



2019 Survey of Local Election Officials



The 2019 Survey of Local Election Officials is the second annual collaboration between the Early Voting Information Center at Reed College and Democracy Fund. We are using this survey to lift up local election officials' voices in national, regional, and state conversations about election administration, integrity, and conduct. The survey provides you with an important, timely, and respectfully brief opportunity to weigh in on issues of concern in the profession.

We are sending surveys to local election officials across the US. We invite you to participate in the survey, which should take approximately 15 minutes to complete.

Your responses to this survey will remain confidential. Neither your name nor jurisdiction's name will be released, and only aggregate group characteristics will be published. We may share anonymous quotes from any comments you provide in the survey, unless you ask us to keep them private. Democracy Fund will make the results of the survey available after the survey results have been analyzed.

To learn more about this survey visit the project site at:
<http://blogs.reed.edu/earlyvoting/leo-survey>

Our report from the 2018 survey — "Stewards of Democracy: The Views of American Local Election Officials" — may be found at: <http://www.democracyfund.org>. The report includes a detailed summary of LEO responses to several open-ended questions on how best to improve election administration. We have a few more open-ended questions in this year's survey that we hope you will respond to.

Thank you for your participation and we look forward to sharing the results with you!

Sincerely,

Natalie Adona, JD/MPA, Democracy Fund

Paul Gronke, PhD, Reed College


If you have any questions or concerns, call (503) 517-7656 or email: leosurvey@reed.edu

Instructions: Please use a pen or pencil to completely fill in each bubble next to your response. Select only one option unless instructed to select multiple. In this survey we provide opportunities for you to write in comments in your own words. We will read each of these, please **print responses legibly** to assure we include them.

If you need to correct your answer, cross out the incorrect response - then fill **AND** circle the correct response.

1. Are you the local official responsible for administering elections in your jurisdiction?

- Yes, I am the local official responsible for administering elections.
- No, but my office has determined I am the right person to answer this survey.
(NOTE: If you are completing this for the local election official, please complete the survey based on their experience for Questions 2 through 14.)

No. 

PLEASE STOP - Contact Paul Manson at leosurvey@reed.edu.

1a. What is your title?

2. Were you elected or appointed to your **current position**?

(If you are filling this out for the chief election official, please indicate if they are elected or appointed.)

Elected

Appointed 

SKIP TO QUESTION 4

Other: _____

3. You indicated you were **elected** to your position; if you recall, what type of election was that?

Partisan election

Non-partisan election

4. What was the **first federal election** that you administered as the **chief local election official** in your jurisdiction?

2000 or earlier

2008

2016

2002

2010

2018

2004

2012

2020 will be the first federal election I administer

2006

2014

5. We are interested in how people first came into election administration. If you recall, what was your occupation or status **just before** you were **first employed** in an elections office?

Private Sector Employment:

- Election services private business
- Non-elections related private business

Public Sector Employment/Service:

- Elected official
- Non-elections related local government employment
- Non-elections related state or federal government employment

Political Campaigns, Parties, and Organizations

- Employed with a political campaign, party, or organization

Non-Profit Employment:

- Employed with a non-profit organization

Volunteering:

- Volunteered or served in an unpaid capacity for an election office
- Volunteered for a political campaign, party, or organization

Education, Academia, and Other

- Employed in higher education
- Graduated from college or graduate school
- Graduated from high school
- Other (please specify): _____

6. How did you **start working** in election administration?

- I was hired to work in an elections office or in some other office that also handled election administration (clerk, auditor, etc.).
- I was elected as a chief local election official.
- I was appointed as a chief local election official.
- Other (please specify): _____

7. In your **first job** in election administration, how were you employed?

- Full-time Part-time

8. In this first job, for what duration were you hired?

- Permanently
 Temporarily
 Other (please specify): _____

9. What year did you start this first job in election administration? (e.g. 2009)

10. What was the title of this first job?

11. Each state uses a variety of different offices to administer elections. In some cases, election administration tasks are shared by multiple offices, agencies, or officers. Which **components of election administration** are you, or somebody under your supervision, responsible for? Select all that apply. If all apply select the final option 'All of the above.'

