure, and accessible election in November	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

67. RELATE To what extent do you agree or disagree with each of the following statements regarding the relationship between local election officials and the general public?

	Strongly agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Strongly disagree
I enjoy educating citizens about voting rules and procedures	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The lack of citizen knowledge about voting rules and procedures causes significant problems when people go to vote	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The primary responsibility of local election officials is to conduct the election, not worry about voter education or voter satisfaction	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Local election officials should consider it part of their responsibilities to work on voter education and voter satisfaction	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My office has enough time and resources to work on educating voters, along with conducting the election	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
It is part of my job to encourage voter turnout	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Local election officials should work to reduce demographic disparities in voter turnout	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

68. PC_EDEARLY Next we list several pairs of phrases that might be used to describe voting and elections.

Please indicate how you fall between these two phrases by selecting a value along the spectrum from "Strongly agree with Statement A" to "Strongly agree with Statement B".

Statement A:

I prefer that all voters cast ballots on Election Day at a polling place or voting center

Statement B:

I prefer that voters have lots of options at home or early in-person voting along with Election Day voting

- 1 - Strongly agree with Statement A
 - 2
 - 3
 - Neutral 4
 - 5
 - 6
 - 7 - Strongly agree with Statement B
-

69. PC_ACCESSSECURE Please indicate how you fall between these two phrases by selecting a value along the spectrum from “Strongly agree with Statement A” to “Strongly agree with Statement B”.

Statement A:

It is important to establish processes that make it easy for people to exercise the right to vote, even if doing so presents some security risks

Statement B:

It is important to make voting as secure as possible, even if doing so makes it harder for eligible citizens to exercise the right to vote

- 1 - Strongly agree with Statement A
 - 2
 - 3
 - Neutral 4
 - 5
 - 6
 - 7 - Strongly agree with Statement B
-

70. PC_INDIVGOVT Please indicate how you fall between these two phrases by selecting a value along the spectrum from “Strongly agree with Statement A” to “Strongly agree with Statement B”.

Statement A:

Individuals ought to take responsibility for making sure they’re registered to vote

Statement B:

Government ought to take responsibility for making sure all eligible voters are registered to vote

- 1 - Strongly agree with Statement A**
 - 2
 - 3
 - Neutral 4
 - 5
 - 6
 - 7 - Strongly agree with Statement B**
-

71. PC_DUTYCHOICE Please indicate how you fall between these two phrases by selecting a value along the spectrum from “Strongly agree with Statement A” to “Strongly agree with Statement B”.

Statement A:

Voting is a duty, people should vote in every election no matter how they feel about the candidates and parties

Statement B:

Voting is a choice, people can choose to vote or not to vote depending on how they feel about the candidates and parties

- 1 - Strongly agree with Statement A
 - 2
 - 3
 - Neutral 4
 - 5
 - 6
 - 7 - Strongly agree with Statement B
-

72. CHEIFELECOFCASSESS Do you agree or disagree with the following statement about chief election authorities or bodies nationwide (secretaries of state in the majority of states, the lieutenant governor in some states, and an election board in other states):

“Chief election authorities tend to operate in a neutral and nonpartisan fashion and do not try to help their party do better in elections.”

- Strongly agree
- Somewhat agree
- Neither agree nor disagree
- Somewhat disagree
- Strongly disagree

73. FRAUD_N Please indicate how common you think the following types of election fraud occur **nationwide**.

	It is very common	It occurs occasionally	It occurs infrequently	It almost never occurs	I don't know (99)
Voting more than once in an election	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Stealing or tampering with votes	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Falsely claiming to be someone else, in order to vote (i.e., voter impersonation)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Voting by non-citizens	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Voting by people who are not legal residents of the county or city they vote in	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

74. ONECHANGE If there is one change you could make that would help run more efficient, secure, and fair elections in the November 2020 election in **YOUR STATE** what would that be?

75. Age What is your age?

- 18-25
 - 26-34
 - 35-49
 - 50-64
 - 65+
 - I prefer not to answer
-

76. Gender How do you describe yourself?

- Male
 - Female
 - Other
 - I prefer not to answer
-

77. Ethnicity Are you of Hispanic, Latino, or Spanish origin?

- Yes
 - No
 - I prefer not to answer
-

78. Race How would you describe yourself?

- American Indian or Alaskan Native
 - Asian
 - Black or African American
 - Native Hawaiian or other Pacific Islander
 - White
 - 2 or more races
 - I prefer not to answer
-

79. Education What is the highest level of education you have completed?

- Some high school
 - High school
 - Some college
 - College
 - Some graduate school
 - Graduate school
 - I prefer not to answer
-

80. Salary Please select your salary range.

- Less than \$20,000
 - \$20,000 to \$34,999
 - \$35,000 to \$49,999
 - \$50,000 to \$74,999
 - \$75,000 +
 - I prefer not to answer
-

81. Ideology Where would you place yourself on the following scale?

- Strong Democrat
 - Not very strong Democrat
 - Independent, lean Democrat
 - Independent
 - Independent, lean Republican
 - Not very strong Republican
 - Strong Republican
 - I prefer not to answer (99)
-

82. Membership Are you a member of any of the following professional election organizations? Select all that apply.

- International Association of Government Officials (iGO)
 - Election Center (National Association of Election Officials)
 - My state association of local election officials
 - My regional and/or local association of election officials
-

83. Otherorg Please specify any other state-level or regional election organizations you are a member of.

84. PrivacyFlag We have asked you to share your opinion in your own words in some questions in this survey. Many of these statements are compelling to policy and decision makers. Any quotes we use will be anonymized and not connected to you. If you would like us to keep these private, please check the option below.

- You may use my anonymized statements.
 - Please keep my statements private.
-

85. Contact Thank you very much for your time. We may seek additional input from local election officials on matters related to election administration. If you would be willing to allow us to follow up with you about your thoughts, please check the option below.

- Yes, I'd be happy to!