- | | |
|--|--|
| <input type="radio"/> Voter registration | <input type="radio"/> Election Day voting |
| <input type="radio"/> Voter roll maintenance | <input type="radio"/> Selecting voting equipment |
| <input type="radio"/> Designing and printing ballots | <input type="radio"/> Counting ballots |
| <input type="radio"/> Managing polling places | <input type="radio"/> Election recounts and audits |
| <input type="radio"/> Recruiting and managing poll workers | <input type="radio"/> Canvassing and certifying the election |
| <input type="radio"/> Early voting (including absentee) | <input type="radio"/> ALL OF THE ABOVE |

- Other: _____

13. Which of the following best describes your **current** job?

- Election-related matters constitute all or almost all of my workload.
- Election-related matters constitute the majority of my workload, but I have other duties not related to elections as well.
- Election-related matters constitute less than half of my workload.

14. **Including yourself**, how many **permanent FTE** (full-time equivalent) are under your supervision performing elections-related duties?

- 1
- 2-5
- 6-10
- 11-20
- 21-50
- More than 50

15. New election technologies may be used for many things (registering voters, checking voters in at the polls, counting ballots, etc.). We'd like to learn your opinion about **election technology in general** without reference to any specific use. Please indicate your agreement or disagreement with the following statements about election technology.

| | Strongly agree | Somewhat agree | Neither agree nor disagree | Somewhat disagree | Strongly disagree |
|--|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| The use of new election technology has dramatically improved election administration in my jurisdiction. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| We have moved too quickly to adopt new election technologies in this country. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| The benefits of new election technologies greatly outweigh the risks . | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| When it comes to new election technologies, I think it is best to wait until all the bugs have been worked out. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

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We would like your opinion on how election administration has changed over time. To what extent do you agree with each of the following statements?

16. Compared to **when I administered my first federal election**, it is easier today for **voters...**

| | Strongly agree | Somewhat agree | Neither agree nor disagree | Somewhat disagree | Strongly disagree | Not applicable |
|---|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|-----------------------|
| ...to register to vote. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| ...to identify where their polling place is. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| ...to find election information. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| ...to chose to vote early in person or by mail. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| ...to vote. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

17. Compared to **when I administered my first federal election**, it is easier today for **election officials...**

| | Strongly agree | Somewhat agree | Neither agree nor disagree | Somewhat disagree | Strongly disagree | Not applicable |
|--|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|-----------------------|
| ...to get voters registered. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| ...to conduct voter education. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| ...to administer pre-election voting. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| ...to administer voting on Election Day. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| ...to certify election results. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

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18. Next we would like to ask you about your personal experience in your role as a local election official. Please indicate your agreement or disagreement with the following statements.

| | Strongly agree | Somewhat agree | Neither agree nor disagree | Somewhat disagree | Strongly disagree |
|--|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| My work gives me a feeling of personal accomplishment. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| My workload is reasonable. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Our office has enough physical space to do our job well. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| My work is respected by other county or local officials. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| My work is respected by citizens. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I am satisfied with my pay. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| A lack of sufficient funding often prevents me from doing my job well. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I do not feel I can balance my work and home priorities. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I would encourage my own child to pursue a career in local election administration. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| My county or local government does not consult me on policy or budget decisions. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| My career goals include running for elected office, (different than my current position if elected). | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

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19. Here is a list of other legal and administrative changes that some say improve American elections. Please indicate how much you support or oppose each of these changes.

| | Strongly support | Somewhat support | Neutral | Somewhat oppose | Strongly oppose |
|---|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Increase the influence of local election officials in making state policy | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Standardize election rules and procedures across my whole state | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Standardize election rules and procedures across the United States | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Allow for different election rules and procedures between rural and urban jurisdictions | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Increase the opportunities for early voting | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

20. The following is a list of ideas people sometimes propose, arguing that they will make elections more convenient or more secure. Please indicate how much you support or oppose each of these ideas regardless of whether or not they are in place in your state.

| | Strongly support | Somewhat support | Neutral | Somewhat oppose | Strongly oppose |
|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Run all elections by mail | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Allow people to register to vote on Election Day at the polls | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Move Election Day to a weekend | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Make Election Day a national holiday | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Consolidate local, state, and federal elections to take place at the same time | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Increase the use of Internet voting (online voting) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Require the use of photo identification for voting | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

21. Thirty-seven states plus the District of Columbia offer **online voter registration (OVR)**. Based on your experience with OVR in your state, or your knowledge of OVR as an election official, do you agree or disagree that OVR...

| | Strongly agree | Somewhat agree | Somewhat disagree | Strongly disagree | Don't know | Need more information |
|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Makes it easier to get voters registered | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Increases the costs of election administration | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Results in more accurate voter rolls | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Increases the possibility of voter fraud | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

22. Eighteen states plus the District of Columbia offer **automatic voter registration (AVR)**, where eligible citizens are automatically enrolled as part of a transaction at the state Department of Motor Vehicles (DMV) or another state agency. Based on your experience with AVR in your state, or your knowledge of AVR as an election official, do you agree or disagree that AVR...

| | Strongly agree | Somewhat agree | Somewhat disagree | Strongly disagree | Don't know | Need more information |
|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Makes it easier to get voters registered | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Increases the costs of election administration | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Results in more accurate voter rolls | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Increases the possibility of voter fraud | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

23. Some states use **front end** or point of service **automatic voter registration** (AVR), where an eligible citizen has the opportunity to opt out of registration at the point of the transaction. Other states use **back end AVR**, where citizens are registered unless they opt out via a mailer sent after the transaction. We are interested in your opinion about these two ways of implementing AVR.

Please indicate which form of AVR you support; if you do not support AVR there is an option to share that with us.

- I strongly support **front end** AVR.
- I somewhat support **front end** AVR.
- I somewhat support **back end** AVR.
- I strongly support **back end** AVR.

- I support AVR and have **no opinion** on front or back end versions.

- I am **opposed** to using AVR.

- I need more information to answer.

24. Please share with us why you selected your answer to **Question 23** above on AVR. Every response will be read; please print clearly for our team to properly hear your views.

25. People have lots of different opinions about elections. Below, we list several pairs of phrases that might be used to describe voting and elections. Please indicate how you fall between these two phrases by **filling in the numbered circles** along the spectrum from "Strongly agree with Statement A" to "Strongly agree with Statement B".

| Statement A | | | Statement B | | | |
|--|---|---|--|--|---|---|
| I prefer that all voters cast ballots on Election Day at a polling place or voting center. | | | I prefer that voters have lots of options such as voting at home or early in-person voting along with Election Day voting. | | | |
| ① | ② | ③ | ④ | ⑤ | ⑥ | ⑦ |
| Strongly agree with Statement A | | | Neutral | Strongly agree with Statement B | | |

| Statement C | | | Statement D | | | |
|---|---|---|---|--|---|---|
| It is important to establish processes that make it easy for people to exercise the right to vote, even if doing so presents some security risks. | | | It is important to make voting as secure as possible, even if doing so makes it harder for eligible citizens to exercise the right to vote. | | | |
| ① | ② | ③ | ④ | ⑤ | ⑥ | ⑦ |
| Strongly agree with Statement C | | | Neutral | Strongly agree with Statement D | | |

| Statement E | | | Statement F | | | |
|--|---|---|---|--|---|---|
| Individuals ought to take responsibility for making sure they're registered to vote. | | | Government ought to take responsibility for making sure all eligible voters are registered to vote. | | | |
| ① | ② | ③ | ④ | ⑤ | ⑥ | ⑦ |
| Strongly agree with Statement E | | | Neutral | Strongly agree with Statement F | | |

| Statement G | | | Statement H | | | |
|--|---|---|---|--|---|---|
| Voting is a duty; people should vote in every election no matter how they feel about the candidates and parties. | | | Voting is a choice; people can choose to vote or not to vote depending on how they feel about the candidates and parties. | | | |
| ① | ② | ③ | ④ | ⑤ | ⑥ | ⑦ |
| Strongly agree with Statement G | | | Neutral | Strongly agree with Statement H | | |


26. To what extent do you agree with each of the following statements regarding the relationship between local officials and the general public?

| | Should be elected , in a partisan contest | Should be elected , in a non-partisan contest | Should be appointed by an elected official or other governing body | I don't think it matters | I'm not sure |
|--------------------------|--|--|---|-----------------------------|-----------------------|
| District Attorney | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| City or Town Council | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Sheriff | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Local Election Officials | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Local School Board | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

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27. When you first became an election official, did you receive training to prepare you for your duties?

No  SKIP TO QUESTION 28

Yes 


If you selected YES:

27a. How would you characterize your initial training as an election official?

- Extremely effective
- Very effective
- Moderately effective
- Slightly effective
- Not effective at all

28. Do you receive ongoing or regular professional education and training to prepare you for your duties?

No  SKIP TO QUESTION 29

Yes 

If you selected YES:

28a. How would you characterize your ongoing training as an election official?

- Extremely effective
- Very effective
- Moderately effective
- Slightly effective
- Not effective at all

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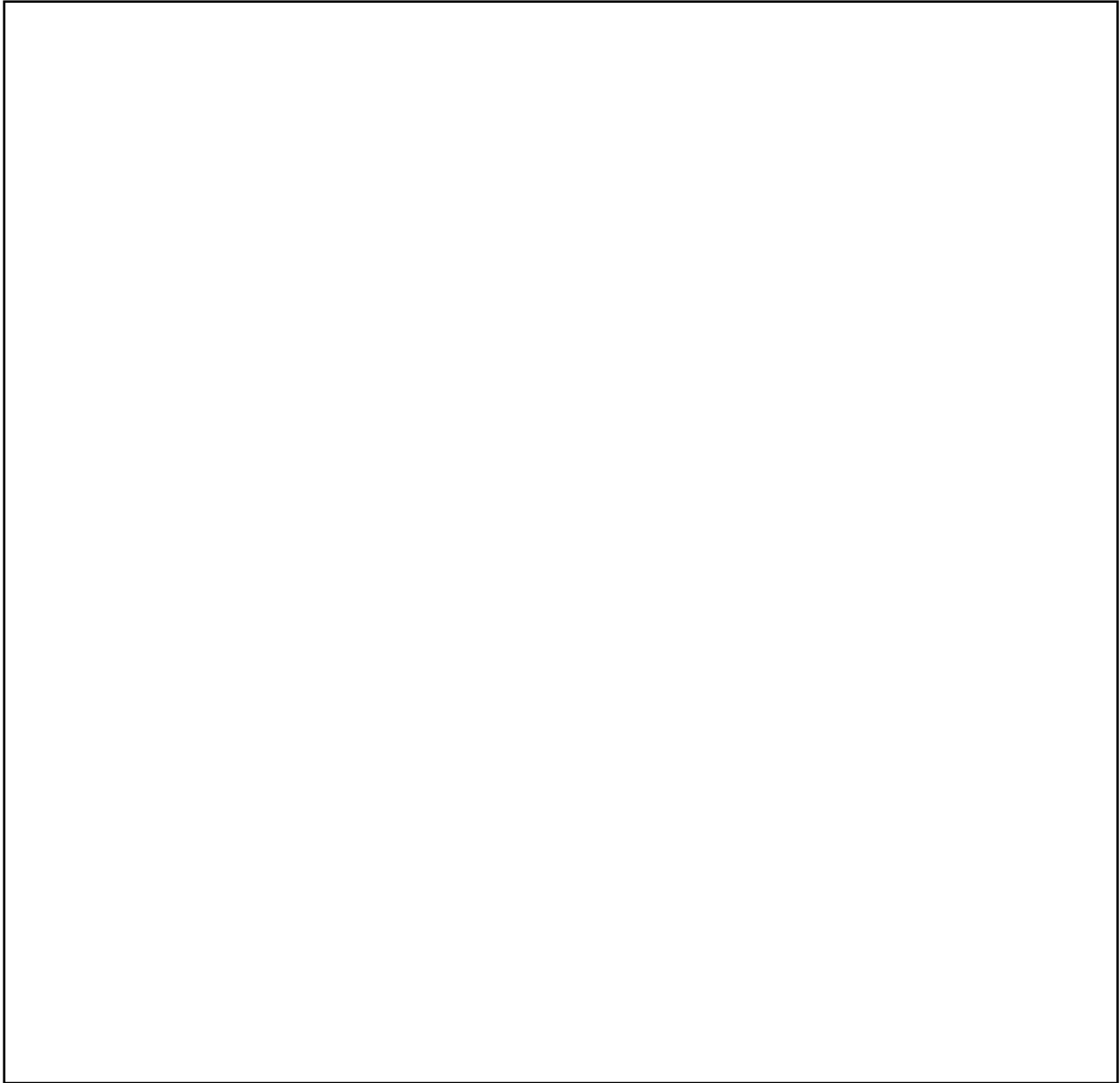
29. To what extent do you agree with each of the following statements regarding the relationship between local election officials and the general public?

| | Strongly agree | Somewhat agree | Neither agree nor disagree | Somewhat disagree | Strongly disagree |
|--|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| I enjoy educating citizens about voting rules and procedures. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| The lack of citizen knowledge about voting rules and procedures causes significant problems when people go to vote. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| The primary responsibility of local election officials is to conduct the election , not worry about voter education or voter satisfaction. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Local election officials should consider it part of their responsibilities to work on voter education and voter satisfaction. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| My office has enough time and resources to work on educating voters, along with conducting the election. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| It is part of my job to encourage voter turnout . | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Local election officials should work to reduce demographic disparities in voter turnout. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

30. To what extent are the following organizations helpful to you in preparing for federal elections?

| | Very helpful | Somewhat helpful | Not at all helpful | Not applicable |
|--|-----------------------|-----------------------|-----------------------|-----------------------|
| The United States Election Assistance Commission (EAC) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Your state association of election officials | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Your state elections office | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| The Election Center (National Association of Election Officials) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Department of Homeland Security (DHS) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

31. If there is one change you could make that would help you run a more efficient, secure, and fair election in 2020, what would that be? Every response will be read, please print clearly for our team to properly hear your views.

A large, empty rectangular box with a thin black border, intended for the respondent to write their answer to question 31. The box is currently blank.

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Finally, we would like to ask you to describe yourself so we can understand the demographics of local election officials.

32. What is your age?

- 18 to 25
- 26 to 34
- 35 to 49
- 50 to 64
- 65 or more
- I prefer not to answer

33. How do you describe yourself?

- Male
- Female
- Transgender
- Do not identify as female, male or transgender
- I prefer not to answer

34. Are you of Hispanic, Latino, or Spanish origin?

- No
- Yes
- I prefer not to answer

35. How would you describe yourself? (Please select one)

- American Indian or Alaskan Native
- Asian
- Black or African American
- Native Hawaiian or other Pacific Islander
- White
- Two or more races
- I prefer not to answer

36. What is the highest level of education you have completed?

- Some high school
- High school
- Some college
- College
- Some graduate school
- Graduate school
- I prefer not to answer

37. Please select your salary range.

- Less than \$20,000
- \$20,000 to \$34,999
- \$35,000 to \$49,999
- \$50,000 to \$74,999
- \$75,000 to \$99,999
- \$100,000 and greater
- I prefer not to answer

38. Where would you place yourself on the following scale?

- | | | | | | | | |
|-----------------------|--------------------------|----------------------------|-----------------------|------------------------------|----------------------------|-----------------------|------------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strong Democrat | Not very strong Democrat | Independent, lean Democrat | Independent | Independent, lean Republican | Not very strong Republican | Strong Republican | I prefer not to answer |

39. Are you a member of any of the following professional election organizations? Select all that apply.

- International Association of Government Officials (iGO)
- Election Center (National Association of Election Officials)
- My state association of local election officials
- My regional and/or local association of election officials

40. Please share any other state-level or regional election organizations you are a member of.

Thank you very much for your time. We may seek additional input from local election officials on matters related to election administration. If you would be willing to allow us to follow up with you about your thoughts; please provide your name, email, and phone number below:

Thank you for your time and responses.

If you wish to email this response back, you may scan it and send it to: leosurvey@reed.edu

Please return this survey in the self-addressed stamped envelope included with the survey. If it is missing, you can mail the survey to:

DFRC-LEO Survey
Department of Political Science
Reed College
3203 SE Woodstock Blvd
Portland, OR 97